# List of names and profiles of persons nominated for election as directors of Thai Airways International Public Company Limited at the 2025 Annual General Meeting of Shareholders

Mrs. Charita Leelayudth

(Type of Director Proposed for Appointment: Independent director)

Current Position(s) in the

: None

: 64 years

Company (if any)

Education

Age

- M.A. Business Administration,
   Chulalongkorn University
- B.A. Accounting, Chulalongkorn University
- Advanced Diploma in Auditing,
   Chulalongkorn University
- Certificate of Risk Management, The Institution of Occupational Safety and Health (IOSH)
- Certified Public Accountant
- Certified Professional Internal Auditor

Expertise

- : Aviation & Adjacent Business
  - Finance / Accounting
  - Corporate Strategy / Risk Management
  - Sustainability / Corporate Governance
  - Commercial / Marketing

Director Training Course(s) with the Thai Institute of Directors (IOD)

- Successful Formulation & Execution of Strategy (SFE), Class 48/2025
- Board's Roles in Purpose-driven Transition (PDT), Class 5/2025
- Strategic Board Master Class (SBM), Class 15/2024
- Risk Management Program for Corporate Leaders (RCL), Class 37/2024

(Supporting Documents for Agenda Item 2)

- Role of the Chairman Program (RCP), Class 56/2024
- Director Leadership Certification Program (DLCP), Class 11/2023
- Director Certification Program (DCP), Class 322/2022
- Director Accreditation Program (DAP), Class 191/2022
- Advanced Audit Committee Program (AACP), Class 43/2022

#### Other Training Program(s)

- The Cullinan: The Making of Digital Board Class 4/2024, the Ministry of Digital Economy and Society in collaboration with the Digital Economy Promotion Agency (DEPA) and Thailand Management Association (TMA)
- Certificate Course in Good Governance for Medical Executives, Class 10/2022, King Prajadhipok's Institute and the Medical Council of Thailand
- Executive Energy Program (EEP), Class 9/2017
   Thailand Energy Academy
- National Defence Course (NDC), 2013 National Defence College (THAILAND)
- Capital Market Academy, Capital Market Academy (CMA), Class 13/2012
- Top Executive Program in Commerce and Trade (TEPCoT), Class 4/2011

## Work Experience in the Past 5 Years

- 2024 2025 Member of The Civil Aviation Board,
   Ministry of Transport
- 2024 2025 Commissioner (Commercial Aviation Management Expert) / Chairman of the Audit Committee, The Civil Aviation Authority of Thailand
- 2023 2024 Consultant to Board of Commissioners,
   Civil Aviation Authority of Thailand
- 2019 2021 Chief Executive Officer (CEO), Thai Smile Airways Company Limited

(Supporting Documents for Agenda Item 2)

Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Independent Director / Chairman of the Audit Committee, TMB Thanachart Bank Public Company Limited
- VVIC Director, Central Department Store Group under Central Retail Group

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Executive Board Member, King Mongkut
   Chaokhunthahan Hospital, King Mongkut's
   Institute of Technology Ladkrabang
- Managing Partner, CHARITA AND ASSOCIATE Limited
   Partnership

Directorship(s) or Executive

None

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the

: None

Company (Held Personally)

Shareholding in the

/

: Spouse: 800 shares (equivalent to 0.0000028 percent)

Company by Spouse /

Underage Children

Family Relationship

: None

Between Directors and

#### Mrs. Chananyarak Phetcharat

(Type of Director Proposed for Appointment: Independent director)

Current Position(s) in the

Company (if any)

: None

: 62 years

Education

Age

- Master's Degree in Management Information
   System (MIS), West Virginia University, USA
- Certificate, Berkeley Executive Coaching Leadership, Berkeley, USA
- Certificate, Special Management Program, Marshall University, USA
- Bachelor's Degree (Honors) in Accounting,
   Ramkhamhaeng University

#### Expertise

- : Aviation & Adjacent Business
  - Finance / Accounting
  - Corporate Strategy / Risk Management
  - Legal Compliance / Law
  - Sustainability / Corporate Governance
  - Human Resource / Organization
  - Commercial / Marketing
  - Digital / Innovation

# Director Training Course(s) with the Thai Institute of Directors (IOD)

- ESG in the Boardroom: A Practical Guide for Boards (ESG), Class 10/2025
- The Board's Role in Mergers and Acquisitions (BMA), Class 12/2025
- Risk Management Program for Corporate Leaders
   Program (RCP), Class 37/2024
- Subsidiary Governance Program (SGP), Class 5/2023
- Director Leadership Certifications Program (DLCP), Class 10/2023

(Supporting Documents for Agenda Item 2)

- Role of the Chairman Program (RCP), Class 53/2023
- Financial Statements for Directors (FSD), Class 47/2022
- Advance Audit Committee Program (AACP), Class, 42/2021
- Director Accreditation Program (DAP), Class 162/2019
- Successful Formulation & Execution of Strategy (SFE), Class 14/2012
- Director Certification Program (DCP), Class 49/2004

#### Other Training Program(s)

- The Executive Program in Energy Literacy for a Sustainable Future, Class 18/2023, Thailand Energy Academy (TEA)
- The Cullinan: The Making of Digital Board, Class 1/2022, Ministry of Digital Economy and Society (MDES) and Thailand Management Association (TMA)
- Business Revolution and Innovation Network (BRAIN), Class 1/2017, The Federation of Thai Industries (FTI)
- IMD Leadership Development Program (LDP), Class 1/2015, Thailand Listed Companies Association (TLCA)
- Enhancing Competitiveness of Thai Companies
   IMD Business School, Switzerland, 2015, Thailand
   Listed Companies Association (TLCA)
- Certified Berkeley Executive Coaching Institute (BECI), 2014, Berkeley Executive Coaching Institute, USA
- Leadership Successor Program for State Enterprises
   (LSP), Class 1/2013, Ministry of Finance, Thailand
- Capital Market Academy (CMA), Class 14/2012,
   Capital Market Academy, The Stock Exchange of Thailand

(Supporting Documents for Agenda Item 2)

- Executive Development Program (EDP), Class 6/2010,
   Thailand Listed Companies Association (TLCA)
- Strategic Leadership and Mega Trend Programs,
   Global Leadership Programs with DHL, Motorola and Oracle

### Work Experience in the Past 5 Years

- 2019 2021 CEO of Mc Group Public Company Limited
  - 2008 2020 CEO of DHL Express International (Thailand) Limited
- 2004 2008 CEO of Mobile Device Sector, Motorola (Thailand) Limited
- 2002 2004 CEO of SAS International Software Company Limited
- 1993 2002 GM of Oracle Cooperation (Thailand)
   Company Limited

#### Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Independent Director / Member of Audit
   Committee / Member of Nomination and
   Remuneration Committee, Singha Estate Public
   Company Limited
- Independent Director / Member of Audit
   Committee, SCGJWD Logistics Public Company
   Limited
- Independent Director / Chairman of Audit
   Committee, Synnex (Thailand) Public Company
   Limited
- Independent Director / Member of Audit Committee / Member of IT Oversight Committee, TMBThanachart Bank Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Director, Thailand Listed Companies Association (TLCA)
- Chairman / Member of Audit Committee, TN Group
   Corporation Public Company Limited

(Supporting Documents for Agenda Item 2)

- Director, Muze Innovation Company Limited
- Independent Director, Cybertron Company Limited

Directorship(s) or Executive

: None

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

: None

Company (Held Personally)

Shareholding in the

Shareholding in the

: None

Company by Spouse /

Underage Children

Family Relationship

: None

Between Directors and

#### Mr. Yol Phokasub

Age

#### (Type of Director Proposed for Appointment: Independent director)

Current Position(s) in the

: None

: 64 years

Company (if any)

Education

 Bachelor's Degree (Honors), Computer Science and Software Engineering, Imperial College, University of London, England

Expertise

- : Finance / Accounting
  - Corporate Strategy / Risk Management
  - Sustainability / Corporate Governance
  - Human Resource / Organization
  - Commercial / Marketing
  - Digital / Innovation

Director Training Course(s) with the Thai Institute of Directors (IOD)

- Hot Issue for Directors: Climate Governance, Class 2/2023
- IOD National Director Conference 2022 Wisdom for Future: Harmonizing the Diverse Boards
- Ethical Leadership Program (ELP), Class 21/2021
- Directors Certification Program (DCP), Class 313/2021
- Director Accreditation Program (DAP), Class 120/2015

Other Training Program(s)

- Senior Executive Course, Class 13/2021 (WATT.), Capital Market Academy
- Executive Course in Energy Science, Class 7/2016, Energy Science Institute

Work Experience in the Past 5 Years

- 2021 2025 Vice Chairman of The Thai Chamber of Commerce and Chairman of the Retail and Services Department
  - 2021 2025 Vice President of The Thai Listed Companies Association

(Supporting Documents for Agenda Item 2)

- 2020 2025 Board of Directors of The Thai -European Business Council
- 2020 2025 President of the Thai Retailers Association
- 2018 2025 Chief Executive Officer, Central Retail Corporation Public Company Limited

#### Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Chairman of Executive Committee, Osotspa Public Company Limited
- Independent Director and Member of Audit and Risk Committee, Advanced Info Service Public Company Limited
- Independent Director, Millennium Group Corporation (Asia) Public Company Limited
- Chairman of the Board and Independent Director,
   Synergetic Auto Performance Public Company
   Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses  Vice Chairman of The Thai Chamber of Commerce and Chairman of the Digital and AI Technology with Innovation Department (SEPO)

Directorship(s) or Executive

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

: None

Fully Qualified as a Director

Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the

: None

Company (Held Personally)

(Supporting Documents for Agenda Item 2)

Shareholding in the : None

Company by Spouse / Underage Children

Family Relationship : None

Between Directors and

#### Mr. Plakorn Wanglee

Age

(Type of Director Proposed for Appointment: Independent director)

**:** 59 years



Current Position(s) in the

: None

Company (if any)

Education

Master of Business Administration (MBA), University

of San Francisco, USA

Bachelor of Accountancy, Faculty of Commerce

& Accountancy, Chulalongkorn University

Expertise

: • Finance / Accounting

Corporate Strategy / Risk Management

Sustainability / Corporate Governance

Human Resource / Organization

Commercial / Marketing

with the Thai Institute of

Directors (IOD)

**Director Training Course(s)**: • Advanced Audit Committee Program (AACP), Class 44/2022

Director Certification Program (DCP),

Class 229/2016

Other Training Program(s)

The Rule of Law for Democracy (RLD), Class 13/2025, College of the Constitutional Court

The Program of Senior Executives on Justice Administration (BYS) Class 25/2020, Judicial Training Institute

National Defence College (NDC) Class 62/2019, Thailand National Defence College

Corporate Governance for Directors and Senior Executives of State Enterprises and Public Organizations (PDI) Class 14/2016, King

Prajadhipok's Institute

(Supporting Documents for Agenda Item 2)

- Executive Program in Energy Literacy for a Sustainable Future (TEA) Class 8/2016, Thailand Energy Academy
- Top Executive Program (CMA) Class 10/2010,
   Capital Market Academy

Work Experience in the Past 5 Years

 2016 – 2024 President and Chief Executive Officer, Thailand and representative offices in Myanmar, Laos and Cambodia, Standard Chartered Bank (Thai) PCL.

Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Independent Director / Audit Committee
   Member, BTS Group Holdings Public Company
   Limited
- Independent Director / Audit Committee
   Member, Chairman of the Risk Management
   Committee, Com 7 Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Sub-Committee, The Sub Committee on Capital Market and Insurance Business under the Senate Committee on Economy, Monetary Matters and Finance
- Director, Thanathip Company Limited

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board

Yes

(Supporting Documents for Agenda Item 2)

Shareholding in the

: None

Company (Held Personally)

Shareholding in the

: None

Company by Spouse /

Underage Children

Family Relationship

: None

Between Directors and

#### Mr. Rapee Sucharitakul

(Type of Director Proposed for Appointment: Independent director)



Age : 63 years

Current Position(s) in the

: None

Company (if any)

Education : • LLM in Commercial Law, University of Bristol,

United Kingdom

• LLB (Honors), University of Essex, United Kingdom

**Expertise** : • Finance / Accounting

• Corporate Strategy / Risk Management

• Legal Compliance / Law

• Sustainability / Corporate Governance

• Human Resource / Organization

Director Training Course(s) with the Thai Institute of Directors (IOD)

• Subsidiary Governance Program (SGP), Class 9/2024

 The Board's Role in Mergers and Acquisitions (BMA), Class 6/2023

 ESG in the Boardroom: A practical Guide for Board (ESG), Class 0/2023

 Advance Audit Committee Program (AACP), Class 41/2021

 Director Leadership Certification Program (DLCP), Class 0/2021

• Strategic Board Master (SBM), Class 1/2017

 Financial Institutions Governance Program (FGP), Class 6/2013

• The Executive Director Course (EDC), Class 1/2012

• The Role of Chairman Program (RCP), Class 12/2005

• Director Certification Program (DCP), Class 1/2000

Other Training Program(s) : None

## Work Experience in the Past 5 Years

- 2024 2025 Advisor to Board Members and Member of the Curriculum and Facilitators Committee, Thai Institute of Directors Association
- 2022 2024 Chairman of the Nomination and Remuneration Committee / Member of the Risk Management Committee, Betagro Public Company Limited
- 2022 Director, Pomelo Fashion Company Limited
- 2021 2024 Independent Director / Member of the Audit and the Risk Management Committee, SCG Chemicals Public Company Limited
- 2020 2024 Board Member, National Institute of Development Administration
- 2020 2024 Board Member, Office of Insurance Commission
- 2020 Director, Corporate Bond Stabilization Fund Committee (BSF)
- 2019 2021 Corporate Governance Advisor,
   Thai Institute of Directors Association (IOD)

#### Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Chairman of Independent Director / Chairman of the Nomination and Remuneration Committee,
   Central Pattana Public Company Limited
- Independent Director / Member of the Audit
   Committee, SCG Packaging Public Company Limited
- Independent Director / Chairman of the Board of Directors, Betagro Public Company Limited
- Independent Director, Member of the Audit Committee and Member of the Nomination, Remuneration and Corporate Governance Committee, Star Petroleum Refining Public Company Limited

## Current Directorship(s) or Executive Position(s) in

- Chairman, Thai Institute of Directors Association
- Director, Thai Asia Pacific Brewery Company Limited

(Supporting Documents for Agenda Item 2)

Other Non-Listed

Organizations / Businesses

• Director, Bank of Thailand

Member of the Monetary Policy Committee,
 Bank of Thailand

 Board Member, National Blood Centre of the Thai Red Cross Society

Directorship(s) or Executive

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

: None

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the

: None

Company (Held Personally)

Shareholding in the

: None

Company by Spouse /

Underage Children

Family Relationship

: None

Between Directors and

#### Mr. Vachara Tuntariyanond

(Type of Director Proposed for Appointment: Independent director)



Age : 67 years

Current Position(s) in the

: None

Company (if any)

Education

Master of Science in Management Administration,
 Northrop University, California, USA

**Expertise** 

- : Aviation & Adjacent Business
  - Finance / Accounting
  - Corporate Strategy / Risk Management
  - Commercial / Marketing

Director Training Course(s) with the Thai Institute of Directors (IOD)

- Corporate Governance of Capital Market Intermediaries (CGI), Class 6/2015
- Audit Committee and Continuing Development Program (ACP), Class 41/2012
- Monitoring the Quality of Financial Reporting (MFR), Class 16/2012
- Monitoring the System of Internal Control and Risk Management (MIR), Class 13/2012
- Monitoring the Internal Audit Function (MIA), Class 13/2012
- Monitoring Fraud Risk Management (MFM), Class 8/2012
- Director Accreditation Program (DAP), 2007
- Director Certification Program (DCP), Class 94/2007

Other Training Program(s)

Risk and Opportunity Management, Class 1/2021

Work Experience in the Past 5 Years  2022 – 2024 Director, Member of the Audit Committee / Big C Retail Corporation Public Company Limited

(Supporting Documents for Agenda Item 2)

- 2020 2023 Director / Southeast Capital Company Limited
- 2017-2021 Independent Director, Executive Director,
   Member of Risk Management Committee /
   Thai Airways Public Company Limited
- 2017 2020 Director by Expertise, Commission
   Member in Finance and Member of Audit
   Committee at the Office of Insurance Commission
- 2016 2023 Independent Director, Member of the Audit Committee / M Pictures Entertainment Public Company Limited
- 2014 2023 Chairman, Chairman of Risk Management
   Committee / Krungthai Asset Management Public
   Company Limited

Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Chairman / Chairman of Risk Management Committee
   / Eastern Polymer Group Public Company Limited
- Independent Director, Member of the Audit Committee / Asset World Corp Public Company Limited
- Director / Thai Group Holdings Public Company
   Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Member of State Enterprise Policy Sub-committee / State Enterprise Policy Office (SEPO)
- Chairman of Performance Assessment Sub-committee
   (Core Business Enablers : RM & IC), State Enterprise
   Policy Office (SEPO)
- Member of Performance Assessment
   Sub-Committee (Core Business Enablers : Overall),
   State Enterprise Policy Office (SEPO)
- Qualified Committee Members in the fields of Economics, Ratchaphatsadu Land Committee
- Independent Member of Vayupak Fund Investment
   Committee 1, State Enterprise Policy Office (SEPO)

(Supporting Documents for Agenda Item 2)

- Independent Member of Vayupak Fund Steering Committee, State Enterprise
- Policy Office (SEPO)
- Independent Director / Member of the Audit Committee, Big C Supercenter Public Company Limited
- Chairman of Performance Assessment Subcommittee: Financial Institution, State Enterprise Policy Office (SEPO)
- Member of Performance Assessment Committee,
   State Enterprise Policy Office (SEPO)
- Director / Executive Director / Member of Risk Management Committee, Double A (1991) Public Company Limited
- Director / Executive Director / Member of Risk
   Management Committee, National Power Supply
   Public Company Limited
- Chairman, Southeast Life Insurance Public Company Limited

Directorship(s) or Executive

None

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the

: None

Company (Held Personally)

(Supporting Documents for Agenda Item 2)

Shareholding in the : None

Company by Spouse / Underage Children

Family Relationship : None

Between Directors and

#### Dr. Veerathai Santiprabhob

(Type of Director Proposed for Appointment: Independent director)

Age	: 56 years
Current Position(s) in the Company (if any)	: None
Education	<ul> <li>Ph.D. in Economics, Harvard University, USA</li> <li>A.M. in Economics, Harvard University, Cambridge, MA, USA</li> <li>B.A. in Economics (first class honors), Thammasat University</li> </ul>
Expertise	<ul> <li>Aviation and Related Businesses</li> <li>Finance / Accounting</li> <li>Corporate Strategy / Risk Management</li> <li>Sustainability / Corporate Governance</li> <li>Human Resource / Organization</li> <li>Digital / Innovation</li> </ul>
Director Training Course(s) with the Thai Institute of Directors (IOD)	<ul> <li>Advanced Audit Committee Program (AACP),         Class 41/2021</li> <li>Director Certification Program (DCP),         Class 192/2014</li> <li>Director Accreditation Program (DAP),         Class 63/2007</li> </ul>
Other Training Program(s)	<ul> <li>Corporate Strategy Executive Education         Program, MIT Sloan School of Management, USA     </li> <li>Capital Market Academy (CMA 4)</li> </ul>
Work Experience in the Past 5 Years	<ul> <li>2023 – 2025 Advisor to the Board Sustainability Committee, AirAsia Aviation Group Limited</li> <li>2020 – 2025 Independent Director, Chairman of</li> </ul>

the Risk Management Committee, and Member of the Corporate Governance and Sustainability

(Supporting Documents for Agenda Item 2)

Committee, PTT Exploration and Production Public Company Limited

• 2015 – 2020 Governor, Bank of Thailand

Current Directorship(s) or Executive Position(s) in Other Listed Companies

- Independent Director and Member of the Audit Committee, Bangkok Dusit Medical Services Public Company Limited
- Independent Director, Chairman of the Sustainability
   Committee, and Member of the Technology
   Committee, SCBX Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Independent Director, Member of the Remuneration and Nomination Committee, and Member of the Sustainability Committee, Thainamthip Corporation Public Company Limited
- Independent Director, Vice-Chairman of the board,
   Chairman of the Risk Management, Corporate
   Governance, and Sustainability Committee, and
   Chairman of the Remuneration and Nomination
   Committee, Siam Piwat Company Limited
- Chairman of the Board, Thailand Development Research Institute (TDRI)
- Chairman of the Executive Board, Buddhadasa Indapanno Archives Foundation
- Director, Mae Fah Luang Foundation under Royal
   Patronage
- Director, Royal Initiative Discovery Foundation
- Council member, Chiang Mai University
- Associate member, Royal Society of Thailand, Academy of Moral and Political Sciences
- Chairman, Independent Oversight Advisory Committee, United Nations World Food Programme (WFP)
- Member of the International Advisory Board,
   Global Finance and Technology Network (GFTN)

(Supporting Documents for Agenda Item 2)

: None Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company : Yes Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board : None Shareholding in the Company (Held Personally) : None Shareholding in the Company by Spouse / Underage Children : None Family Relationship Between Directors and **Executives of the Company** 

Mr. Chai Eamsiri
(Director nominated to be re-elected to serve as the director for another term)



(Type of Director Proposed for Appointment: Director)

Current Position(s) in the Company (if any)	<ul> <li>Director (18 April 2025 - Present)</li> <li>Chief Executive Officer (1 February 2023 - Present)</li> </ul>
Attendance at Board and Committee Meetings	• Attended 9 out of 9 Board of Directors meetings (equivalent to 100 percent)
Since the termination of	

: 63 years

Since the termination of the business rehabilitation process, with the first Board of Directors meeting held on 16 June 2025

Education

Age

# Master's Degree in Business Administration (Management), Kasetsart University Bachelor's Degree in Business Administration (Marketing), Assumption University

ExpertiseAviation & Adjacent BusinessFinance / Accounting

Corporate Strategy / Risk ManagementSustainability / Corporate Governance

Commercial / Marketing

Director Training Course(s)
with the Thai Institute of
Directors (IOD)

• Director Accreditation Program (DAP), Class 174/2020

Other Training Program(s)

• CFO's Orientation Course, The Stock Exchange of Thailand

 Leadership Succession Program (LSP), Institute of Research and Development for Public Enterprises (IRDP)

## Work Experience in the Past 5 Years

- 2023 2025 Chairman of the Board, Thai Smile
   Airways Company Limited
- 2021 2022 Chief Financial Officer, Thai Airways International Public Company Limited
- 4 January 30 April 2021 Executive Vice President of Finance and Accounting Department, Thai Airways International Public Company Limited
- 2020 2021 Vice President, Office of the President and Acting Executive Vice President, Finance and Accounting, Thai Airways International Public Company Limited
- 2020 2021 Director, Bangkok Aviation Fuel Services Public Company Limited
- 20 July 18 November 2020 Vice President, Petroleum Business, Corporate Insurance Aviation Environment Department, Acting Executive Vice President, Finance and Accounting, Thai Airways International Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Listed Companies : None

Current Directorship(s) or Executive Position(s) in Other Non-Listed

Organizations / Businesses

Chairman of the Board, Thai-Amadeus Southeast
 Asia Company Limited

Directorship(s) or Executive
Position(s) in Any Organization
/ Business That May Cause
a Conflict of Interest or
Compete with the Company

None

(Supporting Documents for Agenda Item 2)

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the : 45,500 shares (equivalent to 0.00016 percent)

Company (Held Personally)

Shareholding in the : None

Company by Spouse /

Underage Children

Family Relationship : None

Between Directors and

Air Chief Marshal Amnart Jeeramaneemai (Director nominated to be re-elected to serve as the director for another term)



(Type of Director Proposed for Appointment: Independent director)

Age	: 62 years
Current Position(s) in the Company (if any)	<ul> <li>Independent Director (26 April 2018 – 14 September 2020 (Period 1))</li> <li>Independent Director / Audit Committee Member (16 June 2025 – Present (Period 2))</li> </ul>
Attendance at Board and Committee Meetings  Since the termination of the business rehabilitation process, with the first Board of Directors meeting held on 16 June 2025	<ul> <li>Attended 6 out of 9 Board of Directors meetings (equivalent to 66.67 Percent)</li> <li>Attended 5 out of 6 Audit Committee meetings (equivalent to equivalent to 83.33 Percent)</li> </ul>
Education	: • Bachelor of Science, Mechanical Engineering, Royal Thai Air Force Academy
Expertise	<ul> <li>Proficient in aviation and aeronautical operations with international aviation regulations</li> <li>Commercial Pilot Licence (CPL) holder with Instrument Rating (IR) and Multi-Engine Rating (ME)</li> <li>Sustainability / Corporate Governance</li> </ul>
Director Training Course(s) with the Thai Institute of Directors (IOD)	: None

- Other Training Program(s) : Air Command and Staff College, United States Air Force (USAF)
  - Air Command and Staff College, Royal Thai Air Force

(Supporting Documents for Agenda Item 2)

Work Experience in the Past 5 Years

- : 2020 Deputy Commander-in-Chief of the Royal Security Command, Royal Security Command
  - 23 November 2015 26 April 2018 Independent Director, Thai Airways International Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Listed Companies

: None

Current Directorship(s) or Executive Position(s) in Other Non-Listed

Organizations / Businesses

: • Deputy Secretary-General of the Royal Household (Operations), Level 11 and Director-General, King's Royal Pages Department 904 as well as Special Royal Aide-de-Camp to His Majesty the King

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company

: None

Fully Qualified as a Director : Yes in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board

Shareholding in the Company (Held Personally) : None

Shareholding in the Company by Spouse / Underage Children

: None

Family Relationship Between Directors and **Executives of the Company**  : None

Assistant Professor Dr. Pracha Koonnathamdee
(The person nominated by a qualified shareholder, in accordance with the Company's criteria, for consideration and election as director of the Company at this shareholders' meeting)



(Type of Director Proposed for Appointment: Director)

Age	:	51 years

Current Position(s) in the : No
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Company (if any)

Education

- Doctor of Philosophy (Ph.D.) in Natural Resources
   The University of Tennessee Knoxville, Tennessee,
   USA
  - Master's Degree in Andrew Young School of Policy Studies, Georgia State University, Atlanta GA, USA
  - Master of Economics (International Program),
     Thammasat University
  - Bachelor's Degree in Economics (Second Class Honors), Thammasat University

#### **Expertise** : • Aviation & Adjacent Business

- Finance
- Corporate Strategy/ Risk Management
- Legal Compliance / Law
- Sustainability / Corporate Governance
- Organization
- Commercial / Marketing
- Innovation

Director Training Course(s)
with the Thai Institute of
Directors (IOD)

 Director Accreditation Program (DAP), Class 226/2025

#### Other Training Program(s)

- ESG Campus Lecturers Program, The Stock Exchange of Thailand
  - Applying Kanban

(Supporting Documents for Agenda Item 2)

Work Experience in the Past 5 Years

2021 – 2025 Member of the Creditors' Committee,
 Thai Airways International Public Company Limited

Current Directorship(s) or Executive Position(s) in Other Listed Companies Chairman of the Nomination and Remuneration
 Committee / Independent Director / Member
 of the Audit Committee, Food Moment Public
 Company Limited

Current Directorship(s) or Executive Position(s) in Other Non-Listed Organizations / Businesses

- Director / Independent Director, KASIKORN Global Payment Company Limited
- Qualified Member (Economics), National Forestry Policy Committee
- Assistant Professor / Researcher, Faculty of Economics, Thammasat University

Directorship(s) or Executive Position(s) in Any Organization / Business That May Cause a Conflict of Interest or Compete with the Company None

Fully Qualified as a Director in Compliance with Applicable Laws and Regulations, and Not Possessing Any Prohibited Characteristics as Prescribed by the Capital Market Supervisory Board

: Yes

Shareholding in the

: None

Company (Held Personally)

Shareholding in the

: None

Company by Spouse /

Underage Children

Family Relationship

: None

Between Directors and

#### Mr. Chansin Treenuchagron

(The person nominated by a qualified shareholder, in accordance with the Company's criteria, for consideration and election as director of the Company at this shareholders' meeting)



#### (Type of Director Proposed for Appointment: Director)

Age	:	65 years
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## Current Position(s) in the Company (if any)

- Director (During 4 June 2020 14 September 2020 (Period 1))
- Director (During 16 June 2025 Present (Period 2))

## Attendance at Board and Committee Meetings

Since the termination of the business rehabilitation process, with the first Board of Directors meeting held on 16 June 2025  Attended 9 out of 9 Board of Directors meetings (equivalent to 100 Percent)

#### Education

- Honorary Doctorate of Science (Technology Management), Thammasat University
  - Master of Economics, Chulalongkorn University
  - Bachelor of Economics, Thammasat University

#### Expertise

- : Aviation & Adjacent Business
  - Corporate Strategy / Risk Management
  - Legal Compliance / Bankruptcy Law and Labour Law
  - Sustainability / Corporate Governance
  - Human Resource / Organization
  - Commercial / Marketing
  - Digital / Innovation

# Director Training Course(s) with the Thai Institute of Directors (IOD)

- Director Leadership Certification Program (DLCP), Class 4/2022
- Role of the Chairman Program (RCP), Class 49/2022
- IT Governance and Cyber Resilience Program, 2021
- The Role of the Board in IT Governance, 2020

- Chartered Director Class (CDC), Class 11/2015
- Financial Statements for Directors (FSD), Class 12/2011
- Director Accreditation Program (DAP), Class 93/2011
- Director Certification Program (DCP), Class 85/2007
- Briefing on International Anti-Corruption:
   International Cases and Practices

#### Other Training Program(s)

- Rule of Law for Democracy (RLD) Course, Class
   8/2022, The College of the Constitutional Court
  - The Executive Program in Energy Literacy for a Sustainable Future, TEA, Class 7/2015, Thailand Energy Academy
- National Defence Course (NDC), Class 57/2014,
   The National Defence College, National Defence
   Studies Institute
- Leadership Development Program III (LDP III),
   Class 1/2014, PTT Leadership and Learning Institute
   (PLLI), PTT Public Company Limited
- Advance Senior Executive Program (ASEP-5),
   Class 5/2010, KELLOGG & SASIN, Chicago, USA
- Senior Executive Program (SEP), Class 20, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Advanced Certificate Course in Public Economics
   Management for Executives, Class 10, King
   Prajadhipok's Institute
- Air War College, Class 35/2006
- Executive Development Relation, Class 1,
   Directorate of Civil Affairs
- PTT Executive Leadership, General Electric, GE, New York, USA
- Leadership Excellence through Awareness and Practice (LEAP), INSEAD, Singapore and France

## Work Experience in the Past 5 Years

- 2021 2025 The Plan Administrator, Thai Airways
   International Public Company Limited
  - 2024 2025 Member of The Audit Committee,
     PTT Public Company Limited
  - 2023 2025 Independent Director, PTT Public Company Limited
  - 2019 2025 Honorary Member of The University Council, Thammasat University
  - 2019 2025 President, Thammasat Association
  - 2023 2024 Member of The Nomination Committee
     / Member of the Enterprise Risk Management
     Committee, PTT Public Company Limited
  - 2022 2024 Member of the Remuneration Committee, PTT Public Company Limited
  - 2021 2022 Honorary Member of the University Council, Thaksin University
  - 2020 2022 Director, National Science and Technology Development Agency (NSTDA)
  - 2020 2022 Independent Director and Director to the Corporate Governance Committee, PTT Global Chemical Public Company Limited
  - 2020 2021 The Planner, Thai Airways International Public Company Limited
  - 2020 2021 Acting President, Thai Airways
     International Public Company Limited
  - 2018 2020 Director, PTT Exploration and Production Public Company Limited
  - 2018 2020 President and Chief Executive Officer
     / Director / Secretary to the Board, PTT Public
     Company Limited
  - 2018 2020 Chairman, IRPC Public Company Limited

(Supporting Documents for Agenda Item 2)

Current Directorship(s) or Executive Position(s) in

Other Listed Companies

Chairman, Y.S.S. (Thailand) Public Company Limited

Current Directorship(s) or

Executive Position(s) in

Director, Bangkok Industrial Gas Company

Limited

Other Non-Listed

Director, HMC Polymers Company Limited

Organizations / Businesses

Directorship(s) or Executive

: None

Position(s) in Any Organization

/ Business That May Cause

a Conflict of Interest or

Compete with the Company

Fully Qualified as a Director : Yes

in Compliance with Applicable

Laws and Regulations, and

Not Possessing Any Prohibited

Characteristics as Prescribed

by the Capital Market

Supervisory Board

Shareholding in the

Company (Held Personally)

Shareholding in the

: None

Company by Spouse /

Underage Children

: None

Family Relationship

: None

Between Directors and