



(Translation)

Thai Airways International Public Company Limited  
89 Vibhavadi Rangsit Road, Bangkok 10900, Thailand  
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THAI 01/992

19 December 2025

Subject: Notification of the resolutions of the 2025 Annual General Meeting of Shareholders

To: President,  
The Stock Exchange of Thailand

Thai Airways International Public Company Limited (the "**Company**") held the 2025 Annual General Meeting of Shareholders on Friday, 19 December 2025, at 13.00 hrs. in the form of a meeting via electronic means (E-Meeting) only, in compliance with applicable laws and regulations governing electronic meetings.

The Company would like to inform that the 2025 Annual General Meeting of Shareholders (the "**Meeting**"), having the shareholders attending the meeting electronically in person and by proxy at the commencement of the meeting totaling 524 persons, holding a total of 22,892,131,565 shares, representing 80.8815 percent of the total shares of the Company, passed the resolutions which are summarized as follows:

**Agenda item 1 Matters to be reported by the chairman to the meeting for acknowledgment**

The Meeting acknowledged the matter as informed by the chairman during the meeting.

**Agenda item 2 To consider and approve the increase in the number of directors of the Company from the current 11 members of the board of directors to 15 members of the board of directors, the election of additional directors, the election of directors in place of those retiring by rotation, and the election of director in place of a director who resigned**

**2.1 Determination of the increase in number of directors**

The Meeting resolved to approve the determination of the increase in number of directors of the Company from the current 11 members of the board of directors to 15 members of the board of directors, by a majority vote of the shareholders attending the Meeting and entitled to vote, as follows:

|                 | Approve        | Disapprove    | Abstain    |
|-----------------|----------------|---------------|------------|
| Number of Votes | 21,111,198,682 | 2,523,619,630 | 15,472,260 |
| Percentage      | 89.2640        | 10.6705       | 0.0654     |

Remark: For agenda item 2 concerning the increase in the number of directors from the current 11 members of the board of directors to 15 members of the board of directors, there are 148 additional shareholders attending the Meeting in person or by proxy and the number of shareholders attending the Meeting is in a total of 672 persons.

## 2.2 The election of additional directors, the election of directors in place of those retiring by rotation, and the election of director in place of a director who resigned

The Meeting voted to elect the persons nominated for consideration to be elected as directors of the Company, with the voting results ranked in descending order as follows:

### (1) Mr. Chai Eamsiri, Director

|                 | Approve        | Disapprove  | Abstain     |
|-----------------|----------------|-------------|-------------|
| Number of Votes | 22,372,469,089 | 311,430,618 | 968,601,978 |
| Percentage      | 94.5881        | 1.3166      | 4.0951      |

### (2) Dr. Veerathai Santiprabhob, Independent Director

|                 | Approve        | Disapprove  | Abstain       |
|-----------------|----------------|-------------|---------------|
| Number of Votes | 22,229,461,470 | 327,281,013 | 1,095,759,202 |
| Percentage      | 93.9835        | 1.3837      | 4.6327        |

### (3) Mr. Rapee Sucharitakul, Independent Director

|                 | Approve        | Disapprove  | Abstain       |
|-----------------|----------------|-------------|---------------|
| Number of Votes | 21,440,756,285 | 778,758,635 | 1,432,986,765 |
| Percentage      | 90.6490        | 3.2925      | 6.0584        |

### (4) Mr. Yol Phokasub, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 18,580,092,122 | 3,228,019,660 | 1,844,389,903 |
| Percentage      | 78.5544        | 13.6476       | 7.7978        |

(5) Air Chief Marshal Amnart Jeeramaneemai, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 18,461,359,928 | 3,283,740,327 | 1,907,401,430 |
| Percentage      | 78.0524        | 13.8832       | 8.0642        |

(6) Mr. Plakorn Wanglee, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 18,175,757,676 | 3,359,183,441 | 2,117,560,568 |
| Percentage      | 76.8449        | 14.2022       | 8.9527        |

(7) Mr. Vachara Tuntariyanond, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 17,782,205,840 | 3,335,749,268 | 2,534,546,577 |
| Percentage      | 75.1810        | 14.1031       | 10.7157       |

(8) Mrs. Chananyarak Phetcharat, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 16,259,154,333 | 3,138,699,184 | 4,254,648,168 |
| Percentage      | 68.7417        | 13.2700       | 17.9881       |

(9) Mrs. Charita Leelayudth, Independent Director

|                 | Approve        | Disapprove    | Abstain       |
|-----------------|----------------|---------------|---------------|
| Number of Votes | 16,170,826,466 | 3,363,108,319 | 4,118,566,900 |
| Percentage      | 68.3683        | 14.2188       | 17.4128       |

(10) Assistant Professor Dr. Pracha Koonnathamdee, Director

|                 | Approve       | Disapprove    | Abstain        |
|-----------------|---------------|---------------|----------------|
| Number of Votes | 9,096,015,673 | 1,961,464,456 | 12,595,021,556 |
| Percentage      | 38.4568       | 8.2928        | 53.2502        |



(11) Mr. Chansin Treenuchagron, Director

|                 | Approve       | Disapprove    | Abstain        |
|-----------------|---------------|---------------|----------------|
| Number of Votes | 7,392,535,913 | 3,541,257,022 | 12,718,708,750 |
| Percentage      | 31.2547       | 14.9720       | 53.7732        |

Remark: For agenda item 2 concerning the election of additional directors, the directors in place of those retiring rotation, and a director in place of a director who resigned, there are nine additional shareholders attending the Meeting in person or by proxy and the number of shareholders attending the Meeting is in a total of 681 persons.

As the Meeting resolved to approve that the Company's board of directors shall consist of 15 directors, this results in nine directors to be elected by the Meeting as directors of the Company from 11 persons nominated for consideration to be elected as directors of the Company. Therefore, the persons whom the Meeting resolved to approve to elect as directors of the Company are: Mr. Chai Eamsiri, Dr. Veerathai Santiprabhob, Mr. Rapee Sucharitakul, Mr. Yol Phokasub, Air Chief Marshal Amnart Jeeramaneemai, Mr. Plakorn Wanglee, Mr. Vachara Tuntariyanond, Mrs. Chananyarak Phetcharat and Mrs. Charita Leelayudth.

Therefore, the Company's board of directors shall consist of a total of 15 directors, comprising six current directors which are:

- (1) Mr. Lavaron Sangsnit (Director)
- (2) Mr. Yanyong Detpiratmongkol (Independent Director)
- (3) Dr. Kulaya Tantitemit (Director)
- (4) Mr. Chakree Bamrungwong (Director)
- (5) Police General Dr.Thatchai Pitaneelaboot (Director)
- (6) Mr. Sumrid Sumneing (Independent Director)

and nine directors elected by the Meeting which are:

- (7) Mr. Chai Eamsiri (Director, re-elected to serve as the director for another term)
- (8) Dr. Veerathai Santiprabhob (Independent Director)
- (9) Mr. Rapee Sucharitakul (Independent Director)
- (10) Mr. Yol Phokasub (Independent Director)
- (11) Air Chief Marshal Amnart Jeeramaneemai (Independent Director, re-elected to serve as the director for another term)
- (12) Mr. Plakorn Wanglee (Independent Director)
- (13) Mr. Vachara Tuntariyanond (Independent Director)
- (14) Mrs. Chananyarak Phetcharat (Independent Director)
- (15) Mrs. Charita Leelayudth (Independent Director)

**Agenda item 3 To consider and approve the determination of the remuneration of directors of the Company and members of subcommittees**

The Meeting resolved to approve the determination of the remuneration of directors of the Company and members of subcommittees for the period from Monday, 16 June 2025 (being the date on which the Company's board of directors convened its first meeting following the Central Bankruptcy Court's order to terminate the business rehabilitation process) to Thursday, 30 April 2026, having the details as follows:

| Remuneration Components  | From 16 June 2025 to 30 April 2026   |
|--|--|
| <b>1. Remuneration for the Company's Directors</b>                     |  |
| <b>Monthly Remuneration</b><br>- Chairman <sup>(1)</sup><br>- Director | THB 100,000 / month<br><br>THB 50,000 / month  |
| <b>Meeting Allowance</b><br>- Chairman <sup>(1)</sup><br>- Director    | THB 37,500 / meeting<br><br>THB 30,000 / meeting<br><br>Meeting allowances shall be paid on a per-meeting basis only to directors who attend the meetings, subject to a maximum of 15 meetings per year. Directors shall be responsible for their own personal income tax. |
| <b>2. Remuneration for Subcommittee Members<sup>(2)</sup></b>          |  |
| <b>2.1 Audit Committee<sup>(3)</sup></b>                               |  |
| <b>Monthly Remuneration</b><br>- Chairman<br>- Member                  | THB 37,500 / month<br><br>THB 30,000 / month   |
| <b>Meeting Allowance</b>   | None   |

| Remuneration Components   | From 16 June 2025 to 30 April 2026  |
|---|---|
| 2.2 Members of Other Subcommittees / Sub-Panels / Working Groups who are directors of the Company appointed by the Company's board of directors as it deems necessary and appropriate, such as the Nomination and Remuneration Committee <sup>(2)</sup> |   |
| Monthly Remuneration  | None  |
| Meeting Allowance<br>- Member   | THB 20,000 / meeting<br><br>Meeting allowances shall be paid only to directors who attend the meetings. Each director may receive meeting allowances for participation in a total of not more than two committees/panels/working groups, and not more than once per month for each committee/panel/working group. |
| 3. Annual Bonus for the Company's Directors   |   |
| - Directors   | At the rate of 0.2 percent of net profit from the consolidated financial statements, subject to a total amount of not exceeding THB 30,000,000 whereby the directors shall be responsible for their own personal income tax.  |
| 4. Other Benefits   | None  |

**Remarks:**

- (1) The Chairman of the board of directors shall receive a monthly remuneration equal to twice that of a director of the Company and shall receive a meeting allowance 25 percent higher than that of a director of the Company.
- (2) In the event that a director of the Company also serves on subcommittees, sub-panels, and/or other working groups, such director shall be entitled to receive meeting allowances for no more than two committees/panels/working groups, and not more than once per month per committee/panel/working group.
- (3) Members of the Audit Committee shall receive a monthly remuneration (regardless of whether meetings are held) at the same rate as the meeting allowance for directors. The Chairman of the Audit Committee shall receive monthly remuneration 25 percent higher than that of other Audit Committee members.



In this regard, the Company can commence payment of remuneration to the directors and subcommittee members after the Meeting has resolved to approve the determination of such remuneration. The remuneration shall be calculated from Monday, 16 June 2025 (being the date on which the Company's board of directors convened its first meeting following the Central Bankruptcy Court's order to terminate the business rehabilitation process) to Thursday, 30 April 2026, or until the relevant person ceases to hold office as a director of the Company (as applicable) and in the event that a director does not serve a full month, the monthly remuneration shall be paid on a pro rata basis in accordance with the duration of the directorship.

In this regard, the Meeting resolved to approve the determination of the remuneration of directors of the Company and members of subcommittees having the details as mentioned above, by a vote of not less than two-thirds of the total votes of the shareholders attending the Meeting, as follows:

|                 | Approve        | Disapprove    | Abstain     |
|-----------------|----------------|---------------|-------------|
| Number of Votes | 20,867,918,970 | 2,181,747,332 | 605,252,673 |
| Percentage      | 88.2180        | 9.2232        | 2.5586      |

Remark: For agenda item 3, there are 3 additional shareholders attending the Meeting in person or by proxy and the number of shareholders attending the Meeting is in a total of 684 persons.

Please be informed accordingly.

Yours sincerely,

(Mr. Chai Eamsiri)

Chief Executive Officer

The Corporate Secretariat Office

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