

(Translation)

Thai Airways International Public Company Limited 89 Vibhavadi Rangsit Road, Bangkok 10900, Thailand Tel: 66 (0) 2545-1000, 66 (0) 2695-1000

THAI 01/476

16 June 2025

Notification of the Appointment of Chairman of the Board, Audit Committee, and Nomination Subject: and Remuneration Committee, as well as the Designation of Additional Authorized Director to Sign and Bind the Company

To: President,

The Stock Exchange of Thailand

Form to Report on Names of Members and Scope of Work of the Audit Committee (F 24-1) Ref:

Thai Airways International Public Company Limited (the "Company") would like to inform that, at the meeting of the Company's Board of Directors No. 1/2025, held on 16 June 2025, the Company's Board of Directors approved key matters summarized as follows:

1. Approved the appointment of Chairman of the Board as follows:

Mr. Lavaron Sangsnit

Chairman of the Board

2. Approved the appointment of Audit Committee comprising of Independent Directors as follows:

1) Mr. Yanyong Detpiratmongkol

Audit Committee Chairman

2) Air Chief Marshal Amnart Jeeramaneemai Audit Committee Member

3) Mr. Sumrid Sumneing

Audit Committee Member

In this regard, Mr. Sumrid Sumneing serves as a member of Audit Committee with sufficient knowledge and experience to perform the duty of reviewing the reliability of financial statements, whereby details of the scope of work of the Audit Committee specified in the referenced document.

3. Approved the Nomination and Remuneration Committee as follows:

1) Dr. Kulaya Tantitemit

Nomination and Remuneration

Committee Chairman

2) Police General Thatchai Pitaneelaboot

Nomination and Remuneration

Committee Member

3) Mr. Chakree Bamrungwong

Nomination and Remuneration

Committee Member

4. Approved the designation of an additional authorized director to sign and bind the Company.

In this regard, in accordance with Article 23. of the Company's Articles of Association, two of the authorized directors shall jointly sign and affix the Company's seal to bind the Company.

Accordingly, following the approval of the designation of an authorized director to sign and bind the Company, the names and number of directors authorized to sign on behalf of the Company shall be as follows:

Currently:

"Mr. Piyasvasti Amranand and Mr. Chansin Treenuchagron jointly sign and affix the seal of the Company."

Amended to:

"Mr. Chai Eamsiri shall jointly sign with either Mr. Piyasvasti Amranand or Mr. Chansin Treenuchagron, making a total of two signatories, and affix the Company's seal."

As such, the Company will proceed with the registration of the change in the list of authorized directors to sign and bind the Company with the Department of Business Development, Ministry of Commerce.

Please be informed accordingly.

Yours sincerely,

(Mr. Chai Eamsiri)

Chief Executive Officer

The Corporate Secretariat Office Tel. 02-545-4392

Form to Report on the Names of Members and Scope of Work of the Audit Committee

At	the E	Board of Directors' Meeting of <u>Thai Airways International Public Company Limited (the</u>
"Compa	an <u>y"</u>).N	lo. 1/2025 held on 16 June 2025, the Board of Directors passed the following resolutions:
	√ T	o appoint /reappoint the person(s) listed below as:
	S	(1) Mr. Yanyong Detpiratmongkol Chairman of the Audit Committee (2) Air Chief Marshal Amnart Jeeramaneemai Audit Committee (3) Mr. Sumrid Sumneing Audit Committee Such appointment/reappointment shall be effective on 16 June 2025
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_	-	o determine/amend the scope of duties and responsibilities of the Audit Committee, as
detailed	below	
		such determination/amendment of the scope of duties, and responsibilities shall be effective
on		
Th	ne Com	pany's Audit Committee consists of the following members:
1.	Audit (Committee Chairman: Mr. Yanyong Detpiratmongkol remaining term in office: 3 years
		Committee Member: <u>Air Chief Marshal Amnart Jeeramaneemai</u> remaining term in office: <u>3</u> years
3.	Audit	Committee Member: <u>Mr. Sumrid Sumneing</u> remaining term in office: <u>3</u> years
Se	ecretary	to the audit committee: Mr. Wattichai Toaudta Head of Internal Audit and also performs
the duty	as Dir	ector of Office of the Internal Audit
	Е	inclosed herewith are the certificate and biography of the 3 members of the Audit Committee.
Among	them,	the Audit Committee member(s) listed in item(s) 3 possess sufficient knowledge and
experier	nce to p	perform the duty of reviewing the creditability of the Company's financial statements.
Th	ne Com	pany's Audit Committee has the following scope of duties and responsibilities to the Board
of Direct		
1.	To pre	pare the Audit Committee Charter, in accordance with its scope of responsibilities, which
	shall b	e approved by the Board of Directors, and to review the Charter at least once a year.
2.	To rev	view the effectiveness and efficiency of the good corporate governance process, risk
	manag	ement measure, and internal control system.
3.	To ens	ure accurate and adequately disclosed financial reporting by the Company.
4.	To ens	ure the adequacy and effectiveness of the internal audit system, including the sufficiency of
	person	nel, budget, and independence of the internal audit unit, and to provide approval for the

appointment, transfer, or dismissal of the head of internal audit.

procedures, notifications, or orders related to the Company's business.

5. To review and ensure the Company's compliance with the securities and exchange laws, the

requirements of the Stock Exchange of Thailand ("SET"), and other laws, rules, regulations,

- 6. To consider, select, and recommend the appointment of an independent person to serve as the Company's external auditor, to propose the auditor's remuneration to the Board of Directors, and to hold a meeting with the auditor without the presence of management at least once a year.
- 7. To coordinate with the external auditor regarding audit results, and to recommend additional reviews or examinations of matters as deemed necessary.
- 8. To review connected transactions or transactions that may involve conflicts of interest to ensure compliance with applicable laws and the requirements of the SET, and to ensure that such transactions are reasonable and in the best interest of the Company.
- 9. To report the Audit Committee's internal audit performance to the Board of Directors at least once per quarter, except in the fourth quarter, where an annual performance report shall be prepared, and to evaluate its internal audit performance at least once a year and present the results to the Board of Directors.
- 10. To disclose the Audit Committee's annual performance report in the Company's annual report, which shall be signed by the chairman of the Audit Committee and include the information required by the SET.
- 11. The chairman or members of the Audit Committee shall attend the Company's shareholders' meetings to clarify matters related to the Audit Committee or the appointment of the auditor.
- 12. If any internal audit matter or other task of the Audit Committee requires specialized knowledge or expertise, the Audit Committee may propose to the Board of Directors to approve the engagement or appointment of external experts at the Company's expense, where such engagement shall comply with the Company's procurement and asset management policies.
- 13. If the Audit Committee receives an internal audit report indicating any violations of laws, rules, or regulations related to the Company's operations, the Committee shall notify the Chief Executive Officer to consider directing the responsible unit to take corrective action.
- 14. If, in the course of its duties, the Audit Committee finds or suspects any of the following matters that may significantly affect the Company's financial position or operating results, it shall report the matter to the Board of Directors for appropriate and timely corrective action:
 - (1) transactions involving conflicts of interest;
 - (2) fraud, corruption, misconduct, or significant internal control irregularities or deficiencies;
 - (3) violation of securities and exchange laws, SET regulations, or other laws relevant to the Company's business.
- 15. To request relevant documents and persons to support its considerations/deliberations.
- 16. To appoint working groups as deemed necessary and appropriate.
- 17. To perform any other duties as assigned by the Board of Directors, with the approval of the Audit Committee.
- 18. To review and approve the organizational structure, charter, and code of ethics of the Internal Audit Office, and to propose them to the Board of Directors for approval.
- 19. To approve the 5-year internal audit plan and the annual audit plan based on risk assessment, as well as any revisions to the audit plan during the year.

- 20. To consider and provide recommendations to the Board of Directors regarding the qualifications, remuneration, and annual merit and performance evaluation of the Head of the Internal Audit Office, and to support the Head of the Internal Audit Office through regular and direct communication.
- 21. To review the effectiveness and efficiency of the Internal Audit Office's performance.
- 22. To assess the appropriateness and adequacy of the human resource and other resources of the Internal Audit Office, and to provide recommendations for further action by the Chief Executive Officer.
- 23. To collaborate with management to ensure the internal audit function has unrestricted access to critical information necessary for performing its duties.
- 24. To oversee the Internal Audit Office's implementation of internal audit quality assessments, including annual self-assessments and external independent assessments at least once every five years.
- 25. To promote organization-wide recognition and awareness of the importance of the internal audit function.
- 26. To evaluate the independence of the external auditor in cases where non-audit services are provided, ensuring that such services do not impair the auditor's independence in auditing the Company's financial statements, and to review and recommend the approval of non-audit fees to the Board of Directors.
- 27. To regularly engage in discussions with the Board of Directors, sub-committees, internal auditors, and external auditors.
- 28. To discuss the Company's operations with management, particularly matters that may affect financial reporting, business performance, and compliance with applicable laws, rules, and regulations.
- 29. To monitor management's implementation of the Audit Committee's recommendations for corrective action.

The Company hereby certifies to the SET as follows:

- 1. The Audit Committee members meet all qualifications prescribed by the SET.
- 2. The scope of duties and responsibilities of the Audit Committee as stated above are in accordance with the requirements of the SET.

Signed Director

(Mr. Piyasvasti Amranand)

(Mr. Chansin Treenuchagron)