



(Translation)

Thai Airways International Public Company Limited  
89 Vibhavadi Rangsit Road, Bangkok 10900, Thailand  
Tel: 66 (0) 2545-1000, 66 (0) 2695-1000

THAI 01/755

18 September 2025

Subject: Opportunity for shareholders to propose meeting agenda item(s) and nominate person(s) for consideration to be elected as director(s) in advance of the 2025 Annual General Meeting of Shareholders

To: President  
Stock Exchange of Thailand

Enclosure: Criteria for granting shareholders the right to propose meeting agenda item(s) and nominate person(s) for consideration to be elected as director(s) of Thai Airways International Public Company Limited in advance of the 2025 Annual General Meeting of Shareholders

During the period in which Thai Airways International Public Company Limited (the "**Company**") was under the business rehabilitation process, the plan administrators considered and acknowledged the operating results of the Company for the past year 2024 and approved the Company's financial statements for the year ended 31 December 2024 (which has been audited by accountant), and the appointment of the auditor together with the determination of the auditor's remuneration for the year 2025, which constituted the exercise of shareholders' rights to approve matters required to be approved by the annual general meeting of shareholders pursuant to Sections 90/25 and 90/59 of the Bankruptcy Act B.E. 2483 (1940) (the "**Bankruptcy Act**"), as if an annual general meeting had been duly held under Section 98 of the Public Limited Company Act B.E. 2535 (1992) (as amended) (the "**PLC Act**") in conjunction with Article 39. of the Company's articles of association.

However, the consideration by the plan administrators of the foregoing matters covered only certain matters that are ordinarily undertaken at an annual general meeting of shareholders under Article 39. of the Company's articles of association. In particular, the Company has not yet convened the 2025 Annual General Meeting of Shareholders in the manner prescribed by the PLC Act and the Company's articles of association for the purpose of proposing to the shareholders for consideration the election of directors in place of those retiring by rotation.

...2/Accordingly

Accordingly, after the Central Bankruptcy Court issued an order terminating the Company's business rehabilitation proceeding and the Company's board of directors has resumed its powers and duties in managing the Company's business and assets, as well as the shareholders having regained their legal rights pursuant to Section 90/75 (1) and (2) of the Bankruptcy Act, the Company is therefore required to convene the 2025 Annual General Meeting of Shareholders in the manner prescribed under Section 98 of the PLC Act and Article 32. of the Company's articles of association for the purpose of proposing to the shareholders for consideration the election of directors in place of those retiring by rotation pursuant to Article 39. of the Company's articles of association.

In this regard, the Company would like to inform you that in order to comply with the good corporate governance principles regarding the protection of the shareholders' rights, the Company hereby provides shareholders the opportunity to propose meeting agenda item(s) and nominate person(s) who possess(es) all qualifications specified by the Company for consideration to be elected as director(s) of the Company in advance of the 2025 Annual General Meeting of Shareholders, during the period from 19 September 2025 until 19 October 2025, in accordance with the criteria, conditions, and procedures specified by the Company as detailed in the enclosures and disclosed on the Company's website (<https://ir.thaiairways.com>).

Please be informed accordingly.

Yours faithfully,

(Mr. Chai Eamsiri)  
Chief Executive Officer

Corporate Secretariat Office  
Tel: 0-2545-4392

Criteria for granting shareholders the right to propose meeting agenda item(s) and nominate person(s) for consideration to be elected as director(s) of Thai Airways International Public Company Limited in advance of the 2025 Annual General Meeting of Shareholders (the "Criteria")

**Clause 1. Objectives**

As Thai Airways International Public Company Limited (the "**Company**") recognizes the importance of shareholders, and in order to promote good corporate governance, prior to convening the Company's 2025 Annual General Meeting of Shareholders, the Company hereby provides shareholders with the opportunity to propose meeting agenda item(s) and nominate person(s) who possess(es) all qualifications pursuant to the requirements specified by the Company for consideration to be elected as director(s) of the Company in advance. This will allow the Company to screen and select meeting agenda items that are genuinely beneficial to the Company and to select persons with appropriate qualifications to serve as directors of the Company who are able to perform his/her duties effectively in the best interests of the Company.

**Clause 2. Qualifications of Shareholders**

A shareholder who wishes to propose an agenda item and nominate a person for consideration to be elected as director of the Company in advance must meet the following requirements:

- 2.1 being the Company's shareholder(s) which can be either a single shareholder or multiple shareholders combined; and
- 2.2 holding the aggregate number of shares in the Company of not less than five percent of the total voting rights of the Company:
  - (1) on the date of submission of proposed agenda item(s) and/or nomination of person(s) for consideration to be elected as director(s) of the Company, and
  - (2) on the record date for determining the right to attend the Company's 2025 Annual General Meeting of Shareholders.

In this regard, if, upon examining the list of shareholders on the record date for determining the right to attend the Company's 2025 Annual General Meeting of Shareholders for the purpose of verifying the qualifications of shareholder(s) under Clause 2.2 (2), the Company does not find the name of shareholder(s) under Clause 2.1 holding the aggregate number of shares as required under Clause 2.2, but the agenda item(s) proposed by such shareholder(s) and/or the person(s) nominated by such shareholder(s) for consideration to be elected as director(s) of the Company has(have) already been included in the meeting agenda, the Company reserves the right not to propose the meeting agenda item(s) and/or the name(s) of the person(s) proposed /nominated by such shareholder(s) (as the case may be) for consideration at the Company's 2025 Annual General Meeting of Shareholders.

### Clause 3. Proposal of Meeting Agenda

#### 3.1 Matters that will not be included in the meeting agenda

- (1) Matters proposed by shareholders who do not fully meet the qualifications set out in Clause 2. of the Criteria;
- (2) Matters for which the information, documents, or evidence provided are incomplete, insufficient, contain false statements, contain ambiguous proposals, and where the proposing shareholder cannot be contacted to make corrections within the specified deadline, or where the proposal is submitted after the specified deadline;
- (3) Matters relating to the Company's ordinary course of business where the facts alleged by the shareholder do not give rise to reasonable grounds to suspect any irregularity therein;
- (4) Matters beyond the authority of the Company to implement in order to achieve the intended result (for the avoidance of doubt, including any matters that are contrary to applicable laws, announcements/notifications, rules, and regulations of government authorities or regulatory authorities or supervisory bodies overseeing the Company or other relevant agencies, or matters inconsistent with the Company's objectives, articles of association, or resolutions of the shareholders' meeting, unless the matter is a proposal to amend the Company's articles of association or to reconsider a resolution of the shareholders' meeting);
- (5) Matters previously proposed by shareholder for consideration at a shareholders' meeting within the past 12 months and received support of less than 10 percent of the Company's total voting rights, unless the facts underlying the renewed proposal have materially changed from those at the time of the previous submission to the shareholders' meeting.

#### 3.2 Consideration Procedures

- (1) A shareholder who fully meets the qualifications set out in Clause 2. of the Criteria may propose an agenda item that must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria, for consideration by the Company's board of directors for inclusion in the agenda of the shareholders' meeting. Such proposal can be submitted for consideration by completing the "Agenda Proposal Form for Shareholders' Meeting" (Form A., as attached to the Criteria). The shareholder must deliver the duly signed original Form A., together with the following supporting documents, to the Company within 19 October 2025

by registered mail (to the address: Corporate Secretariat Office, Thai Airways International Public Company Limited, No. 89 Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900):

- (1.1) evidence of shareholding in accordance with the requirements specified in Clause 2. of the Criteria, i.e. a certificate from a securities company or other evidence from the Thailand Securities Depository Co., Ltd.;
  - (1.2) information relating to the proposed matter, including a summary of the key points, relevant documents and evidence, and a brief description, clearly indicating whether the matter is proposed for acknowledgement, approval, or consideration (as applicable); and
  - (1.3) any additional supporting documents that may be useful for the consideration of the Company's board of directors (if any).
- (2) In the case where multiple shareholders who collectively satisfy all qualifications specified in Clause 2. of the Criteria jointly propose an agenda item that must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria, for consideration by the Company's board of directors for inclusion in the agenda of the shareholders' meeting, all such shareholders must sign the proposal and submit evidence of their shareholding, which in aggregate must not be less than the required minimum. In this regard, all such shareholders must jointly designate one shareholder as the contact person on their behalf, and any communication made by the Company with the designated shareholder will be considered communication with all shareholders whose signatures appear on Form A.
- (3) In the case where a single shareholder or multiple shareholders collectively who satisfy all qualifications specified in Clause 2. of the Criteria propose more than one agenda item which must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria, for consideration by the Company's board of directors for inclusion in the agenda of the shareholders' meeting, the shareholder(s) must complete one "Agenda Proposal Form for Shareholders' Meeting" (Form A., as attached to the Criteria) per one agenda item, duly signed as evidence, and attach any additional supporting documents that may be useful for the consideration of the Company's board of directors (if any).
- (4) The Company will consider only those proposed agenda items submitted by shareholders together with all relevant supporting documents that are complete, accurate, and sufficient. The Audit Committee will review and screen the suitability of the proposed agenda items to ensure that they must not possess characteristics

that fall within the scope prescribed in Clause 3.1 of the Criteria, and that the supporting documents are complete, accurate, and sufficient, prior to submission to the Company's board of directors for further consideration.

- (5) Where the Company's board of directors considers that a proposed agenda item submitted by the shareholder(s) (having been reviewed and screened by the Audit Committee) is a agenda item which does not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria (unless the Company's board of directors determines otherwise), and that all relevant supporting documents are complete, accurate, and sufficient, the Company will include such proposed agenda item in the agenda of the 2025 Annual General Meeting of Shareholders, together with the opinion of the Company's board of directors, and specify in the invitation notice to the meeting that such agenda item was proposed by the shareholder(s).

In the case of any proposed agenda item not approved by the Company's board of directors, the Company will notify the shareholders through the channels of the Stock Exchange of Thailand (the "SET") and/or on the Company's investor relations website (<https://ir.thaiairways.com>), as well as notification of any rejection of the inclusion of such matter in the agenda, along with the reasons for the rejection, at the 2025 Annual General Meeting of Shareholders, and will state the reasons for the rejection in the invitation notice to the shareholders' meeting. The invitation notice to the meeting must also clearly state that, should the shareholders resolve by a majority of votes of the total votes of all shareholders present at the meeting and entitled to vote to approve inclusion of such matter as an agenda item, the Company's board of directors will include such matter as an agenda item in the next shareholders' meeting to be convened by the Company.

#### **Clause 4. Nomination of Persons for Consideration to be Elected as Directors of the Company**

##### **4.1 Qualifications and Prohibited Characteristics of the Directors of the Company**

A person who is nominated for consideration to be elected as director must have the qualifications and must not have any prohibited characteristics as follows:

- (1) having the qualifications and not having any prohibited characteristics according to the laws governing public limited companies, securities and exchange, and air navigation, and the criteria set by the Securities and Exchange Commission, the Capital Market Supervisory Board, the SET, and the articles of association of the Company, including not exhibiting any characteristics indicating a lack of suitability

to be entrusted with the management of the Company's business in accordance with the notifications of the Securities and Exchange Commission;

- (2) having skills, knowledge, abilities, expertise, and experience (Skills Matrix) that are beneficial to the Company's business operations, demonstrating leadership, broad vision, and understanding of the Company's business; having qualifications, knowledge, skills, understanding, and managerial experience in the aviation industry and/or other businesses and/or having managerial experience in the public sector, as well as having demonstrably led a business organization in which he/she was involved in the management to achieve evident success and growth or having produced works that benefit the public interest or the government agency with which he/she has been involved; being agile in various situations and respond to changes in rapidly changing environments to support and drive the growth and profitability of Company and its subsidiaries, and to operate business efficiently and appropriately in accordance with international standards;
- (3) being able to perform the duties of a director with due care, honesty, integrity, ethics, and responsibility, and to make decisions based on appropriate information and rationale;
- (4) being dedicated and able to devote sufficient time, and attentive in performing his/her responsible duties, prioritizing the determination of the Company's vision, mission, direction and strategy, expressing his/her opinion independently, and seeking information that is beneficial to shaping the Company's direction;
- (5) not engaging in any businesses of the same nature as and competing with those of the Company and its subsidiaries, nor becoming a partner or director or serving as executives in other juristic persons operating businesses of the same nature as and competing with those of the Company and its subsidiaries in order to prevent conflict of interest or conflict between personal interests and the collective interests;
- (6) never having been dismissed or removed from a directorship of a private company on the ground of dishonesty or misconduct (whether the removal was by resolution of the shareholders or court order);
- (7) not being a person who is related to or a representative of any regulatory authority or supervisory body overseeing the Company, as well as the core business of the Company and/or its subsidiaries, or any grantor of concessions, permits, licenses, approvals, or authorizations of significance, nor involved in joint ventures with the government sector, so that decisions on various matters can be made transparently and independently, on a reasonable basis, and in the best interests of the Company and its subsidiaries, without conflicts of interest, and with the paramount consideration of the best interests of the Company;

- (8) should not hold directorships in more than five companies listed on the SET; and
- (9) in the case of an independent director, in addition to meeting all qualifications as specified by the notification of the Securities and Exchange Commission as well as those being specified above, the following additional qualifications must be met:
  - not being or having been a government official or salaried advisor of a government agency that is a major shareholder or a controlling person of the Company, unless he/she has not held such position for at least two years; and
  - not being a government official as defined by the anti-corruption laws.

For the avoidance of doubt, the term not being a "government official" as defined under the anti-corruption laws means the prohibition against being: a government official, in the type of a civil servant or local government officer holding a permanent position or receiving a regular salary; a person working in a government agency or a state enterprise employee holding a permanent position or receiving a regular salary; a local executive, deputy local executive, assistant local executive, or member of a local council of a local administrative organization; an official under the law on local administration; an employee of a government agency, state agency, or state enterprise; a political office-holder; a judge of the Constitutional Court; a holder of a position in an independent constitutional organization; and a member of the National Anti-Corruption Commission.

#### 4.2 Consideration Procedures

- (1) A shareholder who meets all qualifications specified in Clause 2. of the Criteria may nominate a person who is suitable and meet all qualifications specified by the Company in Clause 4.1 of the Criteria for consideration to be elected as director of the Company by completing the "Nomination Form for Director" (Form B., as attached to the Criteria), and having the nominated person sign his/her consent on the Form B., including having the nominated person complete the "Consent Form for the Collection, Use, and/or Disclosure of Personal Data regarding Criminal Records of Nominated Person" (Form C., as attached to the Criteria) and sign his/her consent on the Form C. In this regard, the shareholder must submit the duly signed originals of Form B. and Form C. along with the following supporting documents to the Company by 19 October 2025 via registered mail (to the address: Corporate Secretariat Office, Thai Airways International Public Company Limited, No. 89 Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900):



- (1.1) evidence of shareholding in accordance with the requirements specified in Clause 2. of the Criteria, i.e. a certificate from a securities company or other evidence from the Thailand Securities Depository Co., Ltd.;
  - (1.2) evidence of consent from the nominated person, in Form B. and Form C.;
  - (1.3) evidence of consent from the nominated person for submission to the Office of Securities and Exchange Commission (the "**SEC Office**") to conduct a check for untrustworthiness characteristics of the directors of the listed companies according to the "Form of Letter of Consent for Disclosure of Information (for the case where the Company requests the verification of the director and executive qualifications) (Form 35-E2)", which is available on the SEC Office's website (<https://publish.sec.or.th/nrs/7211s.pdf>);
  - (1.4) evidence of consent from the nominated person to allow the Company to request the Royal Thai Police or any other relevant government agency to conduct a criminal record check on the nominated person according to the "Power of Attorney and Consent Form for Accessing Personal Information (Criminal Record) (via Agency/Company)" which can be accessed on the website of the Criminal Record Division, Royal Thai Police (<https://criminal.police.go.th/documents/selfatt.docx>);
  - (1.5) supporting documents for consideration of qualifications, i.e. education, work experience, and training information (Curriculum Vitae) of the nominated person; and
  - (1.6) any additional supporting documents that may be useful for the consideration of the Company's board of directors (if any).
- (2) In the case where multiple shareholders collectively meet all qualifications specified in Clause 2. of the Criteria and nominate a person who meets all qualifications specified by the Company in Clause 4.1 of the Criteria for consideration to be elected as director of the Company by the Company's board of directors, all such shareholders must sign and provide evidence of their shareholding, which in aggregate must not be less than the required minimum. In this case, the name of a shareholder who is designated by all shareholders to be the contact person on behalf of all shareholders must be filled in, and any communication made by the Company with the designated shareholder will be considered communication with all shareholders whose signatures appear on Form B.
- (3) In the case where a single shareholder or multiple shareholders collectively meet all qualifications specified in Clause 2. of the Criteria and nominate more than one person who meet all qualifications specified by the Company in Clause 4.1 of the Criteria

for consideration to be elected as director of the Company, the shareholder(s) must prepare and submit, for each nominated person, one complete set of the following documents, each duly signed as evidence:

- (3.1) the "Nomination Form for Director" (Form B., as attached to the Criteria);
  - (3.2) the "Consent Form for the Collection, Use, and/or Disclosure of Personal Data regarding Criminal Records of Nominated Person" (Form C., as attached to the Criteria);
  - (3.3) the "Form of Letter of Consent for Disclosure of Information (for the case where the Company requests the verification of the director and executive qualifications) (Form 35-E2)", which is available on the SEC Office's website (<https://publish.sec.or.th/nrs/7211s.pdf>);
  - (3.4) evidence of consent from the nominated person authorizing the Company to request the Royal Thai Police or any other relevant government agency to conduct a criminal record check on the nominated person according to the specified form, which can be accessed on the website of the Criminal Record Division, Royal Thai Police (<https://criminal.police.go.th/documents/selfatt.docx>); and
  - (3.5) supporting documents for the qualification assessment, i.e. education, work experience, and training information (Curriculum Vitae), of each nominated person; and
  - (3.6) any additional supporting documents of all nominated persons that may be useful for the consideration of the Company's board of directors (if any).
- (4) The Company will consider the list of persons nominated by shareholders, along with the relevant and complete supporting documents and sufficient information. The Nomination and Remuneration Committee will review and screen the suitability of the nominated persons in accordance with its duties and responsibilities, the Company's director nomination process, and applicable regulations, for further submission to the Company's board of directors for further consideration, unless the Nomination and Remuneration Committee determines otherwise.
- (5) When the Company's board of directors considers that a nominated person (having been reviewed and screened for suitability by the Nomination and Remuneration Committee in accordance with its duties and responsibilities, the Company's director nomination process, and applicable regulations) possesses all requisite qualifications, the Company will include the name of such person in the agenda of the 2025 Annual General Meeting of Shareholders, together with the opinion of the Company's board of directors, by indicating in the invitation notice to the shareholders' meeting

that such person was nominated by the shareholder(s). In the case of any person not approved by either the Nomination and Remuneration Committee or the Company's board of directors (as the case may be), the Company will notify the shareholders through the SET's channel and/or on the Company's investor relations website (<https://ir.thaiairways.com>), as well as informing the shareholders at the 2025 Annual General Meeting of Shareholders.

**Agenda Proposal Form for Shareholders' Meeting**

(1) I am Mr./Mrs./Ms. ...., being a shareholder of Thai Airways International Public Company Limited (the "**Company**"), holding ..... shares representing a percentage of ..... of the total voting rights of the Company, residing at ..... Road ..... Sub-district ..... District ..... Province ..... Mobile Phone Number ..... Home/Work Phone Number ..... E-mail address (if any).....

(2) I hereby propose to include the following matter as an agenda item for the 2025 Annual General Meeting of Shareholders: .....

This matter is proposed for: ( ) acknowledgement, ( ) approval, or ( ) consideration.

(Please tick ✓ to indicate the type of proposal). The supporting information that may be useful for consideration (e.g., facts or reasons) is as follows:.....

.....  
.....  
.....

with additional supporting documents, each page of which has been certified as true and correct by my signature, totalling ..... pages.

(3) I hereby appoint Mr./Mrs./Ms. .... as my authorized representative for the purpose of communication with the Company in accordance with Clause 3.2 (2) of the Criteria.

I hereby certify that all information specified in this Agenda Proposal Form for Shareholders' Meeting, the evidence of shareholding, and the supporting documents are accurate in all respects, and certify that I have read and acknowledged the content of the Privacy Notice, which explains how the Company will collect, use, and/or disclose my personal data, as detailed in the Privacy Notice on the website of the Company (<https://www.thaiairways.com/th-th/content/privacy-notice/>). As evidence, I have affixed my signature below.

..... Shareholder

(.....)

Date .....

## Remarks

1. The shareholder must attach the evidence of shareholding, i.e. certificate issued by a securities company or other evidence from the Thailand Securities Depository Co., Ltd.
2. In the case of a shareholder that is a juristic person, such shareholder must provide a certified true copy of its affidavit of juristic person and a certified true copy of the national identification card/passport (in case of a foreigner) of the authorized signatory(ies) who signed this Agenda Proposal Form for Shareholders' Meeting.\*
3. In the case of an individual shareholder, such shareholder must provide a certified true copy of his/her national identification card/passport (in case of a foreigner).\*
4. In the case of a shareholder who has changed his/her name title, name, or surname, a certified true copy of the evidence of such change must be attached.
5. The Agenda Proposal Form for Shareholders' Meeting must be submitted to the Company by 19 October 2025, via registered mail (to the address: Corporate Secretariat Office, Thai Airways International Public Company Limited, No. 89 Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900) for the Audit Committee to review and screen the agenda items proposed by shareholders to ensure that the agenda items must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria, and that all relevant documents and evidence are complete, accurate, and sufficient, for further submission to the Company's board of directors for consideration of inclusion in the agenda of the 2025 Annual General Meeting of Shareholders.
6. In the case where multiple shareholders collectively and fully meet the qualifications specified in Clause 2. of the Criteria propose an agenda item that must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria for consideration by the Company's board of directors for inclusion in the agenda of the shareholders' meeting. All such shareholders must complete the Agenda Proposal Form for Shareholders' Meeting and sign it as evidence. In addition, the name of one shareholder jointly designated by all such shareholders as the contact person on their behalf must be specified, and any communication made by the Company with such designated shareholder will be considered communication with all shareholders whose signatures appear on Form A. The forms must then be compiled into a single set in accordance with Clause 3.2 (2) of the Criteria.
7. In the case where a single shareholder or multiple shareholders collectively fully meet the qualifications specified in Clause 2. of the Criteria propose more than one agenda item that must not possess characteristics that fall within the scope prescribed in Clause 3.1 of the Criteria, for consideration by the Company's board of directors for inclusion in the agenda of the shareholders' meeting, the shareholder(s) must complete one Agenda Proposal Form for Shareholders' Meeting per one agenda item, duly signed as evidence, and attach any additional supporting documents that may be useful for the board of directors' consideration (if any).

8. The Company will disqualify any shareholder who provides incomplete or incorrect information and/or documents, or cannot be contacted, or does not fully meet the qualifications, as specified in the Criteria.

*\*Please delete, strike through, or otherwise redact any sensitive personal data (such as religious information on a copy of the national identification card or racial information on a copy of the passport, in the case of foreign nationals), and sign across the deletion, strikethrough, or redaction, as the Company has no intention to collect or use such sensitive personal data. In the event that you do not delete, strike through, or redact such sensitive personal data, the Company may be required to collect such sensitive personal data on the legal basis of necessity for the establishment of legal claims, the compliance with or exercise of legal claims, or the defense of legal claims, pursuant to Section 26(4) of the Personal Data Protection Act, which constitutes a lawful basis allowing the Company to collect such data without your consent.*

The Company collects, uses, and/or discloses the personal data of shareholders of the Company as detailed in the Privacy Notice on the website of the Company ( <https://www.thaiairways.com/th-th/content/privacy-notice/>).

**Nomination Form for Director**

(1) I am Mr./Mrs./Ms. ...., being the shareholder of Thai Airways International Public Company Limited (the "**Company**"), holding ..... shares representing a percentage of ..... of the total voting rights of the Company, residing at ..... Road ..... Sub-district ..... District ..... Province ..... Mobile Phone Number..... Home/Work Phone Number .....E-mail address (if any).....

(2) I would like to nominate Mr./Mrs./Ms. .... age ..... years Date of birth (DD,MM,YYYY (B.E.)) ..... Identification Document/ID Card/Passport Number ..... Issued by ..... Expiry Date ..... residing at ..... Road ..... Sub-district ..... District ..... Province ..... Mobile Phone Number ..... Home/Work Phone Number ..... E-mail address (if any) ..... ID Line (if any) ..... Full name of Father ..... Full name of Mother .....

for consideration to be elected as director of the Company who is fully qualified and does not possess any prohibited characteristics as per the requirements specified in Clause 4.1 of the Criteria, and there are evidence for consent for the nomination and certification of the qualifications of the nominated person, the Consent Form for the Collection, Use, and/or Disclosure of Personal Data regarding Criminal Records of Nominated Person, the Letter of Consent for Disclosure of Information (for the case where the Company requests the verification of the director and executive qualifications) (Form 35-E2) in the form specified by the Office of Securities and Exchange Commission (the "**SEC Office**") and the evidence of consent from the nominated person to authorize the Company to request the Royal Thai Police or any other relevant government agency to conduct a criminal record check on the nominated person according to the "Power of Attorney and Consent Form for Accessing Personal Information (Criminal Record) (via Agency/Company)" which can be accessed on the website of the Criminal Record Division, Royal Thai Police (<https://criminal.police.go.th/documents/selfatt.docx>), together with supporting documents for the consideration of the qualifications of the nominated person, i.e. education, work experience, and training information (Curriculum Vitae) and additional supporting documents which have been signed and certified on every page, totaling ..... pages.

(3) I hereby appoint Mr./Mrs./Ms. .... as my authorized representative for the purpose of communication with the Company in accordance with Clause 4.2 (2) of the Criteria.

I hereby certify that all information specified in this Nomination Form for Director, the evidence of shareholding, the evidence for consent, and the supporting documents are accurate in all respects, and certify that I have read and acknowledged the content of the Privacy Notice, which explains how the Company will collect, use, and/or disclose my personal data, as detailed in the Privacy Notice on the website of the Company (<https://www.thaiairways.com/th-th/content/privacy-notice/>). As evidence, I have affixed my signature below.

..... Shareholder

(.....)

Date .....

(4) I am Mr./Mrs./ Ms. ...., the nominated person for consideration to be elected as director of the Company according to Clause (2) above, consent to and acknowledge this nomination, and hereby certify that I am fully qualified and do not possess any prohibited characteristics as per the requirements specified in Clause 4.1 of the Criteria. I also agree to comply with the Company's good corporate governance practices, and agree and consent to cooperate with the Company in providing information and/or documents, as well as signing any related or necessary documents within the specified time frame, to enable the Company to verify my qualifications and prohibited characteristics (including but not limited to, the criminal record checks, and checks for untrustworthy characteristics of directors of listed companies). I also consent to the Company collecting, using, and disclosing my information and/or supporting documents for the purpose of preparing reports and documents related to the 2025 Annual General Meeting of Shareholders, including the inclusion of my personal data in the publicly disclosed reports and documents, and the examination of my qualifications and prohibited characteristics. As evidence, I have affixed my signature below.

..... Nominated Person

(.....)

Date .....

#### **Remarks**

1. The shareholder must attach the evidence of shareholding, i.e. certificate issued by a securities company or other evidence from the Thailand Securities Depository Co., Ltd.



2. In the case of a shareholder that is a juristic person, such shareholder must provide a certified true copy of its affidavit of juristic person and a certified true copy of the national identification card/passport (in case of a foreigner) of the authorized signatory(ies) who signed this Nomination Form for Director.\*
3. In the case of an individual shareholder, such shareholder must provide a certified true copy of his/her national identification card/passport (in case of a foreigner).\*
4. In the case of a shareholder who has changed his/her name title, name, or surname, a certified true copy of the evidence of such change must be attached.
5. The nominated person must provide a certified true copy of the national identification card/passport (in case of a foreigner).\*
6. The Nomination Form for Director must be submitted to the Company by 19 October 2025, via registered mail (to the address: Corporate Secretariat Office, Thai Airways International Public Company Limited, No. 89 Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900) for the Nomination and Remuneration Committee to review and screen the qualifications and suitability of the nominated persons in accordance with its duties and responsibilities, the Company's director nomination process, and applicable regulations, and thereafter to propose the matter to the Company's board of directors for consideration according to the Company's criteria and further propose to the 2025 Annual General Meeting of Shareholders.
7. In the case where multiple shareholders collectively and fully meet the qualifications specified in Clause 2. of the Criteria, and nominate a person who fully meets the qualifications specified by the Company under Clause 4.1 of the Criteria for consideration to be elected as director of the Company, all such shareholders must complete the Nomination Form for Director and sign it as evidence. In addition, the name of one shareholder jointly designated by all such shareholders as the contact person on their behalf must be specified, and any communication made by the Company with such designated shareholder will be considered communication with all shareholders whose signatures appear on Form B. The forms must then be compiled into a single set in accordance with Clause 4.2 (2) of the Criteria.
8. In the case where a single shareholder or multiple shareholders collectively who fully meet the qualifications specified in Clause 2. of the Criteria nominate more than one person who fully meet the qualifications specified by the Company under Clause 4.1 of the Criteria for consideration to be elected as director of the Company, the shareholder(s) must prepare one set of the Nomination Form for Director (Form B., as attached to the Criteria) per one nominated person, and have all of the nominated persons complete the "Consent Form for the Collection, Use, and/or Disclosure of Personal Data regarding Criminal Records of Nominated Person" (Form C., as attached to the Criteria), and have all of them sign their respective consent on the Form C., including having all of the nominated persons complete the Letter of Consent for Disclosure of Information (for the case where the Company requests the verification of the director and executive qualifications) (Form 35-E2) in the form specified by the SEC Office which is

available on the SEC Office's website ( <https://publish.sec.or.th/nrs/7211s.pdf>) and complete the evidence of consent from the nominated person to authorize the Company to procure the Royal Thai Police or any other relevant government agency to conduct a criminal record check on the nominated person according to the specified form which can be accessed on the website of the Criminal Record Division, Royal Thai Police (<https://criminal.police.go.th/documents/selfatt.docx>).

9. The Company will disqualify shareholders who provide incomplete or incorrect information and/or documentation, or cannot be contacted, or do not meet the qualifications, or whose nominated person does not meet the qualifications or possess any prohibited characteristics, as specified in the Criteria.

*\*Please delete, strike through, or otherwise redact any sensitive personal data (such as religious information on a copy of the national identification card or racial information on a copy of the passport, in the case of foreign nationals), and sign across the deletion, strikethrough, or redaction, as the Company has no intention to collect or use such sensitive personal data. In the event that you do not delete, strike through, or redact such sensitive personal data, the Company may be required to collect such sensitive personal data on the legal basis of necessity for the establishment of legal claims, the compliance with or exercise of legal claims, or the defense of legal claims, pursuant to Section 26(4) of the Personal Data Protection Act, which constitutes a lawful basis allowing the Company to collect such data without your consent.*

**The Company collects, uses, and/or discloses the personal data of shareholders and directors of the Company as detailed in the Privacy Notice on the website of the Company (<https://www.thaiairways.com/th-th/content/privacy-notice/>).**

**Consent Form for the Collection, Use, and/or Disclosure  
of Personal Data regarding Criminal Records of Nominated Person**

(1) Thai Airways International Public Company Limited (the "**Company**") complies with the Personal Data Protection Act B.E. 2562 by informing you of the details about the collection, use, and/or disclosure of your personal data in the Privacy Notice, in accordance with the criteria prescribed by the applicable privacy laws, available at <https://www.thaiairways.com/th-th/content/privacy-notice/>.

(2) I, Mr./Mrs./Ms. .... Surname .....  
Identification Document/ID Card/Passport Number .....

(3) I hereby express my consent for the Company to collect, use, and/or disclose the information regarding religion or ethnicity as appearing on a copy of my national identification card/passport (if any), for the purpose of verification and identity confirmation, and as supporting documents for authorizing the Company to deal with relevant agencies in verifying and confirming my identity for related actions as per item (4).

☐ Consent

☐ Not Consent

(4) I hereby express my consent for the Company to collect, use, and/or disclose personal data relating to my criminal records. I acknowledge and consent to the collection of personal data from sources other than myself, such as the Royal Thai Police, the Office of the Securities and Exchange Commission, or other relevant agencies involved in the collection of personal data regarding criminal records, for specific purposes related to criminal records and bankrupt person information as follows:

(4.1) For the purpose of verifying and assessing qualifications, checking prohibited characteristics, and any characteristics indicating a lack of suitability to be entrusted with the management of the Company, and for considering the suitability for holding a position, including granting permission, endorsement, certification, approval, and providing opinions in relation to the consideration of election as director of the Company in advance, to enable the Company to select suitably qualified persons to serve as directors of the Company and perform their duties efficiently in compliance with applicable laws and orders of competent authorities, to the extent that my consent is required.

☐ Consent

☐ Not Consent

(4.2) For the Company to collect, retain, use, and/or disclose criminal record data and bankrupt person information for more than six months from the date the relevant actions under item no. (4.1) are completed, for the purposes and to the extent necessary for the collection, use, and/or disclosure of personal data, for the Company's necessary administrative purposes and to the extent that my consent is required.

☐ Consent

☐ Not Consent

Since it is necessary for the Company to collect, use, and/or disclose personal data relating to criminal records and bankrupt person information in order to achieve the purposes of considering the election of directors of the Company, such as verifying qualifications, prohibited characteristics, or assessing the suitability of persons for holding positions, the Company is required your explicit consent for the collection, use, and/or disclosure of such personal data relating to criminal records and bankrupt person information as specified above.

In the event that you do not provide consent, or if you subsequently withdraw your consent, the Company may be unable to proceed in order to achieve the aforementioned purposes, which may result in your loss of the opportunity to be considered for election as director of the Company. Additionally, this may cause you inconveniences in performing duties and in communications and coordination for various matters. For example, the Company may be unable to process upon your request, you may experience inconvenience and/or suffer damages or lose the opportunity to receive related rights.

(5) I acknowledge that I may exercise my right to withdraw consent for the collection, use, and disclosure of the aforementioned personal data at any time under the criteria and conditions of the applicable privacy laws via the email at [privacy@thaiairways.com](mailto:privacy@thaiairways.com).

(6) I have read and acknowledged the content of the Privacy Notice, which describes how the Company will collect, use, and/or disclose my personal data, as detailed in the Privacy Notice on the website of the Company (<https://www.thaiairways.com/th-th/content/privacy-notice/>).

As evidence thereof, I have signed below, as follows:

..... Nominated Person

(.....)

Date .....