



## Invitation to the 2026 Annual General Meeting of Shareholders

THAI AIRWAYS INTERNATIONAL PUBLIC COMPANY LIMITED

Monday, 20 April 2026 at 13.00 hrs.

via electronic means (E-Meeting) only

To ensure convenience and efficiency in attending the meeting, as well as to facilitate document verification, Thai Airways International Public Company Limited (the “Company”) kindly requests for shareholders’ and proxies’ cooperation to study the details regarding the conditions, procedures, and methods for submitting a meeting attendance request form (E-Request), registering for the meeting, preparing identity verification documents, authorizing proxies for attending the meeting and casting votes, as well as the procedures for attending the meeting, voting methods, vote counting, and reporting of voting results for the meeting via electronic means (E-Meeting) in advance of the meeting date.

The shareholders and proxy holders can submit a meeting attendance request form (E-Request) and related documents as specified in advance from Wednesday, 18 March 2026, at 08.30 hrs. onwards until the conclusion of the meeting.

In order to facilitate timely access to the meeting and verification of documents, the Company kindly requests your cooperation in submitting the E-Request and all required documents in complete and accurate form via the E-Request system in advance, no later than 17.30 hrs. on Tuesday, 31 March 2026, to allow the Company to have sufficient time to verify the completeness and accuracy of the documents and this will enable you to receive approval for the meeting attendance request (E-Request), as well as receive a username and password, along with a link for registration to attend the meeting promptly.

Shareholders or proxy holders can access the E-Request system

via the following link:

<https://fort.inventech.co.th/THAI755312R/#/homepage>

or by scanning the QR Code:



The Company will open the registration system for meeting attendance from 11.00 hrs. on Monday, 20 April 2026 onwards until the conclusion of the meeting.

In case of having any issues with submitting the meeting attendance request form (E-Request) and/or using the electronic meeting system (E-Meeting), the shareholders and proxy holders can contact Inventech Call Center for further assistance via phone number at 02-460-9224 from Wednesday, 18 March 2026, to Monday, 20 April 2026 during business hours, Monday to Friday, from 08.30 hrs. to 17.30 hrs. (excluding public holidays and national holidays), or until the conclusion of the meeting.

**Remark:** For this shareholders’ meeting, the Company will collect, use, and/or disclose your personal data as a shareholder, including in case where you act as a proxy holder or an authorized representative of another person, in accordance with the details provided in the Privacy Notice available on the Company’s website (<https://www.thaiairways.com/en-th/content/privacy-notice/>)



Thai Airways International Public Company Limited  
89 Vibhavadi Rangsit Road, Bangkok 10900, Thailand  
Tel: 66 (0) 2545-1000, 66 (0) 2695-1000

THAI 01/265

18 March 2026

Subject: Invitation to the 2026 Annual General Meeting of Shareholders of Thai Airways International Public Company Limited

To: Shareholders

- Enclosures:
1. Definition of “Independent Director” of Thai Airways International Public Company Limited;
  2. List of names and profiles of the persons nominated for election as directors of Thai Airways International Public Company Limited at the 2026 Annual General Meeting of Shareholders (supporting document for Agenda Item 4);
  3. Information on the persons nominated for appointment as auditors for the year 2026 (supporting document for Agenda Item 5);
  4. Articles of association of Thai Airways International Public Company Limited in relation to the meeting agenda and the 2026 Annual General Meeting of Shareholders;
  5. Proxy Forms: Form A. and Form B. (Form B. is recommended);
  6. Information on the independent directors of Thai Airways International Public Company Limited for granting proxy for the 2026 Annual General Meeting of Shareholders;
  7. Procedures for submitting a meeting attendance request form (E-Request), proof of entitlement to attend the meeting, proxy authorization, vote casting, vote counting, and reporting of voting results for a meeting via electronic means (E-Meeting);
  8. Procedures for participating in a meeting via electronic means through the Inventech Connect system.

The board of directors’ special meeting of Thai Airways International Public Company Limited (the “**Company**”) No. 2/2026 held on Wednesday, 25 February 2026, resolved to convene the 2026 Annual General Meeting of Shareholders on **Monday, 20 April 2026 at 13.00 hrs.** in the form of a meeting via electronic means (E-Meeting) only, in compliance with the laws and regulations governing electronic meetings. The agenda items to be considered at such shareholders’ meeting, together with the opinions of the board of directors, are as follows:

- Agenda item 1 To acknowledge the report on the Company's performance for the year 2025
- Agenda item 2 To consider and approve the financial statements for the year ended 31 December 2025
- Agenda item 3 To consider the allocation of the net profit for the year 2025 and to consider and approve the payment of dividends for the operating results of the year 2025
- Agenda item 4 To consider and approve the election of directors in place of directors who will be retired by rotation
- Agenda item 5 To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026
- Agenda item 6 To consider and approve the determination of the remuneration of directors and members of subcommittees
- Agenda item 7 To consider and approve the amendments to the articles of association of Thai Airways International Public Company Limited,

whereby the key details thereof are as follows:

**Agenda item 1 To acknowledge the report on the Company's performance for the year 2025**

**Facts and Reasons:** Article 39. (1) of the Company's articles of association provides that the consideration of the report of the board of directors on the Company's performance for the preceding year shall be one of the matters to be undertaken at the annual general meeting of shareholders. Details of the Company's performance for the year 2025 are set out in the Company's 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), which is available on the Company's website (<https://ir.thaiairways.com/annual-report-one-report/>)

**Opinion of the Board of Directors:** The Company's board of directors deems it appropriate to propose that this shareholders' meeting acknowledge the report on the Company's performance for the year 2025.

**Voting Requirement:** As this agenda item is for acknowledgment only, no vote casting will be undertaken for this agenda.

**Agenda item 2 To consider and approve the financial statements for the year ended 31 December 2025**

**Facts and Reasons:** Article 39. (2) of the Company's articles of association provides that the consideration and approval of the balance sheet shall be one of the matters to be undertaken at the annual general meeting of shareholders. Article 42. of the Company's articles of association stipulates that the board of directors shall cause a balance sheet and a profit and loss statement to be prepared as at the end of the Company's fiscal year and shall present them to the shareholders' meeting at the annual general meeting for consideration and approval. The board of directors shall also arrange for the auditor to complete the audit thereof prior to such presentation to the shareholders' meeting. Such provision of the Company's articles of association is consistent with Section 112 of the Public Limited Company Act B.E. 2535 (1992),

as amended (the “PLC Act”). Furthermore, Article 43. of the Company’s articles of association provides that the board of directors shall deliver to the shareholders, together with the notice of the annual general meeting, a copy of the balance sheet and profit and loss statement as audited by the auditor, together with the auditor’s report; and the board of directors’ annual report. Such provision of the Company’s articles of association is consistent with Section 113 of the PLC Act.

In this regard, the Company’s financial statements for the year ended 31 December 2025 have been audited by the Company’s auditor, reviewed by the Audit Committee at its special meeting No. 2/2026 held on Thursday, 19 February 2026, and approved by the board of directors at its special meeting No. 2/2026 held on Wednesday, 25 February 2026. The key details thereof are summarized as follows:

(Unit: Baht)

Items	Consolidated Financial Statements for the Year Ended 31 December 2024	Consolidated Financial Statements for the Year Ended 31 December 2025
Total assets	292,508,296,657	304,059,095,631
Total liabilities	246,919,557,317	228,147,195,174
Total shareholders’ equity	45,588,739,340	75,911,900,457
Total revenue	192,821,100,828	194,210,325,151
Profit (loss) before income tax income (expenses)	(26,526,163,643)	28,466,957,920
Net profit (loss)	(26,900,660,250)	30,940,221,273
Basic earnings (loss) per share (Baht/share)	(6.26)	1.09

In this regard, the Company’s financial statements for the year ended 31 December 2025, together with the auditor’s report, are available on the Company’s website (<https://ir.thaiairways.com/financial-information/>).

**Opinion of the Board of Directors:** The board of directors deems it appropriate to propose that this shareholders’ meeting approve the Company’s financial statements for the year ended 31 December 2025, which have been audited by the Company’s auditor and reviewed by the Audit Committee, as detailed above.

**Voting Requirement for Approval:** A resolution under this agenda item requires a majority vote of the shareholders present at the meeting and entitled to vote.

**Agenda item 3 To consider the allocation of the net profit for the year 2025 and to consider and approve the payment of dividends for the operating results of the year 2025**

**Facts and Reasons:** Article 39. (3) of the Company's articles of association provides that the consideration of profit allocation shall be one of the matters to be undertaken at the annual general meeting of shareholders. Article 46. of the Company's articles of association stipulates that the Company shall allocate a portion of its annual net profit as a legal reserve of not less than 5 percent of the annual net profit, after deducting any accumulated losses brought forward (if any), until such reserve reaches an amount of not less than 10 percent of the registered capital. Such provision of the Company's articles of association is consistent with Section 116 of the PLC Act.

Article 45. of the Company's articles of association provides that no dividend shall be paid out of any money other than profits. In the event that the Company has accumulated losses, no dividend shall be declared. Dividends shall be distributed equally according to the number of shares, and payment thereof shall be made within one month from the date of resolution of the shareholders' meeting. Such provision of the Company's articles of association is consistent with Section 115 of the PLC Act.

The Company has a policy to pay annual dividends at a rate of not less than 25 percent of net profit before gains or losses from foreign exchange, based on the consolidated financial statements. Such dividend payment is subject to the Company's future investment plans, necessities, and other relevant factors. Notwithstanding the foregoing, the Company may consider paying dividends at a rate different from stipulated in such policy or may not declare dividend payments, as the board of directors deems appropriate. Any resolution of the board of directors approving the payment or non-payment of annual dividends shall be further proposed to the shareholders' meeting for approval.

As the Company has registered capital of Baht 36,794,279,037.10, the legal reserve required under the law and the Company's articles of association must be not less than 10 percent of the registered capital, equivalent to Baht 3,679,427,903.71. However, the Company has currently not retained a legal reserve as required by law and the Company's articles of association. Accordingly, based on the net profit for the year 2025 in the amount of Baht 30,282,690,690 as shown in the separate financial statements for the year ended 31 December 2025, the Company is required to allocate not less than 5 percent of such net profit (after deduction of the accumulated losses brought forward) as a legal reserve, equivalent to Baht 1,505,136,967.

Following the allocation of the net profit for the year 2025 as a legal reserve in accordance with the law and the Company's articles of association as mentioned above, and after considering the Company's operating results for the year 2025, its overall financial position, as well as its future investment plans, necessities, and other relevant factors, the Company proposes to pay dividends for the operating results of the year 2025 to shareholders at the rate of Baht 0.21 per share.

The dividends for the operating results of the year 2025 at the rate of Baht 0.16 per share will be paid from the Company's net profit derived from operations subject to corporate income tax at the rate of 20 percent, whereby individual shareholders shall be entitled to a tax credit in the calculation of tax on dividends pursuant to Section 47 bis of the Revenue Code. In addition, a portion of the dividends at the rate of Baht 0.05 per share will be paid from the Company's net profit derived from BOI-promoted operations that are currently benefiting from corporate income tax exemption which shall not be included as taxable income for individual shareholders and, therefore, shall not be eligible for a tax credit in the calculation of dividend tax pursuant to Section 47 bis of the Revenue Code.

In this regard, the key details of the payment of dividends for the operating results of the year 2025 to the shareholders can be summarized as follows:

Items	Year 2025
Net profit before net gain on foreign exchange rates according to the consolidated financial statements for the year ended 31 December 2025 (Baht)	30,287,533,639
Net profit according to the consolidated financial statements for the year ended 31 December 2025 (Baht)	30,940,221,273
Net gain on foreign exchange rates according to the consolidated financial statements for the year ended 31 December 2025 (Baht)	652,687,634
Net profit according to the separate financial statements for the year ended 31 December 2025 (Baht)	30,282,690,690
Number of shares (shares)	28,303,291,567
Profit per share according to the consolidated financial statements for the year ended 31 December 2025 (Baht/share)	1.09
Profit per share according to the separate financial statements for the year ended 31 December 2025 (Baht/share)	1.07
Dividend paid per share (Baht/share)	0.21
Total dividend paid (Baht)	5,943,691,229.07
Dividend payout ratio calculated against net profit before net gain on foreign exchange rates according to the consolidated financial statements for the year ended 31 December 2025 (percent)	20
Dividend payout ratio calculated against net profit according to the separate financial statements for the year ended 31 December 2025 (percent)	20

**Opinion of the Board of Directors:** The board of directors has carefully and prudently considered the Company's operating results and overall financial position, as well as its future investment plans, necessities, and other relevant factors. The board of directors therefore

deems it appropriate to propose that this shareholders' meeting consider the allocation of the Company's net profit for the year 2025 in the amount of Baht 1,505,136,967 as a legal reserve, and to propose that this shareholders' meeting approve the payment of dividends for the operating results of the year 2025 to shareholders at the rate of Baht 0.21 per share, as detailed above. The board of directors has fixed the Record Date for determining the list of shareholders entitled to receive dividends on Monday, 27 April 2026 (the XD date, or the date on which purchasers of shares will not be entitled to receive dividends, will be on Friday, 24 April 2026) and determines that the dividend payment date be fixed on Monday, 18 May 2026.

The dividend payment at the rate of Baht 0.21 per share represents 20 percent of the net profit before net gain on foreign exchange rates according to the consolidated financial statements for the year ended 31 December 2025. This rate is lower than that specified in the Company's dividend policy because the board of directors has carefully and prudently considered the Company's anticipated need for investment in various key projects to support the Company's potential future business growth. The board of directors has also taken into account the necessity of maintaining stable cash flows and preserving financial liquidity at a level that ensures confidence in the Company's operations and among all stakeholders, as well as the need to maintain key financial ratios within appropriate levels under a reasonable financial risk management framework. For these reasons, the board of directors considers it appropriate to propose to the shareholders' meeting to approve the dividend payment for the operating results of the year 2025 at the aforementioned rate in order to maintain the Company's financial stability and support its long-term sustainable growth.

**Voting Requirement for Approval:** A resolution under this agenda item requires a majority vote of the shareholders present at the meeting and entitled to vote.

**Agenda item 4 To consider and approve the election of directors in place of directors who will be retired by rotation**

**Facts and Reasons:** Article 39. (4) of the Company's articles of association provides that the election of directors in place of directors who will be retired by rotation shall be one of the matters to be undertaken at the annual general meeting of shareholders. Article 17. of the Company's articles of association stipulates that at every annual general meeting, one-third of the directors shall retire from office. If the number of directors is not a multiple of three, the number of directors closest to one-third shall retire. In the first and second years following the registration of the company, the directors who are to retire shall be determined by drawing lots. In subsequent years, the directors who have held office the longest shall retire. A retiring director is eligible for re-election. This provision of the Company's articles of association is in line with Section 71 of the PLC Act.

Article 16. of the Company's articles of association provides that the appointment of directors shall be made by a majority vote in a shareholders' meeting in accordance with the following rules and procedures: (1) each shareholder has one vote for each share; (2) each shareholder shall exercise all the votes he or she has under (1) to elect one or more person(s) as directors, but may not split his or her votes among different candidates; and (3) the persons receiving the highest votes in descending order shall be elected as directors to fill the number

of director positions to be appointed or elected at that time. In the event that the persons receiving the next highest number of votes obtain an equal number of votes, thereby causing the number of directors to exceed the number to be appointed or elected at that time, the selection shall be determined by drawing lots so as to obtain the number of directors required.

At present, the Company's board of directors consists of 15 director positions. Accordingly, at the 2026 Annual General Meeting of Shareholders, one-third of the total number of director positions, equivalent to five directors, shall retire by rotation, namely:

- |     |   |                      |
|-----|---|----------------------|
| (1) | Mr. Sumrid Sumneing                       | Director             |
| (2) | Mr. Yanyong Detpiratmongkol               | Independent Director |
| (3) | Dr. Kulaya Tantitemit                     | Director             |
| (4) | Police General Dr. Thatchai Pitaneelaboot | Director             |
| (5) | Mr. Chakree Bamrungwong                   | Director             |

The Company provided an advance opportunity during the period from Friday, 9 January 2026 to Monday, 9 February 2026 for shareholders who fully possess the qualifications as prescribed by the Company, to nominate persons whom they considered to fully possess the requisite qualifications as specified by the Company and do not possess any prohibited characteristics as prescribed under applicable laws and the Company's articles of association, for consideration to be elected as directors of the Company at the 2026 Annual General Meeting of Shareholders. Shareholders were also provided with an advance opportunity to propose agenda items for consideration at this shareholders' meeting, in accordance with the criteria, conditions, and procedures prescribed by the Company and disclosed through the system of the Stock Exchange of Thailand ("SET") and on the Company's website. However, no shareholders proposed any persons for election as directors of the Company, nor did they propose any agenda items within the specified period.

In the election of directors to replace those retiring by rotation, the Nomination and Remuneration Committee (excluding any members with a conflict of interest from voting on the matter in which they have an interest) has carefully and prudently considered the matter. The Nomination and Remuneration Committee has reviewed the diversity of the board's composition (Board Diversity), as well as the appropriateness of the directors' qualifications and skills, to ensure that the board of directors can perform its duties with highest efficiency and that the board is composed of directors possessing diverse knowledge, competencies, experience, and expertise. Such diversity will enhance and support the performance of the board of directors' duties and promote a prudent, transparent decision-making process that benefits the business and the strategic development of the Company, its subsidiaries, as well as its shareholders as a whole. The Nomination and Remuneration Committee has also reviewed and considered the qualifications, knowledge, competencies, expertise, and experience of the five directors of the Company who will retire by rotation at this shareholders' meeting, and is of the opinion that all five retiring directors possess the requisite qualifications and are well-suited for the Company's business, and that they have no disqualifications or prohibited characteristics as prescribed by applicable laws and the Company's articles of association, and they possess the knowledge, competencies, experience, and expertise appropriate for

the Company's business, enabling them to develop strategies and drive the Company towards achieving its goals. In addition, the Nomination and Remuneration Committee has considered the qualifications of Mr. Yanyong Detpiratmongkol, an independent director who will retire by rotation at this shareholders' meeting and has been nominated for re-election for another term, and is of the opinion that he possesses qualifications consistent with the definition of an independent director as prescribed by the SET and the Company's criteria. Furthermore, he is able to express independent opinions and exercise independent judgment in compliance with the relevant rules and regulations, thereby contributing to the best interests of the Company. (The Company's definition of "Independent Director" is set out in Enclosure 1). Accordingly, the Nomination and Remuneration Committee deems it appropriate to propose that the five retiring directors be re-elected to serve as directors of the Company for another term.

In this regard, the summary information and profiles of the persons nominated for election as directors of the Company at this shareholders' meeting are set out in Enclosure 2.

**Opinion of the Board of Directors:** The Company's board of directors (excluding any directors with a conflict of interest) has carefully and prudently considered the opinion of the Nomination and Remuneration Committee and concurred with the Nomination and Remuneration Committee's recommendation that all five retiring directors possess the requisite qualifications and are well-suited for the Company's business, they have no disqualifications or prohibited characteristics as prescribed by applicable laws and the Company's articles of association, and they possess the knowledge, competencies, experience, and expertise appropriate for the Company's business, enabling them to develop strategies and drive the Company towards achieving its goals. Furthermore, the Company's board of directors concurred with the Nomination and Remuneration Committee's recommendation that Mr. Yanyong Detpiratmongkol, an independent director who will retire by rotation at this shareholders' meeting and has been nominated for re-election for another term, possesses qualifications consistent with the definition of an independent director as prescribed by the SET and the Company's criteria, and he is able to express independent opinions and exercise independent judgment in compliance with the relevant rules and regulations, thereby contributing to the best interests of the Company. (The Company's definition of "Independent Director" is set out in Enclosure 1.) Accordingly, the Company's board of directors deems it appropriate to propose that this shareholders' meeting approve the re-election of all five retiring directors to serve as directors of the Company for another term.

**Voting Requirement for Approval:** A person to be elected as a director of the Company must receive a majority vote of the shareholders present at the meeting and entitled to vote. The persons receiving the highest number of votes in descending order shall be elected as directors, up to the number of directors to be elected at this shareholders' meeting (i.e., five persons).

**Agenda item 5 To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026**

**Facts and Reasons:** Article 39. (5) of the Company's articles of association provides that the appointment of the auditor and the determination of the audit fee shall be those matters to be undertaken at the annual general meeting of shareholders. Article 44. of the Company's articles of association stipulates that the auditor must not be a director, employee, staff member, or hold any position or duty in the Company. Such provisions of the Company's articles of association are consistent with Sections 120 and 121 of the PLC Act. In addition, the Notification of the Capital Market Supervisory Board No. TorJor. 44/2556 Re: Rules, Conditions and Procedures for Disclosure of Information regarding the Financial Position and Operating Results of Securities Issuers requires listed companies to arrange for auditor rotation in cases where the same auditor has performed the review or audit and expressed an opinion on the company's financial statements for seven fiscal years, whether consecutively or not. The company may reappoint such auditor only after a period of at least five consecutive accounting periods has elapsed from the date on which the auditor ceased performing his or her duties. However, the Company may appoint a new auditor from the same audit firm as the former auditor.

In considering the appointment of the auditors and the determination of the audit fees for the year 2026, the Audit Committee has carefully and prudently reviewed the matter, taking into account the auditors' experience, knowledge, and expertise in the Company's business. The Audit Committee also compared the proposed audit fees and scope of audit services, assessed the auditors' independence, and verified the auditors' qualifications in accordance with the applicable criteria. The Audit Committee is of the opinion that the Company should change its auditing firm from Deloitte Touche Tohmatsu Jaiyos Audit Company Limited to PricewaterhouseCoopers ABAS Ltd. The Audit Committee has viewed that the auditors from PricewaterhouseCoopers ABAS Ltd. are independent and appropriate to perform the duties of the Company's auditor. Accordingly, the Audit Committee deems it appropriate to propose the appointment of auditors from PricewaterhouseCoopers ABAS Ltd. as the Company's auditors for the year 2026, whereby any one of the following auditors shall be appointed to audit and express an opinion on the Company's financial statements:

List of Auditors Proposed for Appointment	Certified Public Accountant No.
1. Miss Amornrat Pearmpoonvatanasuk	4599
2. Miss Rodjanart Banyatananusard	8435
3. Mr. Kan Tanthawirat	10456

In this regard, the proposed auditors have no relationship with, and no interest in, the Company, its subsidiaries, associated companies, management, major shareholders, or any related persons thereof. They are therefore independent in performing the audit and expressing an opinion on the Company's financial statements, and are not an auditor who has served as the Company's auditor, to review or audit and express an opinion on the Company's financial statements, for seven fiscal years. Accordingly, they meet the qualifications prescribed under the relevant notification of the Capital Market Supervisory Board. The summary information

and profiles of the persons nominated for appointment as the Company's auditors at this shareholders' meeting are set out in Enclosure 3.

In this regard, all subsidiaries of the Company (namely, Thai-Amadeus Southeast Asia Company Limited, Wingspan Services Co., Ltd., Thai Flight Training Co., Ltd., Tour Eung Luang Company Limited, Thai MRO Group Co., Ltd., and Thai MRO Services Co., Ltd.) are audited by other audit firms. The Company's board of directors will ensure that such subsidiaries are able to prepare their financial statements in a timely manner in accordance with the prescribed timeframe.

In addition, the Audit Committee has carefully and prudently considered the audit fees for the year 2026 proposed by PricewaterhouseCoopers ABAS Ltd., taking into account the scope of audit services and the proposed audit fees, as well as comparing such scope and fees with those of other listed companies in the same industry and those with comparable market capitalization. The Audit Committee is of the opinion that the proposed audit fees of PricewaterhouseCoopers ABAS Ltd. are appropriate in relation to the scope of work. Accordingly, the Audit Committee deems it appropriate to propose that the audit fees for the year 2026 be fixed at an amount not exceeding Baht 11,450,000 which represents a decrease of the audit fees for the year 2025. The key details thereof are summarized as follows:

Items	(Proposed) Year 2026 (Baht)	(Comparison) Year 2025 (Baht)	Increase / Decrease (Baht)
1. Annual audit fee of the Company's financial statements	8,600,000	9,100,000	Decrease 500,000
2. Quarterly review fee of the Company's financial statements	2,850,000	3,600,000	Decrease 750,000
<b>Total</b>	<b>11,450,000</b>	<b>12,700,000</b>	<b>Decrease 1,250,000</b>

In addition, the Company has other service fees (non-audit fees) for the year 2026 (other than the audit fees specified above), in respect of the performance of agreed-upon procedures relating to the information in the application for corporate income tax exemption to be submitted to the Board of Investment, in an amount not exceeding Baht 550,000.

**Opinion of the Board of Directors:** The board of directors has carefully and prudently considered the opinion of the Audit Committee and concurs therewith. The board of directors therefore deems it appropriate to propose that this shareholders' meeting approve the appointment of the auditor and the determination of the audit fees for the year 2026, as detailed above.

**Voting Requirement for Approval:** A resolution under this agenda item requires a majority vote of the shareholders present at the meeting and entitled to vote.

**Agenda item 6 To consider and approve the determination of the remuneration of directors and members of subcommittees**

**Facts and Reasons:** Section 90 of the PLC Act stipulates that a company is prohibited from paying money or providing any other assets to its directors unless such payment constitutes remuneration in accordance with the company’s articles of association. In the event that the articles of association do not specify such remuneration, such payment of remuneration referred to in paragraph one shall be made in accordance with a resolution of the shareholders’ meeting passed by a vote of not less than two-thirds of the total votes of the shareholders present at the meeting.

In determining the remuneration of the Company’s directors and members of the subcommittees for the period from Friday, 1 May 2026 to Friday, 30 April 2027, the Nomination and Remuneration Committee has carefully and prudently considered the matter, taking into account the appropriateness of the scope of duties and responsibilities, performance and financial results, as well as the existing criteria and rates of directors’ remuneration as approved by the 2025 Annual General Meeting of Shareholders, as well as benchmarking data on directors’ remuneration of other listed companies within the same industry group and those with comparable market capitalization. Furthermore, determining directors’ remuneration in a manner commensurate with their duties and responsibilities, and in accordance with good corporate governance principles, will promote transparency and fairness in the Company’s remuneration practices. In this regard, the Nomination and Remuneration Committee proposes that the remuneration of the Company’s directors and members of the subcommittees be determined as follows:

Remuneration Components	Proposed Remuneration for Consideration (For the period from 1 May 2026 to 30 April 2027)	Comparison with the remuneration approved by the 2025 Annual General Meeting of Shareholders (for the period from 16 June 2025 to 30 April 2026)
<b>1. Remuneration for the Company’s Directors</b>		
<b>Monthly Remuneration<sup>(1)</sup></b>		
- Chairman <sup>(2)</sup>	THB 100,000 / month	THB 100,000 / month
- Director	THB 50,000 / month	THB 50,000 / month
<b>Meeting Allowance</b>		
- Chairman <sup>(2)</sup>	THB 37,500 / meeting	THB 37,500 / meeting
- Director	THB 30,000 / meeting	THB 30,000 / meeting
	Meeting allowances shall be paid on a per-meeting basis only to directors who attend the meetings, subject to a maximum of 15 meetings per year. Directors shall be responsible for their own personal income tax.	Meeting allowances shall be paid on a per-meeting basis only to directors who attend the meetings, subject to a maximum of 15 meetings per year. Directors shall be responsible for their own personal income tax.

Remuneration Components	Proposed Remuneration for Consideration (For the period from 1 May 2026 to 30 April 2027)	Comparison with the remuneration approved by the 2025 Annual General Meeting of Shareholders (for the period from 16 June 2025 to 30 April 2026)
<b>2. Remuneration for Subcommittee Members<sup>(3)</sup></b>		
<b>2.1 Audit Committee<sup>(4)</sup></b>		
<b>Monthly Remuneration<sup>(1)</sup></b>		
- Chairman	THB 37,500 / meeting	THB 37,500 / meeting
- Member	THB 30,000 / meeting	THB 30,000 / meeting
<b>Meeting Allowance</b>	None	None
<b>2.2 Members of Other Subcommittees / Sub-Panels / Working Groups who are directors of the Company appointed by the Company's board of directors as it deems necessary and appropriate, such as the Nomination and Remuneration Committee, the Executive Committee, and the Risk Management and Environmental, Social, and Governance Oversight Committee<sup>(3)</sup></b>		
<b>Monthly Remuneration<sup>(1)</sup></b>	None	None
<b>Meeting Allowance</b>		
- Member	THB 20,000 / meeting Meeting allowances shall be paid only to directors who attend the meetings. Each director may receive meeting allowances for participation in a total of not more than two committees/panels/working groups, and not more than once per month for each committee/panel/working group.	THB 20,000 / meeting Meeting allowances shall be paid only to directors who attend the meetings. Each director may receive meeting allowances for participation in a total of not more than two committees/panels/working groups, and not more than once per month for each committee/panel/working group.
<b>3. Annual Bonus for the Company's Directors</b>		
- Directors	At the rate of 0.2 percent of net profit from the consolidated financial statements, subject to a total amount of not exceeding Baht 30,000,000 whereby the directors shall be responsible for their own personal income tax.	At the rate of 0.2 percent of net profit from the consolidated financial statements, subject to a total amount of not exceeding Baht 30,000,000 whereby the directors shall be responsible for their own personal income tax.
<b>4. Other Benefits</b>	<b>None</b>	<b>None</b>

**Remarks:**

- (1) In the event that a person holds office for only part of a month, the monthly remuneration shall be paid on a pro rata basis according to the period of service.
- (2) The Chairman of the board of directors shall receive a monthly remuneration equal to twice that of a director of the Company and shall receive a meeting allowance 25 percent higher than that of a director of the Company.

- (3) In the event that a director of the Company also serves on subcommittees, sub-panels, and/or other working groups, such director shall be entitled to receive meeting allowances for no more than two committees/panels/working groups, and not more than once per month per committee/panel/working group.
- (4) Members of the Audit Committee shall receive a monthly remuneration (regardless of whether meetings are held) at the same rate as the meeting allowance for directors. The Chairman of the Audit Committee shall receive monthly remuneration 25 percent higher than that of other Audit Committee members.

Directors of the Company who also hold executive positions in the Company shall not receive any remuneration in their capacity as directors (including remuneration of directors in the form of monthly remunerations, meeting allowances, or annual bonuses). The Company's board of directors shall have the authority to determine the amount, allocation, and distribution of annual bonuses to each director, within the total bonus amount for directors as approved by the shareholders' meeting.

In this regard, details of the remuneration of the Company's board of directors for the year 2025 are disclosed in Part 2, Section 7.4.2 of the Company's 2025 Annual Registration Statement / Annual Report (Form 56-1 One Report), available on the Company's website (<https://ir.thaiairways.com/annual-report-one-report/>).

**Opinion of the Board of Directors:** The board of directors has carefully and prudently considered the recommendation of the Nomination and Remuneration Committee and concurs with such recommendation. The board of directors therefore deems it appropriate to propose that the shareholders' meeting approve the remuneration for the Company's directors and members of subcommittees for the period from Friday, 1 May 2026 to Friday, 30 April 2027, as detailed above.

**Voting Requirement for Approval:** A resolution under this agenda item requires a vote of not less than two-thirds of the total votes of the shareholders present at the meeting.

**Agenda item 7 To consider and approve the amendments to the articles of association of Thai Airways International Public Company Limited**

**Facts and Reasons:** Pursuant to the Public Limited Company Act (No. 4) B.E. 2565 (2022) (the "PLC Act (No. 4)"), which came into effect on 24 May 2022, amendments were made to the PLC Act to accommodate the conduct of meetings by electronic means and to modernize meeting procedures to enhance efficiency, reduce unnecessary expenses, and facilitate shareholders. Accordingly, to ensure that the Company's articles of association are consistent with the PLC Act (No. 4), which amended the PLC Act in 2022 as mentioned above, the Company proposes to amend the Company's articles of association.

Article 38.(2) (f) of the Company's articles of association provides that any amendment to the Company's articles of association may be made only upon a resolution of the shareholders' meeting passed by a vote of not less than three-fourths of the total number of votes of the shareholders present at the meeting and entitled to vote. Such provision of the Company's articles of association is consistent with Section 31 of the PLC Act.

**Opinion of the Board of Directors:** The board of directors has carefully and prudently considered the matter and deems it appropriate to propose that the shareholders' meeting approve the amendments to the Company's articles of association in respect of

Articles 25., 27., 32., 33., 34., 36., 37., and 45., and the addition of Article 49. of the Company’s articles of association, the details of which are set out below. In addition, the board of directors considers it appropriate to propose that the shareholders’ meeting approve the authorization of the Legal Director to undertake any actions necessary to complete the registration of the amendments to the Company’s articles of association as approved by the shareholders’ meeting, including the authority to amend or add wording to the amended articles of association if so required or recommended by the Public Limited Company Registrar, in order to comply with the Registrar’s orders and/or recommendations, provided that such amendments do not affect the substance of the amendments to the articles of association as approved by the shareholders’ meeting.

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
<p><b>Persons authorized to convene a board of directors’ meeting</b></p>	<p>Article 25. An ordinary meeting of the board of directors shall be held at least three months per time.</p> <p>Two or more directors may request the chairman of the board of directors to convene a board of directors’ meeting. Where such a request is made by two or more directors, the chairman of the board of directors or a director designated by the chairman shall schedule the meeting date within 14 days from the date of receipt of the request.</p>	<p>Article 25. An ordinary meeting of the board of directors shall be held at least <b>once every three months</b> <del>three months</del> per time.</p> <p><b>Chairman of the board of directors shall convene the board of directors’ meeting. When there is reasonable cause or for the purpose of protecting the rights or interests of the company, two or more directors may will jointly request</b> the chairman of the board of directors to convene a board of directors’ meeting. <b>Such request must specify the matters and reasons to be proposed for consideration at the meeting. In such case, Where such a request is made by two or more directors, the chairman of the board of directors or a director designated by the chairman shall convene the meeting and</b> schedule the meeting date within 14 days from the date of receipt of the request.</p> <p>In the event that the chairman of the board of directors fails to proceed as specified in the second paragraph, the requesting directors may jointly convene and schedule the board of directors’</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
		meeting to consider the requested matters within 14 days from the expiration of the period specified in the second paragraph.
<p><b>Delivery of meeting notices for meeting of the board of directors</b></p>	<p>Article 27. In convening a meeting of the board of directors, the chairman of the board of directors or a designated person shall send a notice of the meeting by registered mail or deliver it by hand to the recipient or the recipient's representative directly. The notice shall specify the date, time, place, and agenda of the meeting and shall be sent to the directors at least seven days prior to the meeting date. In case of necessity or urgency to protect the rights or interests of the company, notice of the meeting may be given by other means and the meeting date may be fixed earlier.</p>	<p>Article 27. In convening a meeting of the board of directors, the chairman of the board of directors or a <del>designated</del> person <b>designated by the chairman</b> shall send a notice of the meeting by registered mail or deliver it by hand to the recipient <del>or the recipient's representative</del> directly. The notice shall specify the date, time, place, and agenda of the meeting and shall be sent to the directors at least <del>seven</del><b>three</b> days prior to the meeting date. In case of necessity or urgency to protect the rights or interests of the company, notice of the meeting may be given by other means and the meeting date may be fixed earlier.</p> <p style="padding-left: 40px;">In convening a board of directors' meeting under the first paragraph, if there is no chairman of the board of directors or any person designated by the chairman for any reason, the vice chairman shall convene the board of directors' meeting. If there is no vice chairman for any reason, two or more directors may jointly convene the board of directors' meeting.</p> <p style="padding-left: 40px;">Convening a board of directors' meeting may be conducted by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
<p><b>Convening of a shareholders' meeting by the shareholders themselves</b></p>	<p>Article 32. The board of directors must convene an annual general meeting of shareholders within four months from the end of the company's fiscal year.</p> <p>Any shareholders' meeting other than the one referred to above shall be called an extraordinary general meeting of shareholders. The board of directors may call an extraordinary general meeting of shareholders at any time as it deems appropriate.</p> <p>One or more shareholders holding shares amounting to not less than 10 percent of the total number of shares sold may jointly submit a written request to the board of directors to call an extraordinary general meeting of shareholders at any time, provided that the written request must clearly state the subject matter and the reasons for calling such meeting. In such case, the board of directors must convene a shareholders' meeting within 45 days from the date of receipt of the written request from the shareholders.</p> <p>In the case where the board of directors fails to convene the meeting within the period specified in paragraph three, the shareholders submitting the request, or other shareholders holding the required aggregate number of shares, may convene the meeting by themselves within 45 days from the lapse of the period specified in paragraph three. In such case, the meeting shall be deemed a shareholders' meeting convened by the board of directors, and the company shall bear the necessary expenses incurred from holding the meeting and shall provide reasonable facilitation.</p>	<p>Article 32. The board of directors must convene an annual general meeting of shareholders within four months from the end of the company's fiscal year.</p> <p>Any shareholders' meeting other than the one referred to above shall be called an extraordinary general meeting of shareholders. The board of directors may call an extraordinary general meeting of shareholders at any time as it deems appropriate.</p> <p>One or more shareholders holding shares amounting to not less than 10 percent of the total number of shares sold may jointly submit a written request to the board of directors to call an extraordinary general meeting of shareholders at any time, provided that the written request must clearly state the subject matter and the reasons for calling such meeting. In such case, the board of directors must convene a shareholders' meeting within 45 days from the date of receipt of the written request from the shareholders.</p> <p>In the case where the board of directors fails to convene the meeting within the period specified in paragraph three, the shareholders submitting the request, or other shareholders holding the required aggregate number of shares, may convene the meeting by themselves within 45 days from the lapse of the period specified in paragraph three. In such case, the meeting shall be deemed a shareholders' meeting convened by the board of directors, and the company shall bear the necessary expenses incurred from holding the meeting and shall provide reasonable facilitation.</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
	<p>In the event that any shareholders' meeting convened by the shareholders under paragraph four fails to form a quorum as specified in Article 34, the shareholders under paragraph four shall be jointly responsible for reimbursing the company for the expenses incurred in holding such meeting.</p>	<p>In the event that any shareholders' meeting convened by the shareholders under paragraph four fails to form a quorum as specified in Article 34., the shareholders under paragraph four shall be jointly responsible for reimbursing the company for the expenses incurred in holding such meeting.</p> <p><b>Convening a shareholders' meeting by shareholders under the fourth paragraph may be conducted by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</b></p>
<p><b>Convening and holding of shareholders' meetings</b></p>	<p>Article 33. In summoning the shareholders' meeting, the board of directors shall prepare an invitation notice of the meeting specifying the place, date, time, agenda, and the matters to be proposed to the meeting together with appropriate details stating clearly whether each matter is for acknowledgment, for approval, or for consideration, including the board of directors' opinions on the said matters, and shall be sent to the shareholders for information by registered mail or delivered in person to the shareholder or his or her representative not less than seven days prior to the meeting date. The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.</p> <p>The shareholders' meeting shall be held in the locality in which the head office is situated or one in which a branch office is situated, or in province</p>	<p>Article 33. In summoning the shareholders' meeting, the board of directors shall prepare an invitation notice of the meeting specifying the place, date, time, agenda, and the matters to be proposed to the meeting together with appropriate details stating clearly whether each matter is for acknowledgment, for approval, or for consideration, including the board of directors' opinions on the said matters, and shall be sent to the shareholders for information by registered mail or delivered in person to the shareholder or his or her representative not less than seven days prior to the meeting date. The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.</p> <p><b>The delivery and publication of the invitation notice under the first paragraph may be made by electronic means, subject to the conditions and</b></p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
	<p>near the locality where the head office or the branch office is situated, or in another province as the board of directors deems appropriate.</p>	<p><b>requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</b></p> <p>The shareholders' meeting shall be held in the locality in which the head office is situated or one in which a branch office is situated, or in province near the locality where the head office or the branch office is situated, or in another province as the board of directors deems appropriate.</p> <p><b>A shareholders' meeting may be conducted by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies and other applicable laws. In such case, the location of the company's head office shall be deemed to be the place of the meeting.</b></p>
<p><b>Delivery of the notice of the adjourned shareholders' meeting convened due to the absence of a quorum</b></p>	<p>Article 34. At a shareholders' meeting, there shall be not less than 25 persons of shareholders and proxy holders (if any) present, or shareholders and proxy holders representing at least half of the total number of shareholders, with the total shares represented at the meeting amounting to no less than one-third of the total number of shares sold present to constitute a quorum.</p> <p>If after one hour from the time scheduled for the shareholders' meeting, the number of shareholders attending the meeting present is insufficient to form a quorum as specified, and the shareholders' meeting was convened at the request of shareholders, the meeting will be</p>	<p>Article 34. At a shareholders' meeting, there shall be not less than 25 persons of shareholders and proxy holders (if any) present, or shareholders and proxy holders representing at least half of the total number of shareholders, with the total shares represented at the meeting amounting to no less than one-third of the total number of shares sold present to constitute a quorum.</p> <p>If after one hour from the time scheduled for the shareholders' meeting, the number of shareholders attending the meeting present is insufficient to form a quorum as specified, and the shareholders' meeting was convened at the request of shareholders, the meeting will be</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
	<p>deemed cancelled. If the meeting was not convened at the request of shareholders, the board of directors shall reschedule the meeting and send a notice of the meeting to the shareholders not less than seven days before the date of the meeting. At this latter meeting, it is not necessary to constitute a quorum.</p>	<p>deemed cancelled. If the meeting was not convened at the request of shareholders, the board of directors shall reschedule the meeting and send a notice of the meeting to the shareholders not less than seven days before the date of the meeting. At this latter meeting, it is not necessary to constitute a quorum.</p> <p style="text-align: center;"><b>The delivery of the notice of the latter meeting under the second paragraph may be made by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</b></p>
<p><b>Delivery and publication of the invitation notice for a latter shareholders' meeting to consider matters not concluded at the previous meeting</b></p>	<p>Article 36. The chairman of the shareholders' meeting shall have the duties to ensure that the meeting is carried out in accordance with the company's articles of association pertaining to meetings. In this regard, the chairman shall conduct the meeting in compliance with the order of agenda specified in the notice of the meeting, except the meeting resolves to change the order of the agenda items by a vote of not less than two-thirds of the number of shareholders present at the meeting.</p> <p>When the meeting has considered all the agenda items as specified in the first paragraph, the shareholders holding no less than one-third of the total number of shares sold may ask the meeting to consider matters other than those specified in the notice of the meeting.</p>	<p>Article 36. The chairman of the shareholders' meeting shall have the duties to ensure that the meeting is carried out in accordance with the company's articles of association pertaining to meetings. In this regard, the chairman shall conduct the meeting in compliance with the order of agenda specified in the notice of the meeting, except the meeting resolves to change the order of the agenda items by a vote of not less than two-thirds of the number of shareholders present at the meeting.</p> <p>When the meeting has considered all the agenda items as specified in the first paragraph, the shareholders holding no less than one-third of the total number of shares sold may ask the meeting to consider matters other than those specified in the notice of the meeting.</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
	<p>In the event that the meeting is unable to complete consideration of the agenda items as specified in the first paragraph or the additional matters proposed by shareholders under the second paragraph, as the case may be, and it is necessary to adjourn the meeting, the meeting shall determine the place, date, and time for the next meeting. The board of directors shall send notice of that meeting specifying the place, date, time and the agenda to the shareholders not less than seven days prior to the meeting date. The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.</p>	<p>In the event that the meeting is unable to complete consideration of the agenda items as specified in the first paragraph or the additional matters proposed by shareholders under the second paragraph, as the case may be, and it is necessary to adjourn the meeting, the meeting shall determine the place, date, and time for the next meeting. The board of directors shall send notice of that meeting specifying the place, date, time and the agenda to the shareholders not less than seven days prior to the meeting date. The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.</p> <p><b>The delivery and publication of the notice under the third paragraph may be made by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</b></p>
Proxy	<p>Article 37. For the shareholders' meeting, a shareholder may appoint a proxy holder to attend the meeting and vote on his or her behalf. The form appointing a proxy holder shall be dated and signed by the shareholder appointing the proxy and shall be in the form prescribed by the registrar.</p> <p>The proxy form shall be delivered to the chairman of the board of directors or the person determined by the chairman at the meeting prior to the proxy holder attending the meeting.</p>	<p>Article 37. For the shareholders' meeting, a shareholder may appoint a proxy holder to attend the meeting and vote on his or her behalf. The form appointing a proxy holder shall be dated and signed by the shareholder appointing the proxy and shall be in the form prescribed by the registrar.</p> <p>The proxy form shall be delivered to the chairman of the board of directors or the person determined by the chairman <del>at the meeting</del> prior to the proxy holder attending the meeting.</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
		<p>The appointment of a proxy holder and the submission of the proxy form under the first paragraph may be made by electronic means, provided that reliable and secure methods are used to verify that the proxy appointment has been made by the shareholder, in accordance with the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</p>
<p><b>The giving of notice of dividend payment to shareholders and the publication of such dividend payment notice</b></p>	<p>Article 45. Subject to Article 46., no dividend shall be paid out of any money other than profits. If the company has accumulated losses, no dividend shall be paid.</p> <p style="padding-left: 40px;">Dividends shall be distributed equally according to the number of shares.</p> <p style="padding-left: 40px;">The board of directors may, from time to time, pay interim dividends to the shareholders if it appears that the company has sufficient profits to do so, and shall report such payment to the shareholders’ meeting at the next meeting.</p> <p style="padding-left: 40px;">Payment of dividends shall be made within one month from the date of the resolution of the shareholders’ meeting or the board of directors, as the case may be. Written notice of the dividend payment shall be sent to the shareholders, and shall be published in a newspaper within one month from the date of approval by the shareholders’ meeting or the resolution of the board of directors, as the case may be.</p>	<p>Article 45. Subject to Article 46., no dividend shall be paid out of any money other than profits. If the company has accumulated losses, no dividend shall be paid.</p> <p style="padding-left: 40px;">Dividends shall be distributed equally according to the number of shares.</p> <p style="padding-left: 40px;">The board of directors may, from time to time, pay interim dividends to the shareholders if it appears that the company has sufficient profits to do so, and shall report such payment to the shareholders’ meeting at the next meeting.</p> <p style="padding-left: 40px;">Payment of dividends shall be made within one month from the date of the resolution of the shareholders’ meeting or the board of directors, as the case may be. Written notice of the dividend payment shall be sent to the shareholders, and shall be published in a newspaper within one month from the date of approval by the shareholders’ meeting or the resolution of the board of directors, as the case may be.</p>

Matter	Current Articles of Association of the Company	Proposed Amendments to the Articles of Association of the Company
		<p>The notice of dividend payment to shareholders and the publication of the dividend payment notice under the fourth paragraph may be made by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</p>
<p>Delivery of documents to directors, shareholders, or creditors by electronic means</p>	<p>-</p>	<p>Article 49. Where the company or the board of directors is required to send any notice or document pursuant to the law governing public limited companies or articles of association to a director, shareholder, or creditor of the company, and if such person has expressed his or her intention or consent to receive such notice or document by electronic means, the company or the board of directors may deliver such notice or document by electronic means, subject to the conditions and requirements prescribed under the law governing public limited companies, other applicable laws, and the regulations prescribed by the registrar.</p>

**Voting Requirement for Approval:** A resolution under this agenda item requires a vote of not less than three-fourths of the total votes of the shareholders present at the meeting and entitled to vote.


In this regard, the Company has fixed **Thursday, 12 March 2026** as the **Record Date** for determining the list of shareholders entitled to attend the **2026 Annual General Meeting of Shareholders**.

The Company hereby cordially invites all shareholders to attend the **2026 Annual General Meeting of Shareholders** on **Monday, 20 April 2026 at 13.00 hrs.**, which will be **conducted via electronic means (E-Meeting) only**, in compliance with the laws and regulations governing electronic meetings (no physical meeting venue or on-site registration will be arranged), and the meeting will be conducted in accordance with the Company’s articles of association, as detailed in **Enclosure 4**.

Shareholders and proxy holders may submit a meeting attendance request form (E-Request) and the required relevant documents in advance from Wednesday, 18 March 2026 at 08.30 hrs. onwards until the conclusion of the meeting.

In order to facilitate timely access to the meeting and verification of documents, the Company kindly requests your cooperation in submitting the request form and all required relevant documents completely and accurately via the E-Request system in advance, no later than 17.30 hrs. on Tuesday, 31 March 2026, to allow the Company to have sufficient time to verify the completeness and accuracy of the documents, and this will enable you to obtain approval for your meeting attendance request (E-Request) and to receive a username and password, along with a registration link for attending the meeting in a timely manner.

In this regard, shareholders or proxy holders who correctly and completely submit their meeting attendance request form along with all required relevant documents via E-Request will have their request approved and will receive a username, password, and a registration link for attending the meeting. **The Company will open the registration system for meeting attendance from 11.00 hrs. on Monday, 20 April 2026 onwards until the conclusion of the meeting.**

Shareholders or proxy holders can access the E-Request system via: <a href="https://fort.inventech.co.th/THAI755312R/#/homepage">https://fort.inventech.co.th/THAI755312R/#/homepage</a>	or by scanning the QR Code: 
--	--

In this regard, in the Company's review of the request form and related documents for meeting attendance, the Company reserves the right to request additional documents as it deems appropriate. This may apply in cases such as title prefix changes, name changes, minor shareholders, incapacitated or quasi-incapacitated shareholders, or heirs of deceased shareholders. In the event of any disputes, ambiguities, or matters requiring further consideration or interpretation, they will be decided by the Company and the Company's decision shall be treated final. Furthermore, the Company reserves the right to permit only shareholders or proxy holders who have submitted a meeting attendance request form via the E-Request system, whose documents have been verified by the Company as complete and accurate, and who have received their username and password via email, to attend the meeting.

If a shareholder wishes to appoint a person to attend the meeting and vote on the shareholder's behalf at this shareholders' meeting, please complete and sign either Proxy Form A. or Proxy Form B., as provided in **Enclosure 5**, or download them from <https://ir.thaiairways.com/shareholders-meeting/> or scan the QR Code. Only one proxy form may be used. Proxy Form B. is recommended as it allows for clear voting instructions.



In addition, to facilitate shareholders who are unable to attend the meeting in person, the Company proposes that Mr. Rapee Sucharitakul or Dr. Veerathai Santiprabhob, (who are independent directors without any special interest in all meeting agendas), either of them, be appointed as proxy to attend and vote on behalf of the shareholder at this shareholders' meeting. The Company recommends using Proxy Form B., which allows shareholders to specify their voting instructions clearly. Details of the independent directors proposed to serve as proxy holder for shareholders are provided in Enclosure 6. Such independent directors meet the qualifications as defined in the Company's definition of "Independent Director", as detailed in Enclosure 1.

To ensure convenience and efficiency in attending the meeting, as well as to facilitate document verification, the Company kindly requests for shareholders' and proxy holders' cooperation to study the details regarding the conditions, procedures, and methods for submitting a meeting attendance request form (E-Request), registering for the meeting, preparing identity verification documents, authorizing proxies for attending the meeting and casting votes, as well as the procedures for attending the meeting, voting methods, vote counting, and reporting of voting results for the meeting via electronic means (E-Meeting) in advance of the meeting date, as detailed in Enclosure 7 and Enclosure 8.

In the event of any issues with submitting the meeting attendance request form (E-Request) and/or using the electronic meeting system (E-Meeting), the shareholders and proxy holders may contact the Inventech Call Center, the meeting system provider, for further information via phone number at 02-460-9224 from Wednesday, 18 March 2026 to Monday, 20 April 2026, during business days and hours, Monday to Friday, from 08.30 hrs. to 17.30 hrs. (excluding public holidays and national holidays), or until the conclusion of the meeting. In addition, to promote shareholder participation and communication in accordance with good corporate governance principles, and to safeguard shareholders' rights and interests, the Company provides shareholders and proxy holders with the opportunity to submit question(s) in advance regarding the agenda items to be presented at this shareholders' meeting via email at [corporatesecretary@thaiairways.com](mailto:corporatesecretary@thaiairways.com).

Yours sincerely



(Mr. Chai Eamsiri)

Chief Executive Officer

The Corporate Secretariat Office

Tel. 02-545-4391-93

**Definition of "Independent Director" of  
Thai Airways International Public Company Limited**

Thai Airways International Public Company Limited (the "**Company**") has established its own definition of "Independent Director," which is more stringent than the minimum requirements set out in the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for and Approval of the Offer for Sale of Newly Issued Shares (the "**CMSB Notification**"), as follows:

An independent director:

- (1) Must hold no more than 1 percent of the total voting shares of the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person. The shareholding of any person related to such independent director shall also be included.
- (2) Must not be, and must not have been, a director involved in management, employee, staff member, salaried advisor, or controlling person of the Company, its parent company, subsidiary company, associate company, fellow subsidiary company, major shareholder, or controlling person; and must not be, and must not have been, a government official or salaried advisor to a government agency that is a major shareholder or controlling person of the Company, unless such status has ended for not less than two years. (This requirement is more stringent than the minimum requirements under the CMSB Notification).
- (3) Must not have any blood or legally registered relationship with any other director, executive, major shareholder, controlling person, or any person to be nominated as director, executive, or controlling person of the Company or any of its subsidiary companies, in the nature of being a parent, spouse, sibling, or child, including the spouse of a child, of such person.
- (4) Must not have, and must not have ever had, any business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, in a manner that may interfere with the independent director's exercise of independent judgment, and must not be, and must not have been, a significant shareholder or controlling person of any party having a business relationship with the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, unless such relationship has ended for not less than two years.

The business relationship referred to in the preceding paragraph includes commercial transactions conducted in the ordinary course of business, rental or lease of immovable property, transactions involving assets or services, or the provision or receipt of financial assistance, including lending or borrowing, guarantees, or the provision of assets as collateral for liabilities, as well as other similar circumstances, which result in the Company

or its counterparty incurring indebtedness to the other party in an amount equal to three percent or more of the Company's net tangible assets or twenty million baht or more, whichever is lower. In this regard, such indebtedness shall be calculated in accordance with the method for calculating the value of connected transactions as specified in the Notification of the Capital Market Supervisory Board on Rules on Connected Transactions, mutatis mutandis. For this purpose, all liabilities incurred within the one-year period prior to the date on which the business relationship with the same person commenced shall be included.

- (5) Must not be, and must not have been, an auditor of the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person, or a significant shareholder, controlling person, or partner of the audit firm with which an auditor of the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person is affiliated, unless such relationship has ended for not less than two years.

The term "Partner" referred to in the preceding paragraph refers to any person assigned by the audit firm to sign the audit report on behalf of such legal entity.

- (6) Must not be, and must not have been, a professional service provider, including a legal advisor or financial advisor, receiving service fees exceeding two million baht per year from the Company, its parent company, subsidiary company, associate company, major shareholder, or controlling person; and must not be a significant shareholder, controlling person, or partner of such professional service provider, unless such relationship has ended for not less than two years.

The term "Partner" referred to in the preceding paragraph refers to a person assigned by the professional service provider to sign the professional service report on behalf of such legal entity.

- (7) Must not be a director appointed as a representative of director of the Company, a major shareholder, or a shareholder who is a related person of a major shareholder.
- (8) Must not operate a business that is of the same nature and in significant competition with the business of the Company or any of its subsidiary companies; and must not be a significant partner in a partnership, or a director involved in management, employee, staff member, salaried advisor, or hold more than 1 percent of the total voting shares in any other company that operates a business of the same nature and in significant competition with the business of the Company or any of its subsidiary companies.
- (9) Must not possess any other characteristics that would prevent the person from expressing independent opinions regarding the Company's operations. This includes not being a government official as defined under the anti-corruption laws, and not being a person related to, or a representative of, a regulatory authority overseeing the Company,

the core business of the Company and/or its subsidiary companies, or a licensor or grantor of key concessions, licenses, permits, or approvals, as well as a party to joint ventures with the government.

In this regard, not being a "Government Official" as defined under the anti-corruption laws refers to the prohibition against holding any position as a government officer, including civil servants or local government officials who hold a permanent position or receive a regular salary; personnel working in government agencies or employees of state enterprises with a permanent position or regular salary; local administrators, deputy or assistant local administrators, and members of local councils under local administrative organizations; officers under the law governing local administration; employees of government agencies, state agencies, or state enterprises; holders of political positions; Constitutional Court judges; holders of positions in independent constitutional organizations; and members of the National Anti-Corruption Commission only. (This requirement is more stringent than the minimum requirements under the CMSB Notification).

An independent director of the Company who meets the qualifications set out in items (1) to (9) above may be assigned by the Company's board of directors to participate in decision-making on matters relating to the operations of the Company, its parent company, subsidiary company, associate company, fellow subsidiary company, major shareholder, or controlling person, provided that such decisions are made on a collective basis (Collective Decision).

In the case where a person appointed by the Company to serve as an independent director has or has had a business relationship or has provided professional services exceeding the value specified under item (4) or item (6), the Company may be exempted from such prohibition only if the Company's board of directors has provided an opinion, having considered the principles under Section 89/7 of the Securities and Exchange Act B.E. 2535 (1992) (as amended), that the appointment of such person will not affect the performance of duties and the expression of independent judgment. In such case, the Company must also disclose the relevant information as required under the CMSB Notification in the notice of shareholders' meeting under the agenda to appoint an independent director.

List of names and profiles of the persons nominated for election as directors of Thai Airways International Public Company Limited at the 2026 Annual General Meeting of Shareholders

Mr. Sumrid Sumneing

(Director nominated to be re-elected to serve as the director for another term)

(Type of Director Proposed for Appointment: Director)



<b>Age</b>	: 62 years
<b>Current Position(s) in the Company (if any)</b>	: <ul style="list-style-type: none"> <li>• Director (18 April 2025 – Present)</li> <li>• Executive Committee (8 January 2026 – Present)</li> </ul>
<b>Attendance at Board of Directors' meetings and the sub-committee meetings</b>  For the year 2025 (from the date on which the Central Bankruptcy Court issued the order to terminate the business rehabilitation process on 16 June 2025 to 31 December 2025)	: <ul style="list-style-type: none"> <li>• Attended 15 out of 15 Board of Directors meetings (equivalent to 100 percent)</li> <li>• Attended 10 out of 10 Audit Committee meetings (equivalent to 100 percent)</li> </ul> (his term as a member of Audit Committee ended on 8 January 2026)
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Master's degree in Business Administration, Kasetsart University</li> <li>• Bachelor's degree in Accounting, Thammasat University</li> </ul>
<b>Expertise</b>	: <ul style="list-style-type: none"> <li>• Finance / Accounting</li> <li>• Corporate Strategy / Risk Management</li> <li>• Sustainability / Corporate Governance</li> </ul>
<b>Director Training Course(s) with the Thai Institute of Directors (IOD)</b>	: <ul style="list-style-type: none"> <li>• Advanced Audit Committee Program (AAP), Class 60/2026</li> <li>• Risk Management Program for Corporate Leaders (RCL), Class 42/2026</li> <li>• Director Certification Program (DCP), Class 180/2013</li> </ul>
<b>Other Training Program(s)</b>	: <ul style="list-style-type: none"> <li>• Capital Market Leader Program (CMA), Class 29, Capital Market Academy</li> <li>• Senior Government Financial and Treasury Executives Training Course, Class 5, Institute for Personal Development in Finance and Public Sector Accounting, The Comptroller General's Department</li> </ul>

<b>Other Training Program(s) (Cont.)</b>	<ul style="list-style-type: none"> <li>• Financial Executive Development Program (FINEX 21), The Thai Institute of Banking and Finance Association</li> <li>• Executive Development Program, Class 2, Thai Listed Companies Association (TLCA)</li> <li>• Leadership Development Program - Center for Creative Leadership (CCL), PTT Leadership and Learning Institute</li> <li>• Leadership Development Program III (LDP III), PTT Leadership and Learning Institute</li> <li>• Advanced Management Program III (AMP III). PTT Leadership and Learning Institute</li> </ul>
<b>Work Experience in the Past 5 Years</b>	<p>: • 16 June 2025 – 7 January 2026 Independent Director / Audit Committee Member, Thai Airways International Public Company Limited</p> <p>• 2022 – 2024 Director, AI and Robotics Ventures Company Limited</p> <p>• 2019 - 2024 Executive Vice President, Finance and Accounting Group, PTT Exploration and Production Public Company Limited</p>
<b>Current Directorship(s) or Executive Position(s) in Other Listed Companies</b>	<p>: • 2025 – Present Independent Director / Chairman of the Risk Management Committee Member / Audit Committee of the Harn Engineering Solution Public Company Limited</p> <p>• 2025 – Present Independent Director / Chairman of the Executive and Investment Committee / Nomination and Remuneration Committee Member, Eastern Water Resources Development and Management Public Company Limited</p>
<b>Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses</b>	<p>: • 2025 – Present Director, Universal Utilities Public Company Limited</p> <p>• 2024 – Present Executive Committee, PEA ENCOM International Co., Ltd.</p> <p>• 2019 – Present Director, Thai Listed Companies Association (TLCA)</p>

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company : None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board : Yes

Shareholding in the Company (Held Personally) : None

Shareholding in the Company by Spouse / Underage Children : None

Family Relationship Between Directors and Executives of the Company : None

Mr. Yanyong Detpiratmongkol

(Director nominated to be re-elected to serve as the director for another term)

(Type of Director Proposed for Appointment: Independent Director)



<b>Age</b>	: 58 years
<b>Current Position(s) in the Company (if any)</b>	: <ul style="list-style-type: none"> <li>• Independent Director (18 April 2025 – Present)</li> <li>• Chairman Of the Audit Committee (16 June 2025 – present)</li> </ul>
<b>Attendance at Board of Directors' meetings and the sub-committee meetings</b>	: <ul style="list-style-type: none"> <li>• Attended 15 out of 15 Board of Directors meetings (equivalent to 100 percent)</li> <li>• Attended 10 out of 10 Audit Committee meetings (equivalent to 100 percent)</li> </ul>
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Master of Law (LL.M.), Case Western Reserve University, USA</li> <li>• Thai Barrister at Law, Thai Bar Under the Royal Patronage</li> <li>• Bachelor of Laws (LL.B.), Ramkhamhaeng University</li> </ul>
<b>Expertise</b>	: <ul style="list-style-type: none"> <li>• Corporate Strategy / Risk Management</li> <li>• Legal Compliance / Law</li> </ul>
<b>Director Training Course(s) with the Thai Institute of Directors (IOD)</b>	: <ul style="list-style-type: none"> <li>• Director Certification Program (DCP), Class 307/2021</li> </ul>
<b>Other Training Program(s)</b>	: <ul style="list-style-type: none"> <li>• Operational Psychology for Executives, Class 103, National Defence Studies Institute</li> <li>• Service Development and Management, National Institute of Development Administration (NIDA)</li> <li>• Provincial Chief Public Prosecutor Course, Class 33, Office of the Attorney General</li> <li>• Executive Director Course, Class 8, Office of the Attorney General</li> <li>• Advanced Police Administration, Class 31, Royal Thai Police</li> </ul>

<b>Other Training Program(s) (Cont.)</b>	<ul style="list-style-type: none"> <li>• Public Economic Management for Senior Executives, Class 10, King Prajadhipok’s Institute</li> <li>• National Defence Course (NDC), Class 58, The National Defence College, National Defence Studies Institute</li> <li>• The Rule of Law for Democracy Course (RLD), Class 10, College of the Constitutional Court</li> </ul>
--	--

<b>Work Experience in the Past 5 Years</b>	<ul style="list-style-type: none"> <li>• 2024 Executive Director, Office of the Attorney General, Served as Secretary to the Attorney General</li> <li>• 2023 Executive Director, Office of the Attorney General, Served as Secretary to the Deputy Attorney General</li> <li>• 2021–2022 Secretary-General, Office of the Attorney General</li> <li>• 2021–2022 Director / Chairman of the Nomination and Remuneration Committee / Audit Committee Member, PTT Oil and Retail Business Public Company Limited</li> </ul>
--	---

<b>Current Directorship(s) or Executive Position(s) in Other Listed Companies</b>	: None
---	--------

<b>Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses</b>	<ul style="list-style-type: none"> <li>• 2026 – Present Director / Chairman of the Board of Directors of Corporate Relations Committee / Director of Audit Committee, Government Housing Bank</li> <li>• 2026 – Present Sub-committee for Screening Allegations at the Bureau of Inquiry into Corruption in the Political Sector and Constitutional Organizations, National Anti-Corruption Commission</li> <li>• 2025 – Present Qualified Public Prosecutors Commission</li> <li>• 2024 – Present University Council Advisory Committee, Nakhon Pathom Rajabhat University</li> <li>• 2017 – Present Sub-committee for Screening Allegations at the Public Sector Corruption Inquiry Bureau 2 and 3, National Anti-Corruption Commission</li> <li>• 2017 – Present Sub-committee for Screening Allegations at the Bureau of Unusual Wealth Inquiry, National Anti-Corruption Commission</li> </ul>
--	---

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses (Cont.)

- 2017 – Present Sub-committee for Screening Allegations in Regions 6 and 7, National Anti-Corruption Commission
- 2017 – Present Sub-committee for Screening Allegations at the Bureau of Inquiry into Corruption in the Political Sector and Constitutional Organizations, National Anti-Corruption Commission
- 2017 – Present Member of Fact-Finding Committee with respect to a total of 51 cases, National Anti-Corruption Commission

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company : None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board : Yes

Shareholding in the Company (Held Personally) : None

Shareholding in the Company by Spouse / Underage Children : None

Family Relationship Between Directors and Executives of the Company : None

Dr. Kulaya Tantitemit

(Director nominated to be re-elected to serve as the director for another term)

(Type of Director Proposed for Appointment: Director)



<b>Age</b>	: 53 years
<b>Current Position(s) in the Company (if any)</b>	: <ul style="list-style-type: none"> <li>• Director (18 April 2025 – Present)</li> <li>• Chairman of the Nomination and Remuneration Committee (16 June 2025 – Present)</li> </ul>
<b>Attendance at Board of Directors’ meetings and the sub-committee meetings</b>	: <ul style="list-style-type: none"> <li>• Attended 15 out of 15 Board of Directors meetings (equivalent to 100 percent)</li> <li>• Attended 6 out of 6 Nomination and Remuneration Committee meetings (equivalent to 100 percent)</li> </ul>
For the year 2025 (from the date on which the Central Bankruptcy Court issued the order to terminate the business rehabilitation process on 16 June 2025 to 31 December 2025)	
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Doctor of Philosophy (PhD) in Economics, International Economics and Finance, Brandeis University, USA</li> <li>• Master’s degree (MS) in Economics, Brandeis University, USA</li> <li>• Master’s degree (MA) in Economics, Boston University, USA</li> <li>• Bachelor’s degree in Economics (First Class Honors, Gold Medal), Thammasat University</li> </ul>
<b>Expertise</b>	: <ul style="list-style-type: none"> <li>• Finance</li> <li>• Corporate Strategy / Risk Management</li> </ul>
<b>Director Training Course(s) with the Thai Institute of Directors (IOD)</b>	: <ul style="list-style-type: none"> <li>• Ethical Leadership Program (ELP), Class 7/2017</li> <li>• Directors Certification Program (DCP), Class 239/2017</li> <li>• Board Matters and Trends (BMT), Class 5/2018</li> </ul>
<b>Other Training Program(s)</b>	: <ul style="list-style-type: none"> <li>• Capital Market Leader Program (CMA), Class 33, Capital Market Academy</li> </ul>

**Work Experience in  
the Past 5 Years**

- :
- Oct 2025 Director-General of Thai Customs Department, Ministry of Finance
  - 2024 – Sep 2025 Director-General, the Excise Department, Ministry of Finance
  - 2023 – Apr 2025 Chairman of the Board, National Credit Bureau
  - 2023 – 2024 Director-General, the Revenue Department, Ministry of Finance
  - 2021 – 2025 Board Member, Deposit Protection Agency
  - 2021 – 2023 Comptroller-General, the Comptroller General’s Department, Ministry of Finance
  - 2021 – 2022 Director, Bangchak Corporation Public Company Limited
  - 2021 – 2022 Director / Member of the Risk Oversight Committee / Member of the Corporate Governance and Social Responsibility Committee, Krungthai Bank Public Company Limited
  - 2021 – 2022 Director / Chairman of the Risk Management Committee, Krungthai Asset Management Public Company Limited
  - 2021 Board Member, Aeronautical Radio of Thailand Ltd.
  - 2021 Director-General, Fiscal Policy Office, Ministry of Finance
  - 2020 - 2021 Inspector General, Acting Director-General, Fiscal Policy Office, Ministry of Finance
  - 2020 Inspector General, Ministry of Finance
  - 2018 – 2020 Executive Director, World Bank Group

**Current Directorship(s) or  
Executive Position(s) in  
Other Listed Companies**

- :
- 2024 – Present Director / Member of the Risk Oversight Committee and Member of the Corporate Social Responsibility Committee Member, The Siam Commercial Bank Public Company Limited
  - 2023 – Present Director / Member of the Risk Oversight Committee and Member of the Corporate Social Responsibility Committee, SCB X Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses : • Oct 2025 – Present Director-General, the Revenue Department, Ministry of Finance  
 • 2022 – Present Board Member, Thammasat University Council  
 • Present Board Member, the Commission for Judicial Service  
 • Present Board Member and Committee of Fund Administration, Finance, Budget, and Assets, King Prajadhipok’s Institute.

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company : None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board : Yes

Shareholding in the Company (Held Personally) : None

Shareholding in the Company by Spouse / Underage Children : None

Family Relationship Between Directors and Executives of the Company : None

**Police General Dr. Thatchai Pitaneelabout**

(Director nominated to be re-elected to serve as the director for another term)

(Type of Director Proposed for Appointment: Director)



<b>Age</b>	: 59 years
<b>Current Position(s) in the Company (if any)</b>	: <ul style="list-style-type: none"> <li>• Director (18 April 2025 – Present)</li> <li>• Nomination and Remuneration Committee (16 June 2025 – Present)</li> </ul>
<b>Attendance at Board of Directors’ meetings and the sub-committee meetings</b>  For the year 2025 (from the date on which the Central Bankruptcy Court issued the order to terminate the business rehabilitation process on 16 June 2025 to 31 December 2025)	: <ul style="list-style-type: none"> <li>• Attended 12 out of 15 Board of Directors meetings (equivalent to 80 percent)</li> <li>• Attended 5 out of 6 Nomination and Remuneration Committee meetings (equivalent to 83.33 percent)</li> </ul>
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Doctorate in Criminal Justice, Sam Houston State University, USA</li> <li>• Master’s degree in Public Administration, Kentucky State University, USA</li> <li>• Bachelor’s degree in Public Administration, Royal Police Cadet Academy, Class 42</li> </ul>
<b>Expertise</b>	: <ul style="list-style-type: none"> <li>• Corporate Strategy / Risk Management</li> <li>• Legal Compliance / Law</li> <li>• Digital / Innovation</li> </ul>
<b>Director Training Course(s) with the Thai Institute of Directors (IOD)</b>	: <ul style="list-style-type: none"> <li>• Director Accreditation Program (DAP), Class 100/2013</li> </ul>
<b>Other Training Program(s)</b>	: None
<b>Work Experience in the Past 5 Years</b>	: <ul style="list-style-type: none"> <li>• 2025 – 2026 Chairman of the Selection Committee for Qualified Members of the Consumer Protection Board</li> <li>• 2025 Director of the Special Taskforce Against Border-Related Cybercrime and Human Trafficking (Chor Kor 88)</li> <li>• 2024 – 2025 Senior Inspector-General, Royal Thai Police</li> </ul>

**Work Experience in  
the Past 5 Years (Cont.)**

- 2022 – 2024 Assistant Commissioner-General of the Royal Thai Police, Royal Thai Police
- 2022 – 2024 Chairman of the Board, Inspire IVF Public Company Limited
- 2021 – 2022 Commissioner, Royal Police Cadet Academy, Royal Thai Police

**Current Directorship(s) or  
Executive Position(s) in  
Other Listed Companies**

: None

**Current Directorship(s) or  
Executive Position(s) in Other  
Non-Listed Organizations /  
Businesses**

- 2025 – Present Deputy Commissioner-General, Royal Thai Police
- 2025 – Present Head of UNODC Specialized Cyber Scam and Trafficking in Persons for Forced Criminality Taskforce
- 2025 – Present Vice Chairperson of the Committee for Overseeing the Resolution of Household Debt
- 2024 – Present Chairman of Enterprise Relations Committee / Chairman of the Sub-committee for Coordination of Expressway Traffic Management, Expressway Authority of Thailand
- 2023 – Present Board Member, Expressway Authority of Thailand
- 2023 – Present Head of the Law Enforcement Taskforce on Telecommunications Technology and National Security Crimes, National Broadcasting and Telecommunications Commission (NBTC)
- 2023 – Present Member of the Sub-committee on the Integration of Law Enforcement Approaches Regarding Telecommunications Technology and National Security Offenses, National Broadcasting and Telecommunications Commission (NBTC)

**Directorship(s) or Executive  
Position(s) in Any Organization /  
Business That May Cause a  
Conflict of Interest or Compete  
with the Company**

: None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board : Yes

Shareholding in the Company (Held Personally) : None

Shareholding in the Company by Spouse / Underage Children : None

Family Relationship Between Directors and Executives of the Company : None

Mr. Chakree Bamrungwong

(Director nominated to be re-elected to serve as the director for another term)

(Type of Director Proposed for Appointment: Director)



<b>Age</b>	: 52 years
<b>Current Position(s) in the Company (if any)</b>	: <ul style="list-style-type: none"> <li>• Director (18 April 2025 – Present)</li> <li>• Risk Management and Environmental, Social, And Governance Oversight Committee (8 January 2026 – Present)</li> </ul>
<b>Attendance at Board of Directors’ meetings and the sub-committee meetings</b>	: <ul style="list-style-type: none"> <li>• Attended 14 out of 15 Board of Directors meetings (equivalent to 99.33 percent)</li> <li>• Attended 6 out of 6 Nomination and Remuneration Committee meetings (equivalent to 100 percent)</li> </ul> <p>(his term as a member of Nomination and Remuneration Committee ended on 8 January 2026)</p>
<b>Education</b>	: <ul style="list-style-type: none"> <li>• Doctor of Philosophy (PhD) (Civil Engineering), Saitama University, Japan</li> <li>• Master’s degree in Engineering (Civil and Environmental Engineering), Saitama University, Japan</li> <li>• Bachelor’s degree in Engineering Program (Civil Engineering), Sirindhorn International Institute of Technology (SIIT), Thammasat University</li> </ul>
<b>Expertise</b>	: <ul style="list-style-type: none"> <li>• Corporate Strategy / Risk Management</li> <li>• Sustainability / Corporate Governance</li> <li>• Human Resource / Organization</li> <li>• Digital / Innovation</li> </ul>
<b>Director Training Course(s) with the Thai Institute of Directors (IOD)</b>	: <ul style="list-style-type: none"> <li>• Director Accreditation Program (DAP), Class 235/2025</li> </ul>
<b>Other Training Program(s)</b>	: <ul style="list-style-type: none"> <li>• National Defence College, Class 68, National Defence Studies Institute, Royal Thai Armed Forces Headquarters</li> </ul>

**Other Training Program(s) (Cont.)**

- Communication and Coordination for CEO (Triple C), Class 2, ISRA Institute Thai Press Development Foundation
- Ministry-Level Inspector Training Program, Fiscal Year 2025, The Office of the Permanent Secretary, The Prime Minister's Office
- The Executive Program in Energy Literacy for a Sustainable Future (TEA), Class 17, Thailand Energy Academy
- The Civil Service Executive Development Program: Visionary and Moral Leadership, Class 94, Office of the Civil Service Commission (OCSC)
- Strategic Management Program, Class 1/2021, Chula Unisearch, Chulalongkorn University
- Training Course on Critical Big Data Analytics to Drive Productivity, Asian Productivity Organization (APO), Thailand Productivity Institute
- Digital Transformation Program, Class 2, Digital Government Development Agency (Public Organization)
- Principles and Procedures for Data Governance Towards a Sustainable Digital Organization, Class 2, Institute for Good Governance Promotion, Office of the Public Sector Development Commission
- Crash Investigation & Reconstruction Training, VicRoads, Melbourne, Australia
- Special Lecture Program: Royal Institute and Thailand, Class 2/2019, Department of Rural Roads
- Senior-Level Road Safety Auditor Program, Department of Rural Roads
- Advanced Road Safety Audit Course, VicRoads, Melbourne, Australia
- Mid-Level Road Safety Auditor Program, Class 1, Department of Rural Roads
- Road Safety Audit Course, VicRoads, Bangkok, Thailand
- Making Roads Motorcycle Friendly Course, VicRoads, Bangkok, Thailand

**Work Experience in the Past 5 Years** : • 16 Jun 2025 – 7 Jan 2026 Nomination and Remuneration Committee Member, Thai Airways International Public Company Limited

• Oct 2025 – 2025 Deputy Permanent Secretary, Ministry of Transport

• 2024 – Sep 2025 Chief Inspector General, Office of the Permanent Secretary, Ministry of Transport

• 2024 – 2025 Board Member, Port Authority of Thailand

• 2022 – 2024 Principal Advisor on Land Transport Economics, Office of the Permanent Secretary, Ministry of Transport (Transport Technical Officer, Advisory Level)

• 2022 Director (Higher Level), Information Technology and Communication Center, Department of Rural Roads, Ministry of Transport

• 2020 – 2022 Civil Engineer, Expert Level Acting Director of Information Technology and Communication Center, Department of Rural Roads, Ministry of Transport

**Current Directorship(s) or Executive Position(s) in Other Listed Companies** : None

**Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses** : • Jan 2026 – Present Chief Inspector General, Ministry of Transport

• 2023 – Present Audit Committee Member, Rail Technology Research and Development Agency

**Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company** : None

**Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board** : Yes

Shareholding in the Company : None  
(Held Personally)

Shareholding in the Company : None  
by Spouse / Underage Children

Family Relationship Between : None  
Directors and Executives of  
the Company

## Information on the persons nominated for appointment as auditors for the year 2026

## 1. Miss Amornrat Pearmpoonvatanasuk

Position	: Assurance Partner
Audit Firm	: PricewaterhouseCoopers ABAS Ltd.
Certified Public Accountant No.	: 4599
Educational Background	: <ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Chulalongkorn University</li> <li>• Master's degree in Accounting, Chulalongkorn University</li> </ul>
Work experience	: <ul style="list-style-type: none"> <li>• Miss Amornrat is an assurance partner in the energy business audit practice group at PricewaterhouseCoopers ABAS Ltd., having worked with PricewaterhouseCoopers (PwC) for over 29 years. In addition, she has international work experience, having worked at PwC (Australia) for 1.5 years and has experience participating in international projects of PwC (United States) to develop and improve audit methodologies for audit engagements at PwC in all countries.</li> <li>• Miss Amornrat has experience auditing financial statements of client groups conducting business related to energy, transportation, state enterprises, as well as listed companies in the Stock Exchange of Thailand or multinational companies.</li> <li>• Moreover, Miss Amornrat has experience providing advice on the preparation of financial statements in accordance with International Financial Reporting Standards (IFRS) to clients, who are listed companies on the Stock Exchange of Thailand.</li> </ul>
Number of years serving as the Company's auditor	: Miss Amornrat has never served as the Company's auditor or signed the Company's financial statements.
Relationship and/or interest (other than providing audit services) with the Company, its subsidiaries, management, major shareholders, or related persons that may impair independence in the performance of duties	: None

## 2. Miss Rodjanart Banyatananusard

<b>Position</b>	: Assurance Partner
<b>Audit Firm</b>	: PricewaterhouseCoopers ABAS Ltd.
<b>Certified Public Accountant No.</b>	: 8435
<b>Educational Background</b>	: <ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Chiang Mai University</li> <li>• Master's degree in Business Administration, Thammasat University</li> </ul>
<b>Work experience</b>	: <ul style="list-style-type: none"> <li>• Miss Rodjanart is an assurance partner in the energy business group at PricewaterhouseCoopers ABAS Limited. She has been with PricewaterhouseCoopers (PwC) for over 25 years and is responsible for auditing clients in various industries, particularly aviation businesses, including publicly listed companies on the Stock Exchange of Thailand, private companies, and multinational corporations, especially clients in the power generation and energy sectors, covering companies operating both domestically and internationally.</li> <li>• Furthermore, Miss Rodjanart has experience providing advisory services to several state-owned enterprises on preparing financial statements in accordance with Thai Accounting Standards and the requirements of the Stock Exchange of Thailand and the Securities and Exchange Commission. She has also provided accounting advice on accounting matters related to business acquisitions and the preparation of financial statements in compliance with International Financial Reporting Standards (IFRS Conversion) for many listed companies.</li> </ul>
<b>Number of years serving as the Company's auditor</b>	: Miss Rodjanart has never served as the Company's auditor or signed the Company's financial statements.
<b>Relationship and/or interest (other than providing audit services) with the Company, its subsidiaries, management, major shareholders, or related persons that may impair independence in the performance of duties</b>	: None

## 3. Mr. Kan Tanthawirat

<b>Position</b>	:	Assurance Partner
<b>Audit Firm</b>	:	PricewaterhouseCoopers ABAS Ltd.
<b>Certified Public Accountant No.</b>	:	10456
<b>Educational Background</b>	:	<ul style="list-style-type: none"> <li>• Bachelor's degree in Accounting, Thammasat University</li> </ul>
<b>Work experience</b>	:	<ul style="list-style-type: none"> <li>• Mr. Kan is responsible for audit engagements in the energy, transportation, services, and retail sectors for companies listed on the Stock Exchange of Thailand, multinational corporations, and state enterprises. He also has 2 years of experience working with PricewaterhouseCoopers (PwC) in the United Kingdom, focusing on energy and international transportation businesses under International Financial Reporting Standards (IFRS) and UK Generally Accepted Accounting Principles (UK GAAP).</li> <li>• Mr. Kan is responsible for audit engagements for companies seeking to list their shares on the Stock Exchange of Thailand.</li> <li>• Additionally, Mr. Kan has experience advising companies during the first-time adoption of Thai Financial Reporting Standards (TFRS) and International Financial Reporting Standards (IFRS), including providing guidance on financial reporting to comply with accounting standards and to be consistent with industry practices.</li> </ul>
<b>Number of years serving as the Company's auditor</b>	:	Mr. Kan has never served as the Company's auditor or signed the Company's financial statements.
<b>Relationship and/or interest (other than providing audit services) with the Company, its subsidiaries, management, major shareholders, or related persons that may impair independence in the performance of duties</b>	:	None

Articles of Association of Thai Airways International Public Company Limited  
in relation to the meeting agenda and  
the 2026 Annual General Meeting of Shareholders

1. Calling of the Shareholders' Meeting

**Article 32.** The board of directors must convene an annual general meeting of shareholders within four months from the end of the company's fiscal year.

Any shareholders' meeting other than the one referred to above shall be called an extraordinary general meeting of shareholders. The board of directors may call an extraordinary general meeting of shareholders at any time as it deems appropriate.

One or more shareholders holding shares amounting to not less than ten percent of the total number of shares sold may jointly submit a written request to the board of directors to call an extraordinary general meeting of shareholders at any time, provided that the written request must clearly state the subject matter and the reasons for calling such meeting. In such case, the board of directors must convene a shareholders' meeting within forty-five days from the date of receipt of the written request from the shareholders.

In the case where the board of directors fails to convene the meeting within the period specified in paragraph three, the shareholders submitting the request, or other shareholders holding the required aggregate number of shares, may convene the meeting by themselves within forty-five days from the lapse of the period specified in paragraph three. In such case, the meeting shall be deemed a shareholders' meeting convened by the board of directors, and the company shall bear the necessary expenses incurred from holding the meeting and shall provide reasonable facilitation.

In the event that any shareholders' meeting convened by the shareholders under paragraph four fails to form a quorum as specified in Article 34., the shareholders under paragraph four shall be jointly responsible for reimbursing the company for the expenses incurred in holding such meeting.

**Article 33.** In summoning the shareholders' meeting, the board of directors shall prepare an invitation notice of the meeting specifying the place, date, time, agenda, and the matters to be proposed to the meeting together with appropriate details stating clearly whether each matter is for acknowledgment, for approval, or for consideration, including the board of directors' opinions on the said matters, and shall be sent to the shareholders for information by registered mail or delivered in person to the shareholder or his or her representative not less than seven days prior to the meeting date.

The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.

The shareholders' meeting shall be held in the locality in which the head office is situated or one in which a branch office is situated, or in province near the locality where the head office or the branch office is situated, or in another province as the board of directors deems appropriate.

**Article 39.** Matters to be undertaken at the annual general meeting of shareholders shall include the following:

- (1) the consideration of the report of the board of directors presented to the meeting on the company's performance during the past year
- (2) the consideration and approval of the balance sheet
- (3) the consideration of profit allocation
- (4) the election of directors to replace those retiring by rotation
- (5) the appointment of the auditor and the determination of the audit fee
- (6) other matters.

## **2. Quorum and Proceedings of the Shareholders' Meeting**

**Article 34.** At a shareholders' meeting, there shall be not less than 25 persons of shareholders and proxy holders (if any) present, or shareholders and proxy holders representing at least half of the total number of shareholders, with the total shares represented at the meeting amounting to no less than one-third of the total number of shares sold present to constitute a quorum.

If after one hour from the time scheduled for the shareholders' meeting, the number of shareholders attending the meeting present is insufficient to form a quorum as specified, and the shareholders' meeting was convened at the request of shareholders, the meeting will be deemed cancelled. If the meeting was not convened at the request of shareholders, the board of directors shall reschedule the meeting and send a notice of the meeting to the shareholders not less than seven days before the date of the meeting. At this latter meeting, it is not necessary to constitute a quorum.

**Article 35.** The chairman of the board of directors shall preside over the shareholders' meeting. In the event that the chairman is not present at the meeting or is unable to perform his or her duties, the vice chairman (if any) shall preside over the meeting. If there is no vice chairman, or if the vice chairman is unable to perform his or her duties, the shareholders present at the meeting shall elect one among themselves to act as the chairman of the meeting.

**Article 36.** The chairman of the shareholders' meeting shall have the duties to ensure that the meeting is carried out in accordance with the company's articles of association pertaining to meetings. In this regard, the chairman shall conduct the meeting in compliance with the order of agenda specified in the notice of the meeting, except the meeting resolves to change the order of the agenda items by a vote of not less than two-thirds of the number of shareholders present at the meeting.

When the meeting has considered all the agenda items as specified in the first paragraph, the shareholders holding no less than one-third of the total number of shares sold may ask the meeting to consider matters other than those specified in the notice of the meeting.

In the event that the meeting is unable to complete consideration of the agenda items as specified in the first paragraph or the additional matters proposed by shareholders under the second paragraph, as the case may be, and it is necessary to adjourn the meeting, the meeting shall determine the place, date, and time for the next meeting. The board of directors shall send notice of that meeting specifying the place, date, time and the agenda to the shareholders not less than seven days prior to the meeting date. The notice of the meeting shall also be advertised in a newspaper for three consecutive days not less than three days prior to the meeting date.

### 3. Voting

**Article 37.** For the shareholders' meeting, a shareholder may appoint a proxy holder to attend the meeting and vote on his or her behalf. The form appointing a proxy holder shall be dated and signed by the shareholder appointing the proxy and shall be in the form prescribed by the registrar.

The proxy form shall be delivered to the chairman of the board of directors or the person determined by the chairman at the meeting prior to the proxy holder entering the meeting.

**Article 38.** In casting votes, one share shall have one vote and resolutions of the shareholders' meeting shall require:

- (1) In normal cases, a majority of votes of the shareholders present at the meeting and entitled to vote. In case of a tie vote, the chairman of the meeting shall have an additional vote as a casting vote;
- (2) In the following cases, not less than three-fourths of the total number of votes of the shareholders present at the meeting and entitled to vote:
  - (a) the sale or transfer of the whole or a substantial part of the business of the company to another person

- (b) the purchase or acceptance of the transfer of a business of another company or a private company to the company
- (c) the execution, amendment, or termination of a contract relating to the lease of the whole or a substantial part of the business of the company
- (d) the delegation of authority/power to another person to manage the businesses of the company
- (e) the amalgamation with other persons with an objective towards profit and loss sharing
- (f) the amendment to memorandum of association or articles of association
- (g) the increase or reduction of the company's capital or the issuance of debentures
- (h) merger or dissolution of the company.

**4. The Board of Directors' Annual Report, the Annual Financial Statements, the Allocation of Annual Net Profit, and Dividend Payment**

**Article 42.** The board of directors shall cause a balance sheet and a profit and loss statement to be prepared as at the end of the company's fiscal year and shall present them to the shareholders' meeting at the annual general meeting for consideration and approval. The board of directors shall also arrange for the auditor to complete the audit thereof prior to such presentation to the shareholders' meeting.

**Article 43.** The board of directors shall deliver the following documents to the shareholders together with the notice of the annual general meeting:

- (1) a copy of the balance sheet and the profit and loss statement as audited by the auditor, together with the auditor's report
- (2) the board of directors' annual report.

**Article 44.** The auditor shall attend every shareholders' meeting of the company at which the balance sheet, profit and loss statement, and any matters relating to the company's accounts are to be considered, in order to clarify the audit to the shareholders. The company shall also deliver to the auditor the company's reports and documents which the shareholders are entitled to receive at such shareholders' meeting. In this regard, the auditor must not be a director, employee, staff member of the company, or hold any position in the company.

The auditor shall have the authority to examine the company's accounts, documents, and any other evidence relating to its revenues, expenses, assets, and liabilities during the company's business hours, and shall be entitled to require any director, employee, staff member of the Company, person holding any position in the company, and the company's representative to provide statements and clarifications as may be necessary for the performance of the auditor's duties. The auditor shall prepare a report on the balance sheet and accounts for submission to the annual general meeting of shareholders, and shall also state in such report whether the balance sheet has been properly prepared and whether it presents a true and fair view of the company's affairs.

**Article 45.** Subject to Article 46., no dividend shall be paid out of any money other than profits. If the company has accumulated losses, no dividend shall be paid.

Dividends shall be distributed equally according to the number of shares.

The board of directors may, from time to time, pay interim dividends to the shareholders if it appears that the company has sufficient profits to do so, and shall report such payment to the shareholders' meeting at the next meeting.

Payment of dividends shall be made within one month from the date of the resolution of the shareholders' meeting or the board of directors, as the case may be. Written notice of the dividend payment shall be sent to the shareholders, and shall be published in a newspaper within one month from the date of approval by the shareholders' meeting or the resolution of the board of directors, as the case may be.

**Article 46.** The company shall allocate a portion of its annual net profit as a legal reserve of not less than five percent of the annual net profit, after deducting any accumulated losses brought forward (if any), until such reserve reaches an amount of not less than ten percent of the registered capital. In addition to such specified reserve, the board of directors may propose to the shareholders' meeting that a resolution be passed to allocate additional reserves as it deems appropriate for the conduct of the company's business.

#### **5. Election of Directors to Replace Those Retiring by Rotation**

**Article 16.** The appointment of directors shall be made by a majority vote in a shareholders' meeting in accordance with the following rules and procedures:

- (1) each shareholder has one vote for each share
- (2) each shareholder shall exercise all the votes he or she has under (1) to elect one or more person(s) as directors but may not split his or her votes among different candidates

- (3) the persons receiving the highest votes in descending order shall be elected as directors to fill the number of director positions to be appointed or elected at that time. If the persons receiving the next highest number of votes obtain an equal number of votes, thereby causing the number of directors to exceed the number of directors to be appointed or elected at that time, the selection shall be determined by drawing lots so as to obtain the number of directors required.

**Article 17.** At every annual general meeting, one-third of the directors shall retire from office. If the number of directors is not a multiple of three, the number of directors closest to one-third shall retire.

In the first and second years following the registration of the company, the directors who are to retire shall be determined by drawing lots. In subsequent years, the directors who have held office the longest shall retire. A retiring director is eligible for re-election.

แบบหนังสือมอบฉันทะ แบบ ก. (แบบทั่วไปซึ่งเป็นแบบที่ง่ายไม่ซับซ้อน)  
 Proxy Form, Form A. (general and simple form)  
 ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550  
 Annexed to Notice of Department of Business Development  
 Re: Form of Proxy (No. 5) B.E. 2550 (2007)

เขียนที่.....  
 Written at  
 วันที่.....เดือน.....พ.ศ.....  
 Date Month Year

(1) ข้าพเจ้า..... สัญชาติ.....  
 I/We Nationality

อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....  
 Residing at No. Road Tambol/Sub-District:  
 อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....  
 Amphur/District Province Postcode

(2) เป็นผู้ถือหุ้นของบริษัท การบินไทย จำกัด (มหาชน)  
 being a shareholder of Thai Airways International Public Company Limited,  
 โดยถือหุ้นจำนวนทั้งสิ้นรวม ..... หุ้น ซึ่งสามารถออกเสียงลงคะแนนได้รวม ..... เสียง  
 holding a total of share(s) in total which are entitled to cast vote(s)  
 ดังนี้  
 as follows:

หุ้นสามัญ.....หุ้น ออกเสียงลงคะแนนได้..... เสียง  
 ordinary share of share(s) in total which are entitled to cast vote(s)  
 หุ้นบุริมสิทธิ.....หุ้น ออกเสียงลงคะแนนได้..... เสียง  
 preference share of share(s) in total which are entitled to cast vote(s),

(3) ขอมอบฉันทะให้  
 hereby authorize:

นายรพี สุจริตกุล ..... อายุ ..... 64 ..... ปี  
 ..Mr. Rapee Sucharitakul ..... Age ..... 64 ..... years

อยู่บ้านเลขที่ ..... 89 ..... ถนน ..... วิภาวดีรังสิต ..... ตำบล/แขวง ..... จอมพล.....  
 Residing at No. .... 89 ..... Road ..... Vibhavadi Rangsit ..... Tambol/Sub-District: Chomphon...  
 อำเภอ/เขต ..... จตุจักร ..... จังหวัด ..... กรุงเทพมหานคร ..... รหัสไปรษณีย์ ..... 10900 ..... หรือ  
 Amphur/District ..Chatuchak.. Province ..... Bangkok..... Postcode ..... 10900..... or

ดร.วีรไท สันติประภพ ..... อายุ ..... 56 ..... ปี  
 ..Mr. Veerathai Santiprabhob ..... Age ..... 56 ..... years

อยู่บ้านเลขที่ ..... 89 ..... ถนน ..... วิภาวดีรังสิต ..... ตำบล/แขวง ..... จอมพล.....  
 Residing at No. .... 89 ..... Road ..... Vibhavadi Rangsit ..... Tambol/Sub-District: Chomphon...  
 อำเภอ/เขต ..... จตุจักร ..... จังหวัด ..... กรุงเทพมหานคร ..... รหัสไปรษณีย์ ..... 10900 ..... หรือ  
 Amphur/District ..Chatuchak.. Province ..... Bangkok..... Postcode ..... 10900..... or

นาย / นาง / นางสาว ..... อายุ ..... ปี  
 Mr. / Mrs. / Ms. Age years

อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....  
 Residing at No. Road Tambol/Sub-District:  
 อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....  
 Amphur/District Province Postcode

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม  
 สามัญผู้ถือหุ้น ประจำปี 2569 ในวันจันทร์ที่ 20 เมษายน 2569 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่อ  
 อิเล็กทรอนิกส์ (E-Meeting) เพียงรูปแบบเดียว หรือในวัน เวลา และสถานที่อื่นอันจะพึงเลื่อนไปด้วย

any one of them as my/our proxy holder to attend and cast vote(s) on my/our behalf at the 2026  
 Annual General Meeting of Shareholders, to be held on Monday, 20 April 2026, at 13.00 hrs. in the  
 form of a meeting via electronic means (E-Meeting) only, or such other date, time and venue as  
 may be adjourned.

กิจการใดที่ผู้รับมอบฉันทะกระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any actions taken by the proxy holder at such meeting shall be deemed as my/our  
 performance in all respects.

ลงชื่อ..... ผู้มอบฉันทะ  
 Signed Grantor  
 (.....)

ลงชื่อ..... ผู้รับมอบฉันทะ  
 Signed Proxy Holder  
 (.....)

ลงชื่อ..... ผู้รับมอบฉันทะ  
 Signed Proxy Holder  
 (.....)

ลงชื่อ..... ผู้รับมอบฉันทะ  
 Signed Proxy Holder  
 (.....)

หมายเหตุ  
Remark

ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน  
 ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้

A shareholder may grant a proxy to only one person to attend the meeting and cast votes.  
 The number of shares held by a shareholder may not be divided into several portions and granted to  
 more than one proxy holder in order to divide the votes.

แบบหนังสือมอบฉันทะ แบบ ข. (แบบที่กำหนดรายการต่าง ๆ ที่จะมอบฉันทะที่ละเอียดชัดเจนตายตัว)  
Proxy Form, Form B. (form specifying various particulars for authorization containing  
clear and concise details)

ท้ายประกาศกรมพัฒนาธุรกิจการค้า เรื่อง กำหนดแบบหนังสือมอบฉันทะ (ฉบับที่ 5) พ.ศ. 2550

Annexed to Notice of Department of Business Development

Re: Form of Proxy (No. 5) B.E. 2550 (2007)

เขียนที่.....  
Written at  
วันที่.....เดือน.....พ.ศ.....  
Date Month Year  
(1) ข้าพเจ้า..... สัญชาติ.....  
I/We Nationality  
อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....  
Residing at No. Road Tambol/Sub-District:  
อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....  
Amphur/District Province Postcode

(2) เป็นผู้ถือหุ้นของบริษัท การบินไทย จำกัด (มหาชน) (“บริษัทฯ”)

being a shareholder of Thai Airways International Public Company Limited (the “Company”),  
โดยถือหุ้นจำนวนทั้งสิ้นรวม ..... หุ้น ซึ่งสามารถออกเสียงลงคะแนนได้รวม ..... เสียง  
holding a total of ..... share(s) in total which are entitled to cast ..... vote(s)  
ดังนี้

as follows:

หุ้นสามัญ..... หุ้น ออกเสียงลงคะแนนได้..... เสียง  
ordinary share of ..... share(s) in total which are entitled to cast ..... vote(s)  
หุ้นบุริมสิทธิ..... หุ้น ออกเสียงลงคะแนนได้..... เสียง  
preference share of ..... share(s) in total which are entitled to cast ..... vote(s),

(3) ขอมอบฉันทะให้

hereby authorize:

นายรพี สุจริตกุล ..... อายุ ..... 64 ..... ปี  
..... Mr. Rapee Sucharitakul ..... Age ..... 64 ..... years

อยู่บ้านเลขที่ ..... 89 ..... ถนน ..... วิภาวดีรังสิต ..... ตำบล/แขวง ..... จอมพล .....  
Residing at No. .... 89 ..... Road ..... Vibhavadi Rangsit ..... Tambol/Sub-District: Chomphon .....  
อำเภอ/เขต ..... จตุจักร ..... จังหวัด ..... กรุงเทพมหานคร ..... รหัสไปรษณีย์ ..... 10900 ..... หรือ  
Amphur/District .. Chatuchak .. Province ..... Bangkok ..... Postcode ..... 10900 ..... or

ดร.วีระไท สันติประภพ ..... อายุ ..... 56 ..... ปี  
..... Mr. Veerathai Santiprabhob ..... Age ..... 56 ..... years

อยู่บ้านเลขที่ ..... 89 ..... ถนน ..... วิภาวดีรังสิต ..... ตำบล/แขวง ..... จอมพล .....  
Residing at No. .... 89 ..... Road ..... Vibhavadi Rangsit ..... Tambol/Sub-District: Chomphon .....  
อำเภอ/เขต ..... จตุจักร ..... จังหวัด ..... กรุงเทพมหานคร ..... รหัสไปรษณีย์ ..... 10900 ..... หรือ  
Amphur/District .. Chatuchak .. Province ..... Bangkok ..... Postcode ..... 10900 ..... or

นาย / นาง / นางสาว ..... อายุ ..... ปี  
 Mr. / Mrs. / Ms. Age years

อยู่บ้านเลขที่..... ถนน..... ตำบล/แขวง.....  
 Residing at No. Road Tambol/Sub-District:  
 อำเภอ/เขต..... จังหวัด..... รหัสไปรษณีย์.....  
 Amphur/District Province Postcode

คนหนึ่งคนใดเพียงคนเดียวเป็นผู้แทนของข้าพเจ้าเพื่อเข้าประชุมและออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุม  
 สามัญผู้ถือหุ้น ประจำปี 2569 ในวันจันทร์ที่ 20 เมษายน 2569 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์  
 (E-Meeting) เพียงรูปแบบเดียว หรือในวัน เวลา และสถานที่อื่นอันจะพึงเลื่อนไปด้วย

any one of them as my/our proxy holder to attend and cast vote(s) on my/our behalf at the 2026  
 Annual General Meeting of Shareholders, to be held on Monday, 20 April 2026, at 13.00 hrs. in the  
 form of a meeting via electronic means (E-Meeting) only, or such other date, time and venue as  
 may be adjourned.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
 I/We hereby authorize the proxy holder to cast vote(s) on my/our behalf at this meeting as  
 follows:

**ระเบียบวาระที่ 1 รับทราบรายงานผลการดำเนินการของบริษัทฯ ในรอบปี 2568**

**Agenda item 1: To acknowledge the report on the Company's performance for the year 2025**

(ระเบียบวาระนี้เป็นเรื่องเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนนในวาระนี้)

(This agenda is for acknowledgement, no vote casting in this agenda)

**ระเบียบวาระที่ 2 พิจารณานุมัติงบการเงินประจำปีสิ้นสุดวันที่ 31 ธันวาคม 2568**

**Agenda item 2: To consider and approve the financial statements for the year ended 31 December 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at  
 his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (B) The proxy holder must cast the vote(s) in accordance with the following instructions:

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
 Approve Disapprove Abstain

**ระเบียบวาระที่ 3 พิจารณาจัดสรรกำไรสุทธิประจำปี 2568 และพิจารณานุมัติการจ่ายเงินปันผล  
 สำหรับผลการดำเนินงานประจำปี 2568**

**Agenda item 3: To consider the allocation of the net profit for the year 2025 and  
 to consider and approve the payment of dividends for the operating results of  
 the year 2025**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at  
 his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (B) The proxy holder must cast the vote(s) in accordance with the following instructions:

เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain

**ระเบียบวาระที่ 4 พิจารณานุมัติการเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ**

**Agenda item 4: To consider and approve the election of directors in place of directors who will be retired by rotation**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.

- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (B) The proxy holder must cast the vote(s) in accordance with the following instructions:

การแต่งตั้งกรรมการเป็นรายบุคคล

Appointment of any individual nominated director(s):

- 1) นายสัมฤทธิ์ สำเนียง                      กรรมการ (ได้รับการเสนอชื่อเพื่อกลับเข้าดำรงตำแหน่งกรรมการต่อไปอีกวาระหนึ่ง)  
 Mr. Sumrid Sumneing                      Director (nominated to be re-elected to serve as the director for another term)
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain
- 2) นายยรรยง เดชภีรัตน์มงคล                      กรรมการอิสระ (ได้รับการเสนอชื่อเพื่อกลับเข้าดำรงตำแหน่งกรรมการต่อไปอีกวาระหนึ่ง)  
 Mr. Yanyong Detpiratmongkol                      Independent Director (nominated to be re-elected to serve as the director for another term)
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain
- 3) ดร.กุลยา ตันติเตมิท                      กรรมการ (ได้รับการเสนอชื่อเพื่อกลับเข้าดำรงตำแหน่งกรรมการต่อไปอีกวาระหนึ่ง)  
 Dr. Kulaya Tantitemit                      Director (nominated to be re-elected to serve as the director for another term)
- เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
 Approve                              Disapprove                              Abstain

- 4) พลตำรวจเอก ดร.ธัชชัย ปิตะนีละบุตร กรรมการ (ได้รับการเสนอชื่อเพื่อกลับเข้าดำรงตำแหน่งกรรมการต่อไปอีกวาระหนึ่ง)  
Police General Dr. Thatchai Pitaneelaboot Director (nominated to be re-elected to serve as the director for another term)
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain
- 5) นายชاکรีย์ บำรุงวงศ์ กรรมการ (ได้รับการเสนอชื่อเพื่อกลับเข้าดำรงตำแหน่งกรรมการต่อไปอีกวาระหนึ่ง)  
Mr. Chakree Bamrungwong Director (nominated to be re-elected to serve as the director for another term)
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

**ระเบียบวาระที่ 5 พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและการกำหนดค่าตรวจสอบบัญชีประจำปี 2569**

**Agenda item 5: To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

**ระเบียบวาระที่ 6 พิจารณานุมัติการกำหนดค่าตอบแทนกรรมการและกรรมการชุดย่อย**

**Agenda item 6: To consider and approve the determination of the remuneration of directors and members of subcommittees**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

**ระเบียบวาระที่ 7 พิจารณานุมัติการแก้ไขเพิ่มเติมข้อบังคับของบริษัท การบินไทย จำกัด (มหาชน)**  
**Agenda item 7: To consider and approve the amendments to the articles of association of Thai Airways International Public Company Limited**

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (B) The proxy holder must cast the vote(s) in accordance with the following instructions:
  - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
  - Approve                              Disapprove                              Abstain

(5) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ให้ถือว่า การลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช้การลงคะแนนเสียงในฐานะผู้ถือหุ้นของข้าพเจ้า

If the votes which the proxy holder casts on any agenda item that does not comply with the instructions specified in this proxy form, those votes are invalid and will be regarded as having not been cast by me/us in my/our capacity as a shareholder.

(6) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้หรือระบุไว้ไม่ชัดเจนหรือในกรณีที่ที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร

If I/we have not specified my/our voting instruction for any agenda item, or if my/our voting instructions are unclear, or if the meeting considers or resolves on matters other than those specified above, including any amendments, changes, or additions to any facts, the proxy holder is authorized to consider and vote on my/our behalf at his/her own discretion.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำให้ไปในการประชุม เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุไว้ในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any actions taken by the proxy holder at such meeting shall be deemed as my/our performance in all respects.

ลงชื่อ.....	ผู้มอบฉันทะ
Signed	Grantor
(.....)	
ลงชื่อ.....	ผู้รับมอบฉันทะ
Signed	Proxy Holder
(.....)	
ลงชื่อ.....	ผู้รับมอบฉันทะ
Signed	Proxy Holder
(.....)	
ลงชื่อ.....	ผู้รับมอบฉันทะ
Signed	Proxy Holder
(.....)	

หมายเหตุRemarks

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องมอบฉันทะให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
A shareholder may grant a proxy to only one person to attend the meeting and cast votes. The number of shares held by a shareholder may not be divided into several portions and granted to more than one proxy holder in order to divide the votes.
2. วาระเลือกตั้งกรรมการสามารถเลือกตั้งกรรมการเป็นรายบุคคล  
With regard to the agenda to appoint directors, the meeting may consider appointing any individual nominated director(s).
3. ในกรณีที่มีวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแนบ  
In the event that there are any further agenda items to be considered at the meeting other than those specified above, the grantor may make additional authorization in the attachment to this Proxy Form B.

## ใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข.

## Attachment to Proxy Form B.

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท การบินไทย จำกัด (มหาชน) ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันจันทร์ที่ 20 เมษายน 2569 เวลา 13.00 น. ในรูปแบบการประชุมผ่านสื่ออิเล็กทรอนิกส์ (E-Meeting) เพียงรูปแบบเดียว หรือในวัน เวลา และสถานที่อื่นอันจะพึงเลื่อนไปด้วย

A proxy is granted by a shareholder of Thai Airways International Public Company Limited for the 2026 Annual General Meeting of Shareholders, to be held on Monday, 20 April 2026, at 13.00 hrs. in the form of a meeting via electronic means (E-Meeting) only, or such other date, time and venue as may be adjourned.

(1) วาระที่..... เรื่อง.....

Agenda item re:

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

(2) วาระที่..... เรื่อง.....

Agenda item re:

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

(3) วาระที่..... เรื่อง.....

Agenda item re:

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

(4) วาระที่..... เรื่อง.....

Agenda item re:

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
  - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
  - Approve                              Disapprove                              Abstain

(5) วาระที่..... เรื่อง.....

Agenda item re:

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(A) The proxy holder is entitled to consider and cast the vote(s) on my/our behalf at his/her own discretion.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(B) The proxy holder must cast the vote(s) in accordance with the following instructions:
  - เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง
  - Approve                              Disapprove                              Abstain

(6) วาระที่..... เรื่อง เลือกตั้งกรรมการ (ต่อ)

Agenda item re: To elect directors (cont'd)

ชื่อกรรมการ.....  
Name of Director  
 เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ.....  
Name of Director  
 เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ.....  
Name of Director  
 เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ.....  
Name of Director  
 เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

ชื่อกรรมการ.....  
Name of Director  
 เห็นด้วย                       ไม่เห็นด้วย                       งดออกเสียง  
Approve                              Disapprove                              Abstain

Information on the independent directors of  
Thai Airways International Public Company Limited for granting proxy  
for the 2026 Annual General Meeting of Shareholders



**Mr. Rapee Sucharitakul**

**Current Position(s) in the Company** : Independent Director and Chairman of Risk Management and Environmental, Social, and Governance Oversight Committee

**Age** : 64 years

**Address** : Thai Airways International Public Company Limited  
No. 89 Vibhavadi Rangsit Road,  
Chomphon, Chatuchak, Bangkok  
10900, Thailand

**Special interests in any agenda items** : None



**Dr. Veerathai Santiprabhob**

**Current Position(s) in the Company** : Independent Director and Member of Risk Management and Environmental, Social, and Governance Oversight Committee

**Age** : 56 years

**Address** : Thai Airways International Public Company Limited  
No. 89 Vibhavadi Rangsit Road,  
Chomphon, Chatuchak, Bangkok  
10900, Thailand

**Special interests in any agenda items** : None


Procedures for submitting a meeting attendance request form (E-Request), proof of entitlement to attend the meeting, proxy authorization, vote casting, vote counting, and reporting of voting results for a meeting via electronic means (E-Meeting)

(A) Registration process for meeting attendance, required supporting documents for meeting attendance, and proxy authorization for a meeting via electronic means (E-Meeting)

Meeting Attendance Request (E-Request)

1. Submission of documents via the document submission system:

Shareholders or proxy holders who wish to attend the meeting are requested to submit a meeting attendance request form and related documents via the E-Request system in advance **from Wednesday, 18 March 2026, at 08.30 hrs. onwards until the conclusion of the meeting.**

Shareholders or proxy holders can access the E-Request system via the following link: <a href="https://fort.inventech.co.th/THAI755312R/#/homepage">https://fort.inventech.co.th/THAI755312R/#/homepage</a>	or by scanning the QR Code: 
--	---

2. Once you have accessed the system, select “Request” and proceed as follows:

- (1) Select the type of request submission by choosing either “Attendees in person” or “Proxy”.
- (2) Select the identity verification method by choosing either “Phone number/email” or “Application ThaiD”.
- (3) **For the case that the shareholder attends the meeting**, enter the following shareholder’s information:
  - (3.1) shareholder’s registration number (you may refer to this information in the meeting notification received from Thailand Securities Depository Co., Ltd. (TSD)); and
  - (3.2) national identification card number or passport number (for foreign individual), or corporate registration number (for juristic person).

**For the case that the proxy holder attends the meeting**, enter the following information:

- (3.1) Information of the shareholder granting the proxy authorization:
  - type of shareholder granting the proxy authorization: “Natural Person” or “Juristic Person”;

- shareholder’s registration number (you may refer to this information in the meeting notification received from Thailand Securities Depository Co., Ltd. (TSD)); **and**
- national identification card number or passport number (for foreign individual), or corporate registration number (for juristic person shareholders).

(3.2) Information of the proxy holder:

- first name and last name; and
- national identification card number or passport number (for foreign individual).

- (4) **For the case of identity verification via phone number/email:** Upload identity verification document(s), such as a copy of a national identification card, driver’s license, or passport, etc. The system only supports files in jpeg, jpg, png, and pdf formats, and the total file size must not exceed 50 MB.
- (5) Check  the box to indicate your agreement to comply with the meeting attendance requirements via Inventech Connect system and your consent for the Company to collect and use your information for identity verification purposes in accordance with the applicable terms and privacy policy. Then, select “Next”.
- (6) Enter the email address and phone number of the shareholder or proxy holder who will attend the meeting, then select “Next”.
- (7) **For identity verification via phone number/email:** Enter the OTP code received via phone. If the OTP is not received, you can verify your identity via email by clicking the “Request from Email” button. The system will send the OTP to your email. After entering the OTP, select “Submit Meeting Attendance Request Form (E-Request)”.

**For identity verification via the ThaiD application:** check  the box to indicate your consent to the terms of service for the digital identity verification system (DOPA-Digital ID) and press “Confirm”. The system will then display a QR Code for scanning with the ThaiD application.

In the ThaiD application, you will be directed to the password entry page. After entering the correct password, you will reach the home page of the ThaiD application. Press “Scan” to scan the QR Code for identity verification. Once the QR Code is successfully scanned, press “Agree” and enter your 8-digit PIN to confirm identity verification.

- (8) After reviewing your request form and any required supporting documents for meeting attendance (if any), and once your request is approved, the system will send a notification via SMS and email containing your username and password for accessing the meeting. Alternatively, you can check the status of your E-Request system at: <https://fort.inventech.co.th/THAI755312R/#/Follow>. The Company reserves the right to allow only shareholders or proxy holders who have submitted a meeting attendance request form via the E-Request system, whose documents have been verified by the Company as complete and accurate, and who have received their username and password via email, to attend the meeting.

**For the case that the shareholder attends the meeting (no proxy authorization)**

Please upload the following documents:

- (1) **For shareholder which is an individual:** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the individual shareholder, signed by the shareholder to certify it as true copy.
- (2) **For shareholder which is a juristic person and attends the meeting by a person authorized to sign on behalf of the juristic person (authorized director):**
- (2.1) Juristic person registered in Thailand: a copy of the corporate affidavit/certificate of the juristic person shareholder issued within the last six months by the Department of Business Development, Ministry of Commerce, signed by the authorized director(s), along with the official seal (if applicable), to certify it as a true copy; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the authorized director attending the meeting in person, signed by such authorized director to certify it as a true copy. Only one authorized director per juristic person shareholder is allowed to attend the meeting.
- (2.2) Juristic person registered outside of Thailand: a copy of the corporate affidavit/certificate of the juristic person shareholder issued within the last six months, together with its English translation, signed by the authorized director(s), along with the official seal (if applicable), to certify it as a true copy. The certificate must include the following details: corporate name; headquarters address; and a statement confirming that the attending director is authorized to act on behalf of the juristic person; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license,

or passport or an equivalent travel document (for foreign individual) of the authorized director attending the meeting in person, signed by such authorized director to certify it as a true copy. Only one authorized director per a juristic person shareholder is allowed to attend the meeting.

**For the case that the proxy holder attends the meeting**

Please prepare a proxy form in the form provided with the meeting invitation or as available on the Company's website at <https://ir.thaiairways.com/shareholders-meeting/> or scan the QR Code, and upload the completed proxy form along with the following supporting documents:



- (1) **For shareholder which is an individual:** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the individual shareholder, signed by the shareholder to certify it as true copy; **and** a copy of a valid national ID card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the proxy holder, signed by the proxy holder to certify it as true copy.
- (2) **For shareholder which is a juristic person:**
  - (2.1) Juristic person registered in Thailand: a copy of the corporate affidavit/certificate of the juristic person shareholder issued within the last six months by the Department of Business Development, Ministry of Commerce, signed by the authorized signatory(ies), along with the official seal (if applicable), to certify it as a true copy; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of such authorized signatory(ies), signed by such authorized signatory(ies) to certify it as a true copy; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the proxy holder, signed by the proxy holder to certify it as true copy.
  - (2.2) Juristic person registered outside of Thailand: a copy of the corporate affidavit/certificate of the juristic person shareholder issued within the last six months, together with its English translation, signed by the authorized signatory(ies), along with the official seal (if applicable), to certify it as a true copy. The certificate must include the following details: corporate name; headquarters address; and a statement confirming that the signatory(ies) are authorized to act on behalf of the juristic person; **and** a copy of a valid national identification card,

government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the authorized signatory(ies), signed by such authorized signatory(ies) to certify it as a true copy; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the proxy holder, signed by the proxy holder to certify it as true copy.

- (3) **In the case where a custodian in Thailand is the custodian of shares and appoints a proxy holder to attend the meeting:** The custodian is required to follow the procedures outlined in the meeting attendance request (E-Request) section above by uploading only a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the proxy holder to certify it as a true copy. Additionally, the custodian must send all of the following documents to the Corporate Secretariat Office of Thai Airways International Public Company Limited, located at: 89 Vibhavadi Rangsit Road, Chom Phon Sub-district, Chatuchak District, Bangkok 10900, Thailand, **no later than 17.30 hrs. on Tuesday, 31 March 2026** for verification of completeness and accuracy before the meeting date, having the details as follows:
- (3.1) the meeting notification form received from Thailand Securities Depository Co., Ltd. (TSD);
  - (3.2) a copy of the power of attorney from the shareholder(s) authorizing the custodian to sign the proxy form on behalf of the shareholder(s), duly signed by the authorized signatory(ies) of the juristic person, along with the official seal of the juristic person (if applicable), to certify it as a true copy. The power of attorney from the shareholder must also show that a stamp duty of 30 Baht has been affixed;
  - (3.3) a copy of the certificate of custodian business license, signed by the authorized signatory(ies), along with the official seal (if applicable), to certify it as a true copy;
  - (3.4) proxy form C. (as per the Notice of Department of Business Development Re: Form of Proxy (No. 5) B.E. 2550 (2007)), completely filled out, duly signed and affixed with a stamp duty of 20 Baht, crossed out and dated on the date of the proxy form;
  - (3.5) in the case where the custodian is a juristic person registered in Thailand: a copy of the corporate affidavit/certificate of the custodian issued within the last six months by the Department of Business Development, Ministry of Commerce, signed by the authorized signatory(ies) of the

juristic person, along with the official seal (if applicable), to certify it as a true copy; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of such authorized signatory(ies), signed by such authorized signatory(ies) to certify it as a true copy;

- (3.6) in the case where the custodian is a juristic person registered outside of Thailand: a copy of the corporate affidavit/certificate of the custodian issued within the last six months, together with its English translation, signed by the authorized signatory(ies) of the juristic person, along with the official seal (if applicable), to certify it as a true copy. The certificate must include the following details: corporate name; headquarters address; and a statement confirming that the signatory(ies) are authorized to act on behalf of the juristic person; **and** a copy of a valid national identification card, government official card, state enterprise employee card, driver's license, or passport or an equivalent travel document (for foreign individual) of the authorized signatory(ies), signed by such authorized signatory(ies) to certify it as a true copy.

In the event that you submit any documents relating to registration and/or the granting of proxy and/or any other documents to the Company which may contain sensitive personal data—such as race, religion, etc.—which are not necessary for the purposes of the shareholders' meeting, please be informed that the Company has no intention to collect or use such data. However, in practice, the Company may inevitably receive such sensitive personal data from you (e.g., when the Company makes a copy or scanning your identification card for registration purposes, which may contain information regarding religion). Therefore, you are kindly requested to redact, cross out, or conceal such sensitive personal data and sign to certify the redaction before submitting such documents to the Company. In the event that you do not conceal such sensitive personal data, the Company may need to collect such data based on the lawful basis of necessity for the establishment, compliance, or exercise of legal claims or the defense of legal claims under Section 26(4) of the Personal Data Protection Act, which allows the Company to collect such data without your explicit consent.

**Guidelines for document preparation**

- To facilitate the shareholders, the Company will be responsible for the payment of the required stamp duty on the proxy form of shareholders who have submitted complete documents through the document submission system. Such shareholders are not required to affix the stamp duty on the proxy form.

- In the case of sub-delegation of authority, all documents related to each level of sub-delegation must be complete and on a continuing basis. The documents must explicitly authorize the sub-delegate to attend the shareholders' meeting and further delegate authority, if applicable. Copies of identification documents of both the principal and all sub-delegates must be provided.
- In the case where the original document is not in English or Thai, it must be accompanied by an English translation, certified as an accurate translation by the authorized signatory(ies) of the juristic person shareholder.
- All copies of documents must be certified as true copies on every page.
- In the case of a first name or last name changes, a copy of the official document evidencing such change must be provided.
- **In case of the death of a shareholder**, the estate administrator must either attend the meeting in person or appoint a proxy holder to attend the meeting. A court order appointing the estate administrator, issued within the last six months before the meeting date and certified by the authorized person(s), must also be provided.
- **If the shareholder is a minor**, the father, mother, or legal guardian must attend the meeting in person or appoint a proxy holder to attend the meeting. A copy of the household registration of the minor shareholder and proof of guardianship must also be provided.
- **If the shareholder is an incapacitated person or a quasi-incapacitated person (person under disability)**, the legal guardian or curator (as applicable) must attend the meeting in person or appoint a proxy holder to attend the meeting. A court order appointing the guardian or curator (as applicable), issued within the last six months before the meeting date and certified by the authorized person(s), must also be provided.
- With respect to document verification, the Company reserves the right to request additional documents as it deems appropriate. This includes cases such as title prefix changes, name changes, minor shareholders, incapacitated or quasi-incapacitated shareholders, or heirs of deceased shareholders. In case of any disputes, ambiguities, or matters requiring further consideration or interpretation, they will be decided by the Company and the Company's decision will be treated as final.

Shareholders and proxy holders may submit a meeting attendance request form (E-Request) together with all relevant documents, as required, in advance from 08.30 hrs. on Wednesday, 18 March 2026, until the conclusion of the meeting.

In order to facilitate timely access to the meeting and verification of documents, the Company kindly requests your cooperation in submitting the E-Request and all required documents in complete and accurate form via the E-Request system in advance, no later than 17.30 hrs. on Tuesday, 31 March 2026, to allow the Company to have sufficient time to verify the completeness and accuracy of the documents, and this will enable you to obtain approval for the meeting attendance request (E-Request) and to receive a username and password, along with a registration link for attending the meeting in a timely manner.

#### Protection of shareholders' personal data

For the purpose of the shareholders' meeting via electronic means, the Company will collect, use, and/or disclose your personal data as a shareholder, including cases where you act as a proxy holder or an authorized representative of another person, in accordance with the details provided in the Privacy Notice available on the Company's website (<https://www.thaiairways.com/en-th/content/privacy-notice/>)

#### Technical Assistance

In case of having any issues with submitting the meeting attendance request form (E-Request) and/or using the electronic meeting system (E-Meeting), the shareholders and proxy holders can contact Inventech Call Center for further assistance via phone number at 02-460-9224 from Wednesday, 18 March 2026, to Monday, 20 April 2026 during business hours, Monday to Friday, from 08.30 hrs. to 17.30 hrs. (excluding public holidays and national holidays), or until the conclusion of the meeting.

#### (B) Vote casting, shareholders' meeting resolutions, vote counting, and report of voting results for the meeting via electronic means (E-Meeting)

##### Vote casting

Vote casting for each agenda item will be conducted through the Inventech Connect system, with one vote per share basis. Shareholders or proxy holders must cast their votes as either "Approve", "Disapprove", or "Abstain", whereby partial voting is not allowed (except for the vote casted by the custodian). To cast your vote, select the "Vote" menu and click on the corresponding voting option ("Approve", "Disapprove", or "Abstain") for each agenda item. Vote casting must be completed within the specified time. Then, press "OK" to confirm your vote. In this regard, votes may be changed until the voting for that agenda item is closed.

For agenda item 1 (To acknowledge the report on the Company's performance for the year 2025), this item is for acknowledgement only and no vote casting will be conducted for this agenda.

For the vote counting in respect of agenda item 2 (To consider and approve the financial statements for the year ended 31 December 2025), agenda item 3 (To consider the allocation of the net profit for the year 2025 and to consider and approve the payment of dividends for the operating results of the year 2025), agenda item 5 (To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026), agenda item 6 (To consider and approve the determination of the remuneration of directors and members of subcommittees), and agenda item 7 (To consider and approve the amendments to the articles of association of Thai Airways International Public Company Limited), if a shareholder does not cast a vote or does not cast their vote within the specified period, such shareholder shall be deemed to have voted “Approve”.

For vote casting under agenda item 4 (To consider and approve the election of directors in place of directors who will be retired by rotation), the voting shall be conducted on an individual basis. Each shareholder shall have the right to vote for up to the number of directors required by the Company or to be elected at this shareholders’ meeting (i.e., five directors), and may not split their votes. The persons receiving the highest number of votes in descending order shall be elected as directors, up to the number of directors required by the Company or to be elected at this shareholders’ meeting. With respect to vote counting for the said election of directors, it will not be considered that shareholders or proxy holders who do not cast their votes or have not cast their votes within the specified time have voted “Approve” in any case, i.e., the number of votes of shareholders or proxy holders who do not cast their votes or have not cast their votes within the specified time will be counted together with shareholders or proxy holders who vote 'Abstain' for the calculation of the base number of votes.

In the case of granting proxy, if the grantor has specified his/her voting instruction in the proxy form, the Company will record such voting intention, and the proxy holder does not need to vote again during the meeting. However, if the grantor has not specified the voting instruction for any agenda item in the proxy form or has specified it unclearly, including the case that the meeting considers or votes on agendas not specified in the proxy form, as well as the case that there are any amendments or additions to the facts, the proxy holder has the right to consider and cast the votes as he/she deems appropriate. In this regard, in the event that a shareholder grants a proxy to an independent director of the Company by using Proxy Form A, or by using Proxy Form B and marking the box stating “The proxy is authorized to consider and vote on my behalf in all respects as deemed appropriate,” or by using Proxy Form B without specifying the voting intention for any agenda item in the proxy form, or specifying it unclearly, including where the meeting considers or passes resolutions on any matters beyond those specified in the proxy form, as well as in cases where there are any amendments,

changes, or additions to the relevant facts, the independent director acting as proxy shall deem that the shareholder has voted “Approve”.

**Resolutions of the shareholders’ meeting**

For agenda item 1 (To acknowledge the report on the Company’s performance for the year 2025), this item is for acknowledgement only and no vote casting shall be conducted.

With respect to vote casting for agenda item 2 (To consider and approve the financial statements for the year ended 31 December 2025), agenda item 3 (To consider the allocation of the net profit for the year 2025 and to consider and approve the payment of dividends for the operating results of the year 2025), agenda item 4 (To consider and approve the election of directors in place of directors who will be retired by rotation), and agenda item 5 (To consider and approve the appointment of the auditors and the determination of the audit fees for the year 2026), the resolutions must be passed by a majority of the votes from the shareholders present at the meeting and entitled to vote. For agenda item 4 (To consider and approve the election of directors in place of directors who will be retired by rotation), the Company will proceed with the election of directors on an individual basis.

With respect to vote casting for agenda item 6 (To consider and approve the determination of the remuneration of directors and members of subcommittees), the resolution must be approved by not less than two-thirds of the total votes of the shareholders present at the meeting.

With respect to vote casting for agenda item 7 (To consider and approve the amendments to the articles of association of Thai Airways International Public Company Limited), the resolution requires a vote of not less than three-fourths of the total votes of the shareholders present at the meeting and entitled to vote.

In the event of a tie vote for any agenda item at this shareholders’ meeting, the chairman of the meeting shall have an additional casting vote.

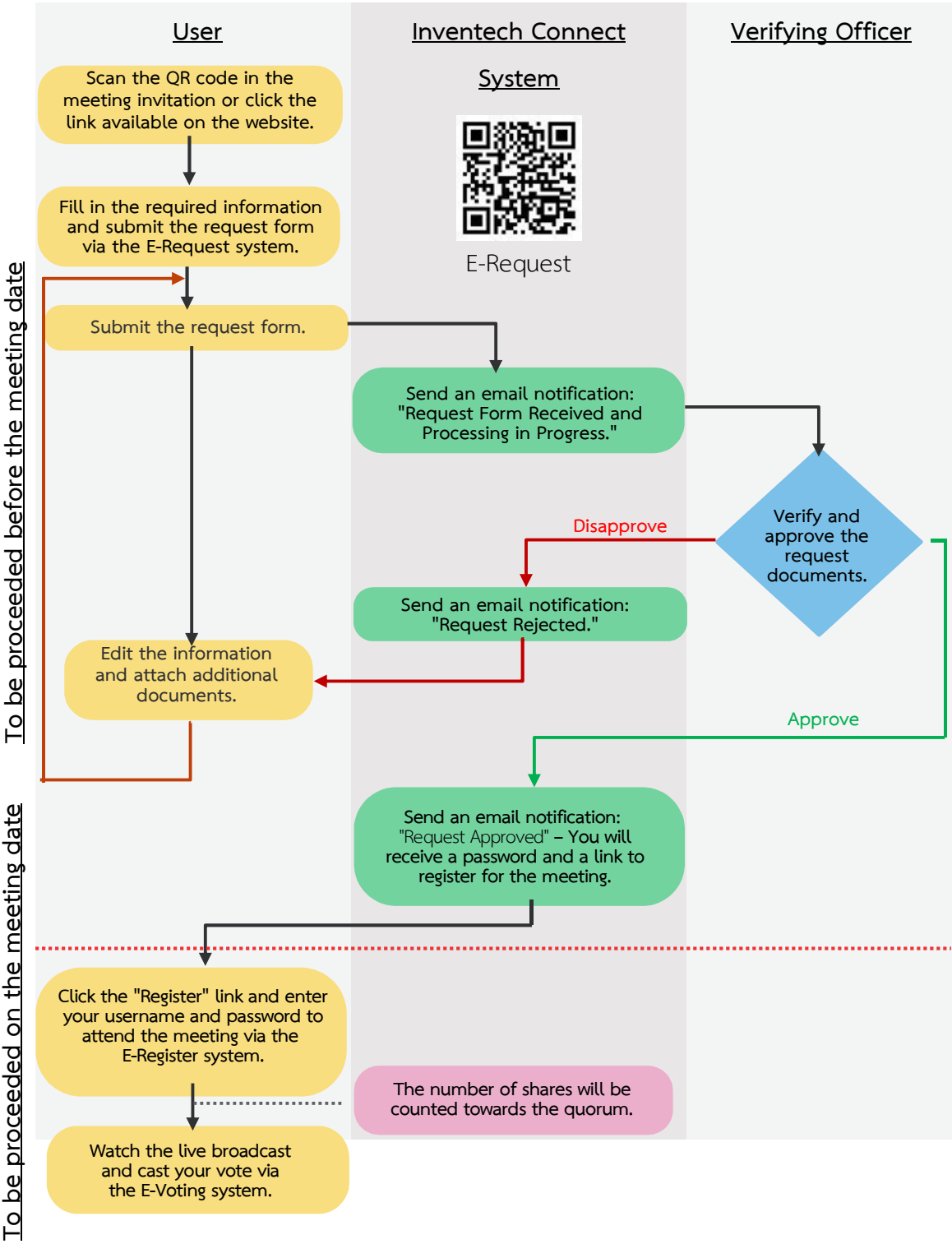
Any shareholder who has a special interest in a particular agenda is not allowed to vote on that agenda. The chairman of the meeting may request any shareholder or proxy holder with a special interest in a particular agenda item to temporarily leave the meeting during the discussion of that agenda.

**Vote counting and report of results**

Vote counting will be conducted after the close of vote casting on each agenda item. The results of the vote counting for each agenda item will be reported to the meeting after the vote casting for that agenda item is closed. The votes of shareholders or proxy holders who “abstain” will be included in the calculation of the base number of votes.

Procedures for participating in a meeting via electronic means through the Inventech Connect system

(A) Flowchart of the procedures for submitting a meeting attendance request form (E-Request) and participating in a meeting via electronic means (E-Meeting)



**Conditions for using the system**

**1. Merging Accounts / Switching Accounts**

If multiple requests are submitted using the same email and phone number, the system will merge the user accounts accordingly. If a user has more than one account, the user can click the “Switch Account” button to access another account, whereby information from every user account will still be counted toward the quorum.

**2. Leaving the Meeting**

Attendee can click the “Register to Leave the Quorum” button, whereby the attendee’s votes will be removed from the vote count for all agenda items that have not yet been processed.

**(B) Procedures for submitting a meeting attendance request form (E-Request) and participating in a meeting via electronic means (E-Meeting)**

Shareholders and proxies who wish to attend the electronic meeting can proceed according to the procedures for submitting a meeting attendance request form (E-Request) via the electronic system as follows.

**Procedures for submitting a meeting attendance request form via the electronic system (E-Request)**

1. Submit the meeting attendance request form and related documents via a web browser by visiting <https://fort.inventech.co.th/THAI755312R/#/homepage> or scanning the QR Code to access the system and follow the steps below:



- 1) Click the URL link or scan the QR Code in the meeting invitation.
- 2) Select the type of request submission to proceed with the following 4 steps:
  - Step 1: Enter shareholder information.
  - Step 2: Provide information for shareholder identity verification.
  - Step 3: Verify identity via OTP.
  - Step 4: Once the process is completed, the system will display the shareholder's information again for verification of its accuracy.
- 3) Wait for an email from the officer containing the meeting details and login password.

2. For shareholders who wish to attend the electronic meeting (E-Meeting), either in person or by proxy, the registration system for submitting a meeting attendance request form (E-Request) will be open for advance submission starting **from Wednesday, 18 March 2026, at 08.30 hrs. onwards until the conclusion of the meeting.** **In addition, for convenience and efficiency in attending the meeting, as well as to facilitate document verification, please submit the request form and relevant documents as specified accurately and completely through E-Request system in advance by 17.30 hrs. on Tuesday, 31 March 2026, which will allow the Company to have sufficient time to verify the completeness and accuracy of the documents and this will enable you to receive approval for the meeting attendance request (E-Request), as well as receive a username and password, along with a link for registration to attend the meeting promptly.**
3. On the meeting date, the registration system for attending the electronic meeting (E-Meeting) will be available **from 11.00 hrs. on Monday, 20 April 2026, onwards.** Shareholders or proxies must use the username and password received and follow the instructions provided in the Inventech Connect user manual and tutorial video.

**If you encounter any issues while using the system, please contact the Inventech Call Center:**

1. **Tel.:** 02-460-9224
2. **Line ID:** @inventechconnect



@inventechconnect

Service is available from Wednesday, 18 March 2026, to Monday, 20 April 2026, during business days and hours, Monday to Friday, from 08.30 hrs. – 17.30 hrs. (excluding public holidays and national holidays) until the conclusion of the meeting.

**Procedures for meeting registration (E-Register) and procedures for vote casting (E-Voting)**

1. Click the URL link received via email to access the meeting room and enter the **username and password** received via email or request an **OTP code**.
2. Click the **“Register”** button. Your votes will be counted towards the quorum.
3. Click the **“Join Attendance”** button, then click **“Accept”** button.
4. Select the agenda item as set by the Company.
5. Click the **“Vote”** button.
6. Select your voting preference and click **“Confirm”**.
7. The system will display your latest voting result.



If you wish to cancel your latest vote, please click the "Cancel Latest Vote" button. (This means that your most recent vote will be considered as a non-vote, or your vote will be counted as determined by the meeting.) **You may modify your vote until the system closes the vote casting session for that agenda item.**

**Procedures for asking questions on the Inventech Connect System**

1. Select the agenda item as set by the Company.
2. Click the "Question" button. Attendees can ask questions through two channels:

(1) Asking questions via text message:

(1.1) Type your question and click "Submit Question".

(2) Asking questions via video and audio:

(2.1) Click the "Ask via Video and Audio" button.

(2.2) Click "Confirm" to confirm your request to join the queue.

(2.3) Wait for the meeting facilitator to arrange the queue for questions before you can turn on your microphone and camera.



**User Manual and Tutorial Video for the Inventech Connect System**



User Manual and Tutorial Video for the Inventech Connect System

**Note:** The performance of the electronic meeting system and Inventech Connect depends on the internet connection, device, and/or software used by the shareholder or proxy. Please use the following recommended devices and software for optimal system performance:

1. Recommended Internet Speed:
  - (1) High-Definition Video: At least 2.5 Mbps (Recommended).
  - (2) High Quality Video: At least 1.0 Mbps.
  - (3) Standard Quality Video: At least 0.5 Mbps.
2. Compatible Devices:
  - (1) Mobile phones / tablets with iOS or Android operating system.
  - (2) Desktop computers / laptops running Windows or Mac operating systems.
3. Supported Internet Browsers: Chrome (Recommended) / Safari / Microsoft Edge.  
**The system does not support Internet Explorer Browser.**